CITY COUNCIL AGENDA



SPRINGFIELD CITY COUNCIL MEETING Tuesday, January 20, 2015, 5:30 P.M.

J. MICHAEL HOUSTON *MAYOR*

CECILIA K. TUMULTY

CITY CLERK

JAMES O. LANGFELDER CITY TREASURER

ALDERMEN

WARD 1	FRANK EDWARDS	WARD 6	CORY JOBE
WARD 2	GAIL SIMPSON	WARD 7	JOE MCMENAMIN
WARD 3	DORIS TURNER	WARD 8	KRIS THEILEN
WARD 4	FRANK LESKO	WARD 9	STEVE DOVE
WARD 5	SAM CAHNMAN	WARD 10	JIM MCDONOUGH

ORDER OF BUSINESS

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Proclamations
- 4. Zoning Agenda
- 5. Presentations
- **6.** Approval of the City Council Minutes
- 7. Consent Agenda
- 8. Ordinances Tabled or Remaining In Committee

- 9. Debate Agenda
- 10. Ordinances on First Reading
- 11. Unfinished Business
- 12. New Business
- 13. Citizens Request to Address the Council
- 14. Executive Session
- 15. Adjournment

ZONING AGENDA

DOCKET 2014-064 2541 WEST ILES AVENUE (Ward 7) (Continued from December 19, 2014)

DOCKET 2014-056 1729 NORTH EIGHTH STREET (Ward 5)

DOCKET 2014-076 1322 SOUTH ELEVENTH STREET, FIRST FLOOR, SUITE A (Ward 2)

DOCKET 2014-077 2701 HERMITAGE ROAD (Ward 3)

DOCKET 2014-078 1208 SOUTH SIXTH STREET (Ward 6)

DOCKET 2014-079 3120 STANTON AVENUE (Ward 2)

DOCKET 2014-080 2800 WEST LAWRENCE AVENUE (Ward 8)

CONSENT AGENDA

2015-002 AN ORDINANCE AUTHORIZING THE EXECUTION OF A TENTATIVE COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES, LOCAL UNION #90, FROM OCTOBER 1, 2014, THROUGH SEPTEMBER 30, 2015 (Requested by Mayor J. Michael Houston)

2015-003 AN ORDINANCE AUTHORIZING EXECUTION OF THE 2015 PLANNING SERVICE AGREEMENT WITH THE SPRINGFIELD-SANGAMON COUNTY REGIONAL PLANNING COMMISSION AND AUTHORIZING PAYMENT IN AN AMOUNT NOT TO EXCEED \$171,000.00 FROM JANUARY 1, 2015, THROUGH DECEMBER 31, 2015 (Requested by Mayor J. Michael Houston)

2015-004 AN ORDINANCE APPOINTING LARRY HARVELL AND REAPPOINTING KATHERINE STARKS LAWRENCE, MARTIN RYAN, ANTHONY SCHUERING AND JUDGE STUART SHIFFMAN TO THE LINCOLN LIBRARY BOARD OF TRUSTEES (Requested by Mayor J. Michael Houston)

2015-005 AN ORDINANCE APPROVING THE REAPPOINTMENTS OF HENRIK RASMUSSEN, PEGGY RYDER AND BRIAN CROWDSON TO THE COMMISSION ON INTERNATIONAL VISITORS (**Requested by Mayor J. Michael Houston**)

- **2015-006** AN ORDINANCE TO INCREASE THE NUMBER OF CLASS "E" LIQUOR LICENSES BY ONE FOR IWI VENTURES, LLC, D/B/A NOODLES & COMPANY, 2575 W. WABASH AVENUE (**Requested by Mayor J. Michael Houston**)
- **2015-007** AN ORDINANCE AUTHORIZING PAYMENT TO TYLER HORNBACK, A CITY OF SPRINGFIELD FIREFIGHTER, TO SETTLE A WORKERS' COMPENSATION CLAIM FOR CASE NUMBER 12-WC-038977 (**Requested by Mayor J. Michael Houston**)
- **2015-008** AN ORDINANCE AUTHORIZING AMENDMENT NUMBER 2 TO THE WATER PURCHASE CONTRACT WITH ROUND PRAIRIE WATER COOP REGARDING SECURITY FOR A UNITED STATES DEPARTMENT OF AGRICULTURE LOAN, FOR THE OFFICE OF PUBLIC UTILITIES (**Requested by Mayor J. Michael Houston**)
- **2015-009** AN ORDINANCE ACCEPTING BIDS AND AUTHORIZING THE EXECUTION OF CONTRACT UE15-12-68 MCW NETWORK INFRASTRUCTURE REPLACEMENT WITH SENTINEL TECHNOLOGIES, INC. IN AN AMOUNT NOT TO EXCEED \$176,308.00 FOR THE OFFICE OF PUBLIC UTILITIES (**Requested by Mayor J. Michael Houston**)
- **2015-010** AN ORDINANCE ACCEPTING RESIDENTIAL RETROFIT ENERGY EFFICIENCY PROGRAM GRANTS FROM THE ILLINOIS DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY IN THE AMOUNT OF \$119,688.00 FOR THE OFFICE OF PUBLIC UTILITIES (**Requested by Mayor J. Michael Houston**)
- **2015-011** AN ORDINANCE APPROVING A LEASE AGREEMENT WITH SPRINTCOM, INC. FOR A CELL SITE AT THE 2221 OLD JACKSONVILLE ROAD WATER TANK FOR THE OFFICE OF PUBLIC UTILITIES (**Requested by Mayor J. Michael Houston**)
- **2015-012** AN ORDINANCE ACCEPTING BIDS AND AUTHORIZING THE EXECUTION OF CONTRACT UW15-11-67 QUICKLIME FOR THE WATER PURIFICATION PLANT FOR A TWO YEAR TERM WITH MISSISSIPPI LIME COMPANY IN THE AMOUNT OF \$1,549,890.00 FOR THE OFFICE OF PUBLIC UTILITIES (**Requested by Mayor J. Michael Houston**)
- 2015-013 AN ORDINANCE AUTHORIZING EXECUTION OF AN AMENDMENT AND AFFIDAVIT TO AN INTERGOVERNMENTAL AGREEMENT WITH THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION FOR JOB NO. P-96-211-09, OBLIGATION NUMBER AL10416 AND MFT SECTION 08-00463-00-BR, TO EXTEND THE DATE OF THE AGREEMENT UNTIL DECEMBER 19, 2017, REGARDING THE CAMP LINCOLN ROAD BRIDGE REPLACEMENT PROJECT, FOR THE OFFICE OF PUBLIC WORKS (Requested by Mayor J. Michael Houston)

2015-014 AN ORDINANCE AUTHORIZING TO AMENDMENT 1 AN INTERGOVERNMENTAL AGREEMENT WITH THE OF STATE **ILLINOIS** ENVIRONMENTAL PROTECTION AGENCY TO EXTEND THE DATE FOR COMPLETION OF THE BIO-SWALE AND STORMWATER CAPTURE AND REUSE PROJECT TO JUNE 30, 2015, FOR THE OFFICE OF PUBLIC WORKS (Requested by **Mayor J. Michael Houston**)

2015-015 AN ORDINANCE AUTHORIZING EXECUTION OF AN AGREEMENT WITH, AND PAYMENT IN THE AMOUNT OF \$14,375.00 TO, THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION FOR SAFETY IMPROVEMENTS ALONG DIRKSEN PARKWAY FROM MAYDEN STREET / BISSELL ROAD TO NORTHFIELD DRIVE (MFT SECTION # 15-STATE-00-TL) FOR THE OFFICE OF PUBLIC WORKS (Requested by Mayor J. Michael Houston)

2015-016 A RESOLUTION NOTIFYING THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION THAT MOTOR FUEL TAX FUNDS IN THE AMOUNT OF \$14,375.00 MAY BE USED FOR PEDESTRIAN AND TRAFFIC SIGNAL IMPROVEMENTS ALONG DIRKSEN PARKWAY FROM MAYDEN STREET/BISSELL ROAD TO NORTHFIELD DRIVE, MFT SECTION 15-STATE-00-TL, FOR THE OFFICE OF PUBLIC WORKS (Requested by Mayor J. Michael Houston)

2015-017 AN ORDINANCE AUTHORIZING A TRANSFER OF EXISTING BUDGET AUTHORITY IN THE AMOUNT OF \$30,000 FROM PERSONAL SERVICES TO CONTRACTUAL SERVICES, FOR THE OFFICE OF COMMUNITY RELATIONS (Requested By Mayor J. Michael Houston)

ORDINANCES AND RESOLUTIONS TABLED OR REMAINING IN COMMITTEE

2012-123 AN ORDINANCE AMENDING CHAPTER 90, SECTION 90.44 OF THE 1988 CITY OF SPRINGFIELD CODE OF ORDINANCES, AS AMENDED, PERTAINING TO WRITTEN EVIDENCE OF AGE AND IDENTITY (Requested By Alderman Sam Cahnman) (Remains In Committee 3/12/13)

- 2013-174 AN ORDINANCE AMENDING CHAPTER 33, SECTION 33.002, AND CHAPTER 36, SECTION 36.05(C) OF THE 1988 CITY OF SPRINGFIELD, CODE OF ORDINANCES, AS AMENDED, PERTAINING TO RESIDENCY REQUIREMENTS FOR APPOINTMENTS TO BOARDS AND COMMISSIONS (Requested by Alderman Gail Simpson) (Remains in Committee 5/14/13)
- 2013-376 AN ORDINANCE AMENDING CHAPTER 32, SECTION 32.06 OF THE 1988 SPRINGFIELD CITY CODE OF ORDINANCES, AS AMENDED, PERTAINING TO POWERS AND DUTIES OF THE MAYOR REGARDING EXECUTIVE ORDERS (Requested by Alderman Sam Cahnman and Alderman Joe McMenamin) (Remains in Committee 10/15/13)
- **2013-397** AN ORDINANCE AMENDING CHAPTER 36 OF THE 1988 CITY OF SPRINGFIELD CODE OF ORDINANCES, AS AMENDED, REGARDING WHISTLEBLOWING FOR THE OFFICE OF HUMAN RESOURCES (**Requested by Mayor J. Michael Houston**) (**Tabled 10/29/13**)
- **2014-085** AN ORDINANCE AMENDING THE SPRINGFIELD CITY CODE OF ORDINANCES, 1988, AS AMENDED, PERTAINING TO APPOINTMENT OF PERSONS SUBORDINATE TO THE DIRECTOR OF A DEPARTMENT OR OTHER BODY (**Requested by Alderman Sam Cahnman**) (**Remains in Committee 2/25/14**)
- 2014-293 AN ORDINANCE ESTABLISHING A MACARTHUR BOULEVARD CORRIDOR TAX INCREMENT FINANCE ADVISORY GROUP (Requested by Alderman Joe McMenamin) (Remains in Committee 8/12/14)

DEBATE AGENDA

2015-001 AN ORDINANCE APPROVING AN AMENDED PROFESSIONAL MANAGEMENT COMPENSATION PLAN FOR NON-EXEMPT, NON-UNION EMPLOYEES PURSUANT TO SECTION 36.42 OF THE 1988 CITY OF SPRINGFIELD CODE OF ORDINANCES, AS AMENDED (**Requested by Mayor J. Michael Houston**)

ORDINANCES & RESOLUTIONS ON FIRST READING ASSIGNED TO COMMITTEE OF THE WHOLE

2015-018 AN ORDINANCE AUTHORIZING A SUPPLEMENTAL APPROPRIATION IN THE AMOUNT OF \$38,645.00 FROM UNAPPROPRIATED FUND BALANCE AND UNBUDGETED REVENUE FOR THE NORTHEAST TIF REDEVELOPMENT PROJECT FUND (Requested by Mayor J. Michael Houston)

2015-019 A RESOLUTION ALLOCATING 2015 BOND VOLUME CAP (**Requested by Mayor J. Michael Houston**)

2015-020 A RESOLUTION TO PROVIDE A LETTER OF SUPPORT ON BEHALF OF THE SPRINGFIELD PROJECT FOR ITS LOW INCOME HOUSING TAX CREDIT APPLICATION TO THE ILLINOIS HOUSING DEVELOPMENT AUTHORITY, SUPPORTING THE MASTER PLAN FOR "NEIGHBORHOOD OF HOPE" (Requested by Alderman Gail Simpson)

2015-021 AN ORDINANCE AUTHORIZING A DECREASE IN THE NUMBER OF CLASS B, E, K AND M LIQUOR LICENSES DUE TO FAILURE TO RENEW FOR 2015 (Requested by Mayor J. Michael Houston)

2015-022 AN ORDINANCE ACCEPTING BIDS AND AUTHORIZING THE EXECUTION OF CONTRACT UE15-10-63 — RATA TESTING FOR 2 YEARS IN THE AMOUNT OF \$204,351.00, AND APPROVING A FIELD MODIFICATION ALLOWANCE IN AN AMOUNT OF \$10,000.00, FOR A TOTAL AMOUNT NOT TO EXCEED \$214,351.00 WITH MOSTARDI-PLATT ASSOCIATES, INC. FOR THE OFFICE OF PUBLIC UTILITIES (Requested by Mayor J. Michael Houston)

2015-023 AN ORDINANCE APPROVING A TELECOMMUNICATIONS CONTRACT SERVICE AGREEMENT WITH ILLINOIS NATIONAL BANK FOR 431 S. 4th STREET FOR THE OFFICE OF PUBLIC UTILITIES (**Requested by Mayor J. Michael Houston**)

2015-024 AN ORDINANCE AUTHORIZING EXECUTION OF AN ANNEXATION AGREEMENT WITH JANE HUFFMAN FOR PROPERTY LOCATED AT 1675 BRUNS LANE (**Requested by Mayor J. Michael Houston**)

2015-025 AN ORDINANCE ANNEXING CERTAIN DESCRIBED PROPERTY LOCATED AT 1675 BRUNS LANE (JANE HUFFMAN) (**Requested by Mayor J. Michael Houston**)

2015-026 AN ORDINANCE VACATING A PORTION OF A PUBLIC ALLEY IN THE BLOCK BOUNDED ON THE NORTH BY CARPENTER STREET, ON THE EAST BY FIFTH STREET, ON THE SOUTH BY MASON STREET AND ON THE WEST BY FOURTH STREET TO MEMORIAL HEALTH SYSTEM (Requested by Mayor J. Michael Houston)

UNFINISHED BUSINESS

NEW BUSINESS

CITIZEN REQUESTS TO ADDRESS CITY COUNCIL

EXECUTIVE SESSION

ADJOURNMENT

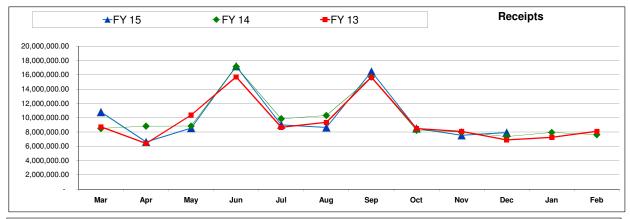
<u>Cecilia K. Tumulty</u> Cecilia K. Tumulty City Clerk

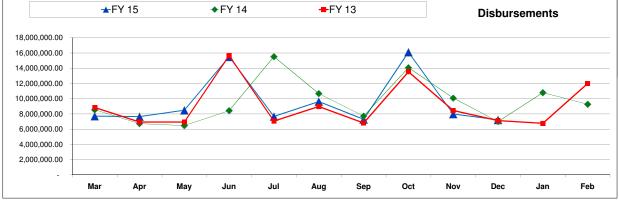
City Council Rules and Procedure:

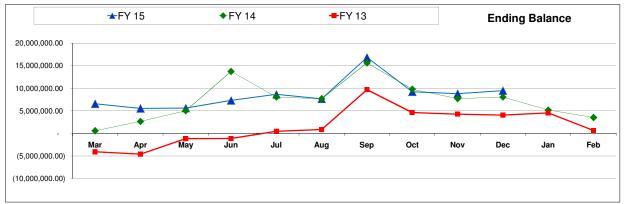
Rule 8.1. <u>Addressing the Council</u>. Any person desiring to address the Council shall first be recognized by the presiding officer. Except for zoning matters and emergency ordinances, all requests by members of the public to address the Council during the Council's consideration of "Ordinances and resolutions - final action," shall be made to the Clerk in writing with the subject matter stated, not less than one (1) working day before the next scheduled Council meeting. Persons addressing the Council shall limit their statements to five minutes unless further time is granted by the presiding officer. This Rule shall not apply to officers and employees of the City of Springfield, Illinois. Any other comments by the public pertaining to City business shall be made during the Council's Order of Business under "Public forum addressing City business."

CORPORATE FUND- Monthly Cash Report

Activity by Month	Beginning Balance	Receipts	Disbursements	Ending Balance
December-14	8,804,974	7,908,424	7,219,975	9,493,423
December-13	7,696,467	7,347,118	7,006,900	8,036,685
December-12	4,274,714	6,888,391	7,119,839	4,043,266
	Beginning			
Activity by Fiscal Year	Balance	Receipts	Disbursements	Ending Balance
FY15	3,517,970	101,131,653	95,156,200	9,493,423
	, ,		, ,	, ,
FY14	631,709	118,166,824	115,280,563	3,517,970
FY13	(3,948,978)	113,553,286	108,972,599	631,709









Ordinances on the Consent Agenda

January 20, 2015

AN ORDINANCE AUTHORIZING THE EXECUTION OF A TENTATIVE COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES, LOCAL UNION #90, FROM OCTOBER 1, 2014, THROUGH SEPTEMBER 30, 2015

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, the Office of Public Utilities and the International Brotherhood of Painters and Allied Trades, Local Union No. 90, have been negotiating the terms of a collective bargaining agreement for the past several months; and

WHEREAS, the parties have reached a tentative agreement as shown on Exhibit "A" attached hereto; and

WHEREAS, a copy of the Agreement shall be on file in the Office of the City Clerk.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: That the City Council hereby approves the Collective Bargaining Agreement for the period of October 1, 2014, through September 30, 2015, with the International Brotherhood of Painters and Allied Trades, Local Union No. 90, as shown on attached Exhibit "A". The Mayor and City Clerk are hereby authorized to execute any necessary documents on behalf of the City of Springfield.

Section 2: That this ordinance shall become effective immediately upon its passage and recording by the City Clerk.

PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	Mayor J. Michael Houston
ATTEST:City Clerk Cecilia K. Tumulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael Houston	Office of Corporation Counselly Date

TENTATIVE AGREEMENT

BETWEEN

CITY OF SPRINGFIELD

AND ·

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES,

PAINTERS DISTRICT COUNCIL 58, LOCAL UNION NO. 90

- 1. 1 year agreement October 1, 2014 September 30, 2015
- 2. 5 bargaining unit members 4 Painters, 1 Painter Foreman
- 3. Across-the-Board Increase Current Base Salary \$387,712.60
 - a. October 1, 2014 1.2% Base salary \$392,288.00

	<u>Curren</u> t	<u>1.2%</u>
Painter	\$36.98/hr	\$37.42/hr
Painter Foreman	\$38.48/hr	\$38.92/hr

4. New hires no longer eligible for sick time payout at retirement or death

ORDINANCE FACT SHEET

REQUEST FORM NO: DATE OF 1ST READING:

January 6, 2015

OFFICE REQUESTING: Human Resources	CONTACT PERSON: Stephanie Barton PHONE NUMBER: 789-2446
EMERGENCY PASSAGE: No ☒ Yes ☐ If yes, explain	
TYPE OF ORDINANCE:	FISCAL IMPACT:
(If amending a previous ordinance, please attach a copy of the previous	s ordinance)
SUGGESTED TITLE:	
An ordinance approving the tentative agreement between the and Allied Trades, District Council 58, Local Union No. 90,	
Please list supporting documentation (i.e., contract, agree See attached	ement, change order, bid book, etc.)
CONTRACTOR / VENDOR NAME:	VENDOR NO:
CONTRACT TERM: 10/1/14-9/30/15 CONTRACT #	Change in Scope Yes No
CONTRACT AMOUNT:	
	hange Order # Additional Amount
Method of Purchase (check one)	Previous Ord #'s
Low Bid Other:	Is Purchasing Agent approval required? No X Yes
Low Bid Meeting Specs Exception:	Is Purchasing Agent approval attached? No Yes
Low Evaluated Bid Code Provision:	
 Accounting information (if more than four accounts, pleas	se attach list)
REVENUE	EXPENDITURE
Fund Agency Org Activity Source Amount	Fund Agency Org Activity Object Amount
	1
2	2
4	4
COMMENTS	FUNDS CHECK BY: Date: 2 8 8 8 8 8 8 8 8 8

SIGN OFF:

(Mayor's Signature)

(Director of OBM

9480

AN ORDINANCE AUTHORIZING EXECUTION OF THE 2015 PLANNING SERVICE AGREEMENT WITH THE SPRINGFIELD-SANGAMON COUNTY REGIONAL PLANNING COMMISSION AND AUTHORIZING PAYMENT IN AN AMOUNT NOT TO EXCEED \$171,000.00 FROM JANUARY 1, 2015, THROUGH DECEMBER 31, 2015

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, it is in the best interest of the City of Springfield to enter into an agreement with the Springfield-Sangamon County Regional Planning Commission ("SSCRPC") for planning services in areas which are within subdivision jurisdiction of the City, annexation petitions being considered by the City Council, and areas within the comprehensive planning jurisdiction of the City from January 1, 2015, through December 31, 2015; and;

WHEREAS, the SSCRPC is willing and able to provide these services in an amount not to exceed \$171,000.00; and

WHEREAS, the City Purchasing Agent has made a determination that SSCRPC is a sole source vendor and is exempt from the provisions of the City Purchasing Code requiring sealed competitive bidding pursuant to the exceptions contained in Section 38.40 pertaining to sole source Procurement; and

WHEREAS, a copy of the 2015 Planning Service Agreement shall be on file in the Office of the City Clerk.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: That the City Council hereby authorizes execution of the 20145Planning Service Agreement with the Springfield-Sangamon County Regional Planning Commission for planning services in areas which are within subdivision jurisdiction of the City, annexation petitions being considered by the City Council, and areas within the comprehensive planning jurisdiction from January 1, 2015, through December 31, 2015. The Mayor and City Clerk are authorized to execute any necessary documents on behalf of the City of Springfield.

Section 2: That the Office of Budget and Management is hereby authorized to make payments to the Springfield-Sangamon County Regional Planning Commission (SPR 5700) in an amount not to exceed \$171,000.00 from account number 001-107-GENC-VARI-1232 in accordance with the terms of the Agreement.

City Clerk.	r become effective infinediately upon its passage and recording by the
PASSED:, 2015	SIGNED:,2015
RECORDED:, 2015	
	Mayor J. Michael Houston
ATTEST:	
City Clerk Cecilia K. Tumulty	Approved as to legal)sufficiency:
Requested by: Mayor J. Michael Houston	Toda Dreenhus / 12/30/14
	Office of Corporation Counsel/Date



OFFICE OF BUDGET AND MANAGEMENT PURCHASING DEPARTMENT CITY OF SPRINGFIELD, ILLINOIS

MEMORANDUM

TO: Todd Greenburg

FROM: Jay Wavering

DATE: December 31, 2014

SUBJECT: Request for Sole Source Determination

I have reviewed the Ordinance Fact Sheet with Sangamon County Regional Planning Commission to provide for planning services and annexation petitions in an amount not to exceed \$171,000.00 for the Office of Corporation Counsel.

Based on the information provided Sangamon County Regional Planning Commission is the sole source. Pursuant to Article 38.40 of the City Purchasing Code, this purchase is exempt from the City's requirements for Sealed Competitive bids.

copy: file

PLANNING SERVICE AGREEMENT BETWEEN THE SPRINGFIELD-SANGAMON COUNTY REGIONAL PLANNING COMMISSION AND THE CITY OF SPRINGFIELD

THIS AGREEMENT is entered into as of the day of , 2015 by and between the Springfield-Sangamon County Regional Planning Commission (hereinafter referred to as the "Commission") and the City of Springfield (hereinafter referred to as the "City").

The parties hereto do mutually agree as follows:

- A. PERIOD OF AGREEMENT. This agreement shall remain in full force and effect for a period of one (1) year, January 1, 2015 through December 31, 2015.
- B. AREA COVERED. The Commission shall perform the planning services in the geographic areas as outlined below: areas within the corporate limits of the City of Springfield, areas which are the subject of subdivision jurisdiction and of annexation petitions being considered by the Council of the City of Springfield, and areas within the comprehensive planning jurisdiction of the City of Springfield.
- **C. STAFF.** The Commission shall maintain a permanent professional planning staff capable of performing, or causing to be performed, the planning services contained hereunder.
- **D. PLANNING SERVICES.** The Commission shall perform, in a satisfactory manner, the planning services enumerated in the following paragraphs:

Land Development

- (1) Review and evaluate in cooperation with the City departments, proposed zoning, variances, subdivisions, large scale developments, planned unit developments, and planned experimental development projects which are being considered by the City. In accordance with City ordinance and regulations, conduct committee meetings and public hearings concerning the proposed projects. Provide technical recommendations, administer and maintain files, maps and records, and provide technical assistance to citizens and developers.
- (2) Serve as Plat Officer in accordance with State requirements. Coordinate with City Engineer to ensure access and road improvement fees are acceptable.

General Planning Services

- (1) Monitor population, housing and land use. Review and analyze all U.S. Bureau of the Census population estimates for the City and make recommendations accordingly. Census maps will be maintained.
- (2) Serve as the local A-95 review clearinghouse in accordance with State and Federal requirements. Maintain files and report findings to appropriate Federal agencies.
- (3) Prepare and maintain maps for City and public use as requested by the City. Maps may include zoning, subdivisions, annexations, medical emergency response, fire protection districts, and other miscellaneous maps as so requested.
- (4) Maintain and provide statistical data and other information to assist City departments, businesses, developers, and citizens.
- (5) Review all annexations to the City of Springfield and make recommendations of the impact on City services.
- (6) Assist City departments in updating development regulations; i.e., subdivision, zoning, large scale review, planned unit development, stormwater management.

Administrative Support

- (1) Assist City departments, comm1ss1ons and elected officials concerning matters of planning as required.
- (2) Serve on committees and provide assistance. Committees include Historic Sites Commission, Downtown Springfield Inc., and Chamber of Commerce and Q-5 Partnership committees as required.
- (3) Maintain a list of certified Neighborhood Associations and current officers.
- (4) Prepare and distribute agendas and minutes of meetings, financial statements and planning documents.
- E. COMPENSATION. The City shall reimburse the Commission for the actual costs incurred in performing the planning services under this agreement. Services performed under this agreement shall be performed by employees of the Commission whose work shall be billed at a rate not below Twenty-seven (\$27.00) Dollars per hour and not to exceed Seventy Three (\$73.00) Dollars per hour plus the Commission's current indirect rate. It is expressly understood and agreed that in no event will compensation exceed the maximum sum of One Hundred and Seventy-One Thousand Dollars (\$171,000.00). This agreement does not authorize an expenditure of City funds in excess of the amount authorized by the City Council unless the City Council specifically approves an additional expenditure. The Commission agrees and acknowledges that absent such prior approval, it proceeds at its own risk with no guarantee of payment if the amount billed to the City exceeds the

amount authorized by the City Council.

- **F. METHOD OF PAYMENT.** Such compensation will be paid in every case subject to receipt of a requisition for payment from the Commission specifying the costs incurred in performing planning services under this agreement.
- **G. PROGRESS AND PARTICIPATION.** The Commission shall submit to the City written quarterly progress reports indicating the status of work. The Commission shall attend, as requested, meetings of the City. The City shall be notified of and receive minutes of the Commission's meetings.
- **H. CHANGES.** The City or Commission may, from time to time, request changes in the scope of services of the Commission to be performed hereunder. Such changes, including any increase or decrease in the amount of the Commission's compensation, which are mutually agreed upon by and between the City and the Commission shall be incorporated in written amendments to this agreement.

INWITNESS WHEREOF, the City and the Commission have executed this Agreement as of the date first above written.

BY:	BY:
MAYOR, CITY OF	EXECUTIVE DIRECTOR
SPRINGFIELD, ILLINOIS	SPRINGFIELD-SANGAMON
	COUNTY REGIONAL
	PLANNING COMMISSION
ATTEST:	
CITT CLERK	
A	
N	

ORDINANCE FACT SHEET

REQUEST FORM NO: DATE OF 1ST READING:

-				_
Jan.	6.	201	5	

OFFICE REQUESTING:	Mayor's Office	····	****	ACT PE		Willis Log	an	
EMERGENCY PASSAGE:	No Yes	If yes, explain	justification	on.				
1								
TYPE OF ORDINANCE:	Sole Source			L IMPAC	CT: <u>\$</u>	171,000.00)	
(If amending a previous ordina	nce, please attach a co	py of the previou	s ordinance))				
SUGGESTED TITLE:								
AN ORDINANCE AUTH SPRINGFIELD SANGAN AN AMOUNT NOT TO E	MON COUNTY REG	IONAL PLANI	NING CON	MISSIO	N AND	AUTHORIZ	ZING PA	YMENT IN
Please list supporting do	cumentation (i.e.,	contract, agre	ement, cl	nange or	der, bid	book, etc	:.)	
Agreement				······································	·····			
CONTRACTOR / VENDOR N					VI	ENDOR NO	•	***************************************
CONTRACT TERM:		CONTRACT#			Cha	nge in Sco _l	pe Yes	No 🗌
CONTRACT AMOUNT:								
	Original amount if change	order)	Change Ord		<u> </u>	Addition	al Amou	nt
Method of Purchase (check				us Ord #'s				
Low Bid Low Bid Meeting Specs	Other:	Course	-	_		-		o Yesx
Low Evaluated Bid	Code Provision:	Source	_ IS Fulc	nasing A	gent app	novai allac	neu? N	o 🗌 reski
Accounting information (-	ccounts, plèa	se attach	list)				
,	VENUE			·	EXI	PENDITURE	Ξ.	
	Activity Source	Amount		Agency	Org	Activity	Object	Amount
1			1 001 2	107	GENC	VARI	1232	\$171,000.00
3			3					
4			4					
			FUNDS	CHECK	BY:			ate: 2/3c/u
			DIREC	FOR / SUF	PERVISO	R SIGNAT		ate:
			MA	ch Je	jen		12/3	0/12/
COMMENTS			CITY P	UREHASI	NG AGE	NT:	D	ấte:
This agreement is for plansubject of subdivision jur comprehensive planning jur not to exceed \$171,000.00.	isdiction, annexation	petitions bein	g conside	red by tl	he city	council and	d areas	within the
SIGN OFF:	Mayor's Signature)	· · ·	M	(Dire	Ctor of OB	<u></u>		9483

AN ORDINANCE APPOINTING LARRY HARVELL AND REAPPOINTING KATHERINE STARKS LAWRENCE, MARTIN RYAN, ANTHONY SCHUERING AND JUDGE STUART SHIFFMAN TO THE LINCOLN LIBRARY BOARD OF TRUSTEES

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, pursuant to Chapter 97, Section 97.02, the Mayor, with the advice and consent of the City Council, shall appoint members of the Lincoln Library Board of Trustees to serve three year terms; and

WHEREAS, Donna Ferguson's term expired November 1, 2014; and

WHEREAS, Mayor Houston desires to appoint Larry Harvell to replace Ms. Ferguson; and

WHEREAS, the term for Anthony Schuering expired November 2, 2013; and

WHEREAS, Mayor Houston desires to reappoint Anthony Schuering to serve until November 2016; and

WHEREAS, terms expired November 1, 2014, for Katherine Starks Lawrence, Martin Ryan and Judge Stuart Shiffman; and

WHEREAS, Mayor Houston desires to reappoint Katherine Starks Lawrence, Martin Ryan and Judge Stuart Shiffman to serve until November 2017.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: That the City Council hereby approves the following appointment to the Lincoln Library Board of Trustees:

APPOINTMENT	ADDRESS	TERM EXPIRES
Larry W. Harvell	3500 Saint Annes Dr 62712	November 2017

Section 2: That the City Council hereby approves the following reappointments to the Lincoln Library Board of Trustees:

REAPPOINTMENTS	ADDRESSES	TERMS EXPIRE
Anthony Schuering	309 Old Tippecanoe Dr 62711	November 2016
Katherine Starks Lawrence	3312 Branchwood Dr. 62704	November 2017
Martin Ryan	2641 Baronne Dr. 62704	November 2017
Judge Stuart Shiffman	45 Golf Road 62704	November 2017

Section 3: That this ordinance shall be recording by the City Clerk	ecome effective immediately upon its passage and
PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	Mayor J. Michael Houston
ATTEST:	
City Clerk Cecilia K. Tumulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael Houston	Office of Corporation Counsel / Date

Larry W. Harvell

3500 Saint Annes Drive Springfield, Illinois 62712 217-502-6477 cell I.harvell@comcast.net

PROFESSIONAL EXPERIENCE

Department of Healthcare and Family Services 06/2007- Present 1001 N Walnut Springfield, Illinois **Office Specialist Opt-1**

- Under direction, conducts a variety of complex, specialized clerical functions;
- Responds to inquiries from pharmacies regarding rejected claims due to the Refill-Too-Soon process
- Completes prior approval questionnaire for drugs not covered by Medicaid
- · Reviews records & claims from providers, payment file & on-line correction file on the computer
- Utilizes a personal computer to gather data for adjustment determination, prior payments, adjustments and recipient eligibility.
- Provide information regarding the State of Illinois, Department of Healthcare and Family Services pharmaceutical program to Physicians, Pharmacies, Case Workers, Social Workers and other Healthcare professionals and client advocates.
- Refer callers to other agencies and units within the department or other agencies when necessary.

Wells Fargo Home Mortgage (WFHM)

01/2003 - 06/2007

Springfield, Illinois

Prefund/Fraud Risk Manager DEGREE OR EQUIVALENT)

(PROFESSIONAL POSITION REQUIRING A BACHELOR

- Was responsible for finding discrepancy and fraud finding. Worked with National Social Security Agencies, FBI Fraud Bureaus, Credit Bureaus and thirty party mortgage fraud departments.
- Scored 100% on my last Internal Wells Fargo & Company audit and also passed the OCC audit.
- Reviewed and developed Department policy and procedures, as necessary, to reduce/eliminate
 redundancies and provide adequate risk controls. Examined and verified the accuracy of the
 WFHM accounting books, reports, records, documents, and other financial related information.
 Report findings and changes to my Manager quarterly.
- As a policy-making official, reports directly to the vice president of the company and participated in determining policy which fixes objectives or action toward operation objectives.

Page 2

- Participated in the budgetary activities with financial accounting or expenditure accounting in the Prefund Fraud Unit.
- Developed and maintained ongoing communications with private and public organizations, officials of other departments and states.
- Managed a staff of 40 professional and sub-professional personnel, including WFHM and temp staff. Responsible for communicating with WFHM approved temp-agency for new temp-hire.
- Prepared performance evaluations, effectively recommended and imposed disciplinary action and grievances.
- Quality Audits: Developed standards and monthly reporting for management tracking of quality results as found by Prefund/Fraud Staff. Submitted monthly internal and external audit reports to manager validating loans have not funded in error or by oversight within department.
- Analyzed process flows for Prefund with AS400 Prefund indicator. Ensured loans do not fund in error. Confirmed LPS loans do not fund in error by use of notes and overseeing a complex accounting subsystem involving general Wells Fargo funding.
- Completed all assignments and attend all conference calls as required. If any conference calls are missed, ensure facilitator meeting notes are received.
- Facilitated and documented monthly quality meetings with underwriters to provide feedback on productivity standards and credit quality.
- Documented on-boarding training and/or second level reviews to be conducted to ensure that all new hires perform at expectations before being released to work independently. This includes ensuring that all required training is completed within 30 days of hire – Accounting System, Code of Ethics, Fair Lending, Privacy, Affirmative Action, & Information Security.
- Information Security is critical within WFHM. All employees are required to protect our customer information by adhering to corporate security policies including but not limited to:
- Anti-virus software, use of handheld and laptop computers, remote access, internet access, document
 - disposal, use of email, secured PC's and laptops, information protection including customer information in
 - forms, memos, printouts, use of screen savers, access to work areas, and adherence to security requirements
 - of locking desks and laptops at night or cable locked.
- Manage team utilization rate to 90% or better and maintain department turn time standards.
- Cross-train pre-fund team members to perform all functions to maximize efficiency and manage volume levels.
- Host dual site with business partner from Bloomington Correspondent.

Page 3

Bank One
Springfield, Illinois
Community Lender/Originator

04/2001 - 01/2003

- Worked close with Urban League, Project Hope and other low moderate agencies
- Took applicant application, then reviewed and processed for possible Real Estate and up sell. Collected all necessary documents from customers.
- Inputted customer personal information into the Loan Xchange System. Ran credit check to make sure applicants meet Bank One guidelines; sent application to underwriter. Ordered Title and Appraisal before sending to underwriter.
- Reviewed contracts and all closing documents. Attended loan closings. Calculated monthly
 payment for Real Estate and customer debt ratio. Instructed customers on how to clean up their
 credit by having them call and send letters to their creditors.
- Prepared monthly budgetary report of financial accounting or expenditure accounting to be sent to Regional Vice President. Responsible for new business development and maintained ongoing communication with new businesses and referral source. Conducted Real Estate Seminars.

Associate Home Equity

08/1997 - 12/2000

Springfield, Illinois

Manager/Vice President (PROFESSIONAL POSITION REQUIRING A BACHELOR DEGREE OR EQUIVALENT)

- Review and develop Department policy and procedures, as necessary, to reduce/eliminate redundancies and provide adequate risk controls. Report findings and changes to my Manager quarterly.
- As a policy-making official, reports directly to the vice president of the company and participates in determining policy which fixes objectives or action toward operating objectives.
- Develop and maintains ongoing communications with private and public organizations, officials of other departments and states.
- Responsible for the supervision of staff.
- Performed monthly performance evaluation and handle disciplinary actions.
- Responsible for running Promotional/Employment Ads in the newspaper.
- Conducted interviews and hiring new employees.
- Conducted weekly training with staff to inform them of different products available.
- Responsible for new business development and maintaining ongoing communication with them and referral sources.
- Determined if Real Estate Loan Application conforms to Associates Home Equity Policy.
- Calculated monthly payments for Real Estates and customer debt ratio.
- Ordered title and appraisal before sending to underwriting.
- Analyzed Real Estate Application for possible up sells.

Page 4

- Communicated the decision to the loan officer providing any assistance needed for answering customer
 - questions while coaching the loan officer on missed opportunities to up sell and/or cross sell
- Responsible for keeping staff updated on compliance issues, rate changes, product codes and loan policy changes.
- · Monitored budgetary expenditure accounting system.
- Helped staff establish priorities and completion dates concerning work load.
- Responsible for collection on Real Estates Accounts.
- Prepared monthly reports on production, employee status and evaluation; Sent reports to Regional Vice President
- Responsible for collection on past due accounts 60 days or more. Communicated with customers over the phone.
- Processed loan applications, calculated debt ratio, processed employment and income verification. Processed mortgage, cars, secured and unsecured loans. Also was responsible for personal loans
- Coordinated programs and developed plans to gain new business. Received work assignments
 designed to develop knowledge, understanding and skill. Balanced cash drawer and monitored
 budgetary expenditures.
- Established priorities among accounts, established times of completion and quantity/quality of work produce.
- Developed and maintained ongoing communications with Dealers/businesses and clients.
- Solicited potential real estate customers and grade A, B, C, D, applications for loans. Worked closely with Title Companies and attend loan closings.

Self Employed

03/1995 - 04/1997

Springfield, Illinois

Financial Real Estate Consultant

- Traveled about 300 miles a month to meet with lenders, when necessary.
- Worked with various Real Estate companies. Met customers on a one to one basis and keep constant contact with customers by phone. Also assisted them in filling out application documents.
- Collected necessary papers to send to lenders for loan processing. Helped customers seek financing. Also worked with local appraisers, title companies and insurance companies.
- Reviewed contracts, closing documents and attend all closings.
- Helped customers clean up their credit by reviewing credit file, calling and sending letters to creditors. Computed customers debt ratio

Page 5

First of America Bank

09/1993 - 02/1995

Bloomington, Illinois

Assistant Vice President(PROFESSIONAL POSITION REQUIRING A BACHELOR DEGREE OR EQUIVALENT)

- As a policy-making official, reports directly to the vice president of the company and participates in determining policy which fixes objectives or action toward operating objectives.
- Develop and maintains ongoing communications with private and public organizations, officials of other departments and states.
- Underwrite in conjunction with ACAPS, direct loan applications submitted through the State Branch network by performing the underwriting function for direct loan applications, including making all Lending decisions for Central Illinois.
- Maintained a high level of quality service by visiting the (13) assigned branches and train/coach
 a branch staff of 40 professional Lenders. Performed performance evaluation and handled
 disciplinary action.
- Planed, developed and installed Bank programs, procedures, and accounting system; directed and/or participated in conducted studies to evaluate existing and proposed programs, procedures and policies, and analyzed the customer's financial stability and ability to repay based on the application information and supporting documentation such as financial statements and tax returns.
- Provided guidance in this area to less experienced personnel.
- Determined if loan request conforms to FOA loan policy. Made initial determination of applicant's willingness to repay through an evaluation of their credit history and analyzed the acceptability of any collateral offered. Seek assistance of more experienced personnel when reviewing complex data.
- Based on analysis of financial data and ACAPS scoring information makes approve/deny decisions. Kept manager informed of decisions during initial learning period, or on more complex cases.
- Documented loan decisions on the ACAPS system ensured that all Bank, State, and Federal policies are followed.
- Communicated the decision to the Branch originator provided any assistance needed for answering customer questions while coaching the originator on missed opportunities to up sell and/or cross-sell.
- Kept assigned Branches (13) updated on compliance issues, rate changes, product codes and loan policy changes.
- Monitored budgetary expenditures. Established priorities among account, established times of completion and quantity/quality of work produce. Developed and maintained ongoing communications with businesses and clients.

First of America Bank

09/1988 - 09/1993

Sprinafield, Illinois

Loan Officer(PROFESSIONAL POSITION REQUIRING A BACHELOR DEGREE OR **EQUIVALENT**)

- Responsible for the supervision of professional staff. Performed performance evaluation and handle disciplinary action.
- Responsible for new business development, as well as solving customer problems and selling bank products.
- Planned, developed and installed Bank accounting programs and procedures, directed and/or participated in conducting studies to evaluate existing and proposed programs, procedures and policies, and directed and/or
- participated in the Bank's liaison activities.
- Analyzed and processed loan applications for Mobile Homes, Unsecured/Secured Loans, Commercial, Truck/Tractors, Boats, Trailer, Snow-mobile, Motorcycles, New/Used cars, Home Equity, and Jr. /Jr. Mortgages.
- Analyzed documents relative to the establishment, consolidation, or dissolvement of financial need.
- Analyzed ACAPS credit scoring information, applicant financial stability, credit history and appraisal to make lending decisions.
- Plans, developed, directed coordinated, administered or reviewed operational needs; acted authoritatively on policy making issues impacting Bank.
- Calculated monthly payments for installments and indirect loans and customers' debt/ratio.
- Created Financial Statement regarding Liability access.

First of America Bank

07/1987 - 09/1989

Springfield, Illinois (INB)

Collector

- Responsible for collections on past due installment loans, mobile homes, automobile loans, motor homes, motorcycle, boats, ski/snow mobile and personal loans.
- Processed the necessary papers to perform wage assignment, repossession and foreclosures.
- Responsible for delinquency of local and out-of-town phone bills. When necessary, traveled to pick up repossessions.
- Responsible for over 900 accounts with an accomplishment of only 80 delinquent accounts. Counseled customers with assistance of the Consumer Credit Counseling, Inc., Springfield, IL. Maintained a line of communication with customers.

Army Reserve Sprinafield, Illinois **Medical Supply Sergeant** 07/1984 - 09/1994

- Supervised a staff of 40. Responsible for performance evaluations, counseling and responsible for all disciplinary actions. Responsible for all medical and clothing supplies.
- Maintained supply records. Conducted monthly inventories.

United States Army
West Germany
Medical Supply Platoon Sergeant

01/1980 - 03/1984

07/0000

- Responsible for 75 soldiers assigned under my leadership. Supervised the receipt, storage, and delivery of a large and varied stock; clothing, maintenance, medical supplies and office supplies frequently requiring exceptional care for proper storage of valuable or perishable stock items or dangerous to the institution.
- Supervised the taking of periodic physical inventories, balancing of results against perpetual inventory records and accounting for variances; supervised the keeping of other important stores records which were used.
- Estimated stock needs; consulted with superiors as to changes in inventory levels; inspects goods received and approved invoices.
- Planned, assigned and review work schedules of platoon help in the storeroom and warehouse.
- Reported to officers for disciplinary actions; inspected platoon dorms quarterly.

EDUCATION

Master of Arts Religious Studies Ashwood University	07/2002
Bachelor of Business Administration Ashwood University	07/2000
First of America Bank Fundamental of Lending Classes	04/1993
Army Reserve Enlisted	1984-1992
Fort Sam Houston Medical Supply Specialist Correspondence	04/81-04/82
United State Army Enlisted	1980-1984
Lincoln Land Community College General	1978-1979

REFERENCES

Available upon request

2015-004

ORDINANCE FACT SHEET

REQUEST FORM NO: DATE OF 1ST READING:

Jan.	6.	201	5	

OFFICE REQUESTING:	Mayor	***************************************				TACT PE		Willis Log 789-2200	an	
EMERGENCY PASSAGE:	No 🗵	Yes 🗌	If yes, exp	lain ju	stificat	ion.		<u> </u>		**************************************
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COMMENTS					CITY F	URCHAS	ING AGE	ENT:	D	ate:
Pursuant to Chapter 97, Se	ec. 97.02,	of the 19	88 City of Sp	ringfiel	d Code	of Ordin	ances, a	s amended,	the may	or, with the
advice and consent of the terms. This ordinance will a this ordinance will reappoint Starks Lawrence, 3312 Bra Road 62704, to serve until N	appoint Lar t Anthony t anchwood I	ry Harvell Schuering Dr. 62704	to replace D , 309 Old Tip	onna F pecan	erguso pe Dr 6	n whose 2711 to s	term expi erve until	ired Noveml November	oer 2014. 2016, and	In addition I Katherine
SIGN OFF:	(Mayor's Sig	inature)	***************************************	• · · · · · · · · · · · · · · · · · · ·		(Dire	ector of OE	RM)		
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AN ORDINANCE APPROVING THE REAPPOINTMENTS OF HENRIK RASMUSSEN, PEGGY RYDER AND BRIAN CROWDSON TO THE COMMISSION ON INTERNATIONAL VISITORS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, pursuant to Section 33.180(b)(c) of the 1988 City of Springfield Code of Ordinances, as amended, Mayor J. Michael Houston, with the advice and consent of the City Council, shall appoint members to the Commission on International Visitors for three year terms; and

WHEREAS, the terms for Henrik Rasmussen, Peggy Ryder and Brian Crowdson expired 11/1/14; and

WHEREAS, Mayor Houston desires to reappoint Henrik Rasmussen for a second consecutive term, and Peggy Ryder and Brian Crowdson for their third consecutive terms.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: The City Council hereby approves the following reappointments to the Commission on International Visitors:

REAPPOINTMENTS	ADDRESSES	TERM	TERMEXPIRES
Henrik Rasmussen	2309 Argonne Ave 62704	3 yrs	January 2017
Peggy Ryder	3 Turnberry Place 62704	3 yrs	January 2017
Brian Crowdson	6616 Bellflower Ct 62712	3 yrs	January 2017

Section 2: That this ordinance shall become effective immediately upon its passage and recording by the City Clerk.

PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	
	Mayor J. Michael Houston
ATTEST:	
City Clerk Cecilia K. Tumulty	Approved as to legal/sufficiency:
Requested by: Mayor J. Michael Houston	Office of Corporation Counsel Date
	Office of Corporation Coansels Date

ORDINANCE FACT SHEET

REQUEST FORM NO: DATE OF 1ST READING:

Jan.	6.	2015	

OFFI	CE REQUI	ESTING:	Mayor's	Office				TACT PE		Willis Log 789-2200	an	
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cons	ent of the c	ity council,	appoints n	nembers t	o the Commiss	sion on	Interna	ational Vis	itors to se	erve three y	ear terms.	Mayor J.
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AN ORDINANCE TO INCREASE THE NUMBER OF CLASS "E" LIQUOR LICENSES BY ONE FOR IWI VENTURES, LLC, D/B/A NOODLES & COMPANY, 2575 W. WABASH AVENUE

WHEREAS, IWI Ventures, LLC, has applied for a Class "E" liquor license for the business known as Noodles & Company located at 2757 W. Wabash Avenue; and

WHEREAS, all phases of the application process have been met; and

WHEREAS, it is necessary to control the number of licenses authorized per classification pursuant to Chapter 90, Section 90.17 of the 1988 City of Springfield Code of Ordinances, as amended.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the City Council hereby approves an increase in the number of Class "E" liquor licenses by one.

<u>Section 2</u>: That this ordinance shall take effect immediately upon its passage and recording by the City Clerk.

PASSED:, 201	5 SIGNED:, 2015
RECORDED:, 2019	Mayor J. Michael Houston
City Clerk Cecilia K. Tumulty	
REQUESTED BY:	Approved as to legal sufficiency:
Liquor Control Commission Mayor J. Michael Houston	Jood Sumbry 10/30/14 Office of Corporation Counsel / Date

ORDINANCE FACT SHEET

REQUEST FORM NO:
DATE OF 1ST READING: 1/6/15

OFFICE	E REQUE	ESTING:	Busines	ss Licens	ing			TACT PE		Todd Oliv 788-8411	er, Mana	ger
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(Mayor's Signature)

(Director of OBM)

AN ORDINANCE AUTHORIZING PAYMENT TO TYLER HORNBACK, A CITY OF SPRINGFIELD FIREFIGHTER, TO SETTLE A WORKERS' COMPENSATION CLAIM FOR CASE NUMBER 12-WC-038977

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, Tyler Hornback was employed as a firefighter with the City of Springfield on June 27, 2012, and reported an injury to his back after he slipped from a ladder while fighting a fire; and

WHEREAS, Mr. Hornback was diagnosed with a disc bulge and given a recommendation for chiropractic care and was released to full duty in November of 2012; and

WHEREAS, on March 6, 2013, Mr. Hornback reported a re-injury to the same area of his back while preparing for a fire drill at the station and he underwent a series of injections and physical therapy and was able to return to work full duty in July 2013; and

WHEREAS, Mr Hornback filed a claim (12-WC-038977) with the Commission and is willing to settle his claim in the amount of \$17,394.50 representing a permanent partial disability equivalent to 5% loss of use of a man as a whole; and

WHEREAS, CCMSI, the City's third party administrator, recommends payment in the amount of \$17,394.50 to Tyler Hornback to settle his workers compensation claim for case number 12-WC-038977.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the City Council hereby authorizes payment of \$17,394.50 to Tyler Hornback, a Springfield Firefighter, to settle a workers' compensation claim for case number 12-WC-038977, representing a permanent partial disability equivalent to 5% loss of use of a man as a whole. The Mayor and the City Clerk are hereby authorized to sign the Settlement Agreement on behalf of the City of Springfield.

Section 2: That the Office of Budget and Management is hereby authorized to pay the lump sum of \$17,394.50 from Account Number 074-107-BMGT-WCMP-2205 as provided in the Settlement Agreement to Tyler Hornback and his attorney Frank Lynch.

Section 3: That this ordinance shall become effective immediately upon its passage and recording by the City Clerk.

PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	
ATTEST:	Mayor J. Michael Houston
City Clerk Cecilia K. Tumulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael Houston	Office of Corporation Counsell Date

2015-007

ORDINANCE FACT SHEET

REQUEST FORM NO: DATE OF 1ST READING:

Janua	arv 6	2015

OFFICE REQUESTING: Corporation Counsel				CONTACT PERSON: Todd Greenburg PHONE NUMBER: 789-2393	
EMERGENCY PASSAGE	: No [3	X Yes 🗌	If yes, explain		
-					
TYPE OF ORDINANCE:	W/	C Settlem	ent	FISCAL IMPACT: \$17,394.50	
(If amending a previous ordina	ance, please attach a	a copy of the	e previous ordinanc	e)	
SUGGESTED TITLE:					
				CK, A CITY OF SPRINGFIELD FIREFIGHTER, TO IBER 12-WC-038977	
Please list supporting de	ocumentation (i.	e., contra	ct, agreement, c	hange order, bid book, etc.)	
CONTRACTOR / VENDOR I	NAME Tyler Hornba	ck and atto	rney Frank Lynch	VENDOR NO:	
CONTRACT TERM:			_CONTRACT#_	Change in Scope Yes No	
CONTRACT AMOUNT:				Additional Assessment	
t	Original amount if cha	inge order)	Cr	Additional Amount	
Method of Purchase (check				Previous Ord #'s	
Low Bid ☐Low Bid Meeting Specs	☐Other: ☐Exception:			Is Purchasing Agent approval required? No Yes Is Purchasing Agent approval attached? No Yes	
Low Evaluated Bid	Code Provision:			io raionasing Agent approvar attached. Nores	
Accounting information		ır accoun	ts, please attach	n list)	
	REVENUE		•	EXPENDITURE	
Fund Agency Org	Activity	Source	Amount	Fund Agency Org Activity Object Amount	
1			·	1 074 107 BMGT WCMP 2205 \$17,394.50	
DATE OF HIRE:	02/14/06			FUNDS CHECK-BY: Date:	
				DIRECTORTSUPERVISOR/SIGNATURE Date;	
TERMINATION DATE	::			CITY PURCHASING AGENT: Date:	
COMMENTS					
he slipped from a ladder chiropractic care. He was his back while preparing for return to work full duty in J of \$17,394.50 representing	while fighting a fireleased to full dutor a fire drill at the sulp of 2013. Mr. Hog a permanent partial payment in the a	re. Mr Hor ty in Noven station. He Hornback a al disability	nback was diagnon the of 2012. On lessender of 2012. On lessender of the control	on June 27, 2012, and reported an injury to his back after used with a disc bulge and given a recommendation for March 6, 2013, he reported a re-injury to the same area of es of injections and a physical therapy and he was able to commission and is willing to settle his claim in the amount cost of use of man as a whole. CCMSI, the city's third party or Hornback to settle his workers compensation claim for	
SIGN OFF:	Mayor's Signat	ture)		(Director of OBM)	

AN ORDINANCE AUTHORIZING AMENDMENT NUMBER 2 TO THE WATER PURCHASE CONTRACT WITH ROUND PRAIRIE WATER COOP REGARDING SECURITY FOR A UNITED STATES DEPARTMENT OF AGRICULTURE LOAN, FOR THE OFFICE OF PUBLIC UTILITIES

WHEREAS, Ordinance 7-1-11 approved a 40-year water purchase contract with Round Prairie Water Coop ("Round Prairie"), and

WHEREAS, Round Prairie currently purchases water from the City, and

WHEREAS, Amendment No. 1 was approved by Ordinance 349-10-14 to increase the number of delivery points, and

WHEREAS, Round Prairie has obtained a loan from the United States Department of Agriculture ("USDA") for the construction of its water delivery system, and

WHEREAS, the USDA is now requiring Round Prairie to pledge its contract with the City as security for their loan, and

WHEREAS, this ordinance authorizes Amendment No. 2 by adding language to the contract that Round Prairie makes such a pledge, and

WHEREAS, a copy of Amendment No. 2 shall be on file with the Office of the City Clerk.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1. The Council of the City of Springfield, Illinois, hereby approves and authorizes execution of Amendment No. 2 to the Water Purchase Contract with Round Prairie.

Section 2. The Mayor and the City Clerk are hereby authorized and empowered to execute Amendment No. 2 on behalf of the City of Springfield Office of Public Utilities.

Section 3. This Ordinance is being adopted pursuant to the City's home rule authority and shall be in full force and effect from and after its passage and recording with the City Clerk.

PASSED:	, 2015	SIGNED:, 2015	
RECORDED:	, 2015		
ATTEST:		MAYOR	
		Approved as to legal sufficiency: /2/30/14 Office of the Corporation Coursel/Date	

Requested by the Office of Public Utilities/Mayor Houston

AGENDA NUMBER: DATE OF 1ST READING: ORDINANCE REQUEST NUMBER:

01	-06-1	15

0.00

DEPARTMENTAL INFORMATION

OFFICE REQUESTING: PUBLIC UTILITIES

STAFF MEMBER: TRACY JOHANSSON

EMERGENCY PASSAGE: YES/NO If yes, list justification.

BUDGETARY/STAFFING INFORMATION

FISCAL IMPACT: \$

BUDGETED: YES/NO

NEW POSITION: YES/NO

STAFFING IMPACT: none

OF OPPINIANOE.

TYPE OF ORDINANCE: Amendment No. 2 to Water Purchase Contract

ACCOUNTING INFORMATION:

CLAIM/CASE NUMBERS: (Not Applicable to the Office of Public Utilities)

PRIOR ORDINANCE INFORMATION: 7-1-11, 349-10-14

VENDOR/AWARD INFORMATION

CHANGE IN SCOPE ___ Y _X_ N

CONTRACTOR NAME: Round Prairie Water Coop CONTRACT AMOUNT: \$

(Original Amount if Change Order)

CHANGE ORDER # N/A ADDT'L AMOUNT \$____

CONTRACT TERM: 40 years TYPE OF AWARD: Water Purchase Contract

ANNEXATION INFORMATION (Not applicable to the Office of Public Utilities.)

IS REQUEST AN ANNEXATION: YES/NO IF YES, ANNEXATION RATING: _____

STAFF ANALYSIS: (This includes description of work, background on issue and the justification of why the ordinance was not low bid. If you need additional space, please continue on the back of this form.)

This is a new ordinance amending our existing contract with Round Prairie Water Coop ("Round Prairie") for the purchase and sale of water.

Ordinance 7-1-11 approved a 40-year water purchase contract with Round Prairie. Amendment No. 1 was approved by Ordinance 349-10-14 to increase the number of delivery points. Round Prairie has obtained a loan from the United States Department of Agriculture ("USDA") for the construction of its water delivery system. The USDA is now requiring Round Prairie to pledge its contract with the City as security for their loan. This ordinance authorizes Amendment No. 2 by adding language to the contract that Round Prairie makes such a pledge. All other language in the contract remains the same.

SIGN OFF:

Mayor's Office

(When Applicable)

Rev: 6-21-96 The ir

The information supplied on this form is not confidential information.

Amendment No. 2

To

Water Purchase Contract Between the City of Springfield, Illinois

And

The Round Prairie Water Coop

The City of Springfield, Illinois ("City") and The Round Prairie Water Coop ("Round Prairie") agree to amend the Water Purchase Contract between the parties dated January 5, 2011, and as further amended by Amendment No. 1 dated October 2014 ("Contract") as follows, with all other terms and conditions of the Contract to remain unchanged and unaffected by this amendment:

- 1. A new paragraph 19 of Section C is hereby added that reads as follows:
- 19. (Pledge as Security) This contract is pledged by Round Prairie to the United States of America, acting through Rural Development of the United States Department of Agriculture as part of the security of its loan(s).

Except as provided herein, all of the terms and conditions of the Contract, as previously amended, shall remain in full effect.

In witness whereof, the parties hereunto set their hands and seals, on the day and in the year written below.

CITY OF SPRINGFIELD, ILLINOIS,	
A Municipal Corporation	
Mayor, J. Michael Houston	Date
Attest:	
City Clerk	
ROUND PRAIRIE WATER COOP,	
An Illinois Not-for-Profit Corporation	
President	Date
Attest:	
Secretary	

AN ORDINANCE ACCEPTING BIDS AND AUTHORIZING THE EXECUTION OF CONTRACT UE15-12-68 – MCW NETWORK INFRASTRUCTURE REPLACEMENT WITH SENTINEL TECHNOLOGIES, INC. IN AN AMOUNT NOT TO EXCEED \$176,308.00 FOR THE OFFICE OF PUBLIC UTILITIES

WHEREAS, by previous action, the Specifications Committee approved specifications for Contract UE15-12-68 – MCW Network Infrastructure Replacement with Sentinel Technologies, Inc. ("Sentinel"), in an amount not to exceed \$176,308.00 for a one-year term for the Administrative Services Division of the Office of Public Utilities, and

WHEREAS, as described in said specifications, advertisement for bids for Contract UE15-12-68 was placed, and

WHEREAS, Sentinel submitted the high bid, but because the local vendor preference was applied they are being recommended for award of the contract, and

WHEREAS, the proposed contract documents and bid proposals are on file in the Office of the City Clerk and identified by Contract Index No. UE15-12-68.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

- Section 1. The Council of the City of Springfield, Illinois, hereby approves and accepts the bid from Sentinel for Contract UE15-12-68 MCW Network Infrastructure Replacement for a one-year term in an amount not to exceed One Hundred Seventy-Six Thousand Three Hundred Eight Dollars and No Cents (\$176,308.00) for the Administrative Services Division of the Office of Public Utilities.
- Section 2. The Mayor and the City Clerk are hereby authorized and empowered to execute said Contract with Sentinel on behalf of the City of Springfield Office of Public Utilities.
- Section 3. The Payment to Sentinel for the total maximum amount of One Hundred Seventy-Six Thousand Three Hundred Eight Dollars and No Cents (\$176,308.00) from Account Nos. 101-200-JB-TFK7-1604, 102-200-JB-LRZ7-1604, 101-200-JB-6238-1206, and 102-200-JB-7838-1206 is hereby authorized, approved and directed.

Section 4. This Ordinance shall become effective immediately upon its passage and recording with the City Clerk.

PASSED:	, 2015	SIGNED:
RECORDED:	, 2015	
ATTEST:		MAYOR
		Approved as to legal sufficiency, 12/30/14
	Requested	Office of the Corporation Counsel/Date by the Office of Public Utilities/Mayor Houston

AGENDA NUMBER: DATE OF 1ST READING:

2015-009

ORDINANCE REQUEST NUMBER:

DEPARTMENTAL INFORMATION

OFFICE REQUESTING: PUBLIC UTILITIES

STAFF MEMBER: TRACY JOHANSSON

EMERGENCY PASSAGE: YES/NO If yes, list justification.

BUDGETARY/STAFFING INFORMATION

FISCAL IMPACT: \$176,308.00

BUDGETED: YES/NO

NEW POSITION: YES/NO

STAFFING IMPACT: None.

TYPE OF ORDINANCE: Bid Contract UE15-12-68

ACCOUNTING INFORMATION: Account Nos. 101-200-JB-TFK7-1604, 102-200-JB-LRZ7-1604, 101-200-

JB-6238-1206, 102-200-JB-7838-1206

CLAIM/CASE NUMBERS: (Not Applicable to the Office of Public Utilities)

PRIOR ORDINANCE INFORMATION: Not Applicable.

VENDOR/AWARD INFORMATION

CONTRACTOR NAME: Sentinel Technologies, Inc. CONTRACT AMOUNT: \$ 176,308.00

(Original Amount if Change Order)

CONTRACT TERM: 1 year TYPE OF AWARD: Bid Contract

CHANGE IN SCOPE Y X N CHANGE ORDER # N/A ADDT'L AMOUNT \$ 0

STAFF ANALYSIS: (This includes description of work, background on issue and the justification of why the ordinance was not low bid. If you need additional space, please continue on the back of this form.)

This is a standard ordinance for the purchase of chassis, switches & support maintenance.

This ordinance accepts Contract UE15-12-68 in an amount not to exceed \$176,308.00, with Sentinel Technologies, Inc. ("Sentinel"), to purchase a 6807 chassis for intra-site backbone high speed communication and 6800IA switches, along with 1 year of 24 hours a day, 7 days a week, 4 hour response support maintenance. The items & support are for the network file servers, virtual infrastructure, exchange email servers and active directory services.

There were 2 bidders on this contract. Sentinel was the only local vendor. Due to the local vendor preference, Sentinel is being recommended for award of the contract.

SIGN OFF: LM Mayor's Office

(When Applicable)

Rev: 6-21-96

The information supplied on this form is not confidential information.

AN ORDINANCE ACCEPTING RESIDENTIAL RETROFIT ENERGY EFFICIENCY PROGRAM GRANTS FROM THE ILLINOIS DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY IN THE AMOUNT OF \$119,688.00 FOR THE OFFICE OF PUBLIC UTILITIES

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs, and

WHEREAS, this Ordinance accepts and authorizes execution of Residential Retrofit Energy Efficiency Program Grant Nos. 15-194001 and 15-294005 from the Illinois Department of Commerce and Economic Opportunity (DCEO) for the expansion of the utility's existing Helping Homes program, which provides assistance to qualifying seniors and low-income electric customers to reduce their energy costs through the installation of energy-saving retrofits to their homes, in the amount of \$119,688.00 on behalf of the City of Springfield Office of Public Utilities' Administrative Services Division Energy Services Office (ESO), and

WHEREAS, it is in the best interest of the City of Springfield Office of Public Utilities to accept said grants from the DCEO, copies of which shall be on file with the City Clerk.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1. The Council of the City of Springfield, Illinois, hereby accepts and authorizes execution of Residential Retrofit Energy Efficiency Program Grant Nos. 15-194001 and 15-294005 from DCEO, in the amount of One Hundred Nineteen Thousand Six Hundred Eighty-Eight Dollars and No Cents (\$119,688.00) to fund expansion of the utility's existing Helping Homes program.

Section 2. The Mayor and the City Clerk are hereby authorized and empowered to execute said grant agreements on behalf of the City of Springfield Office of Public Utilities.

Section 3. The City of Springfield Office of Budget and Management is hereby directed to make the necessary deposit of funds in the total maximum amount of One Hundred Nineteen Thousand Six Hundred Eighty-Eight Dollars and No Cents (\$119,688.00) into Account No. 102-100-CBAG-8218-CW77.

Section 4. This Ordinance is being adopted pursuant to the City's home rule authority and shall be in full force and effect from and after its passage and recording with the City Clerk.

PASSED:	, 2015	SIGNED:,2015
RECORDED:	, 2015	
ATTEST:		Approved as to legal sufficiency:
		Office of the Corporation Counsel/Date

Requested by the Office of Public Utilities/Mayor Houston

AGENDA NUMBER: DATE OF 1ST READING: ORDINANCE REQUEST NUMBER:

01-06-15

2015-010

DEPARTMENTAL INFORMATION

OFFICE REQUESTING: PUBLIC UTILITIES

STAFF MEMBER: TRACY JOHANSSON

EMERGENCY PASSAGE: YES/NO If yes, list justification.

BUDGETARY/STAFFING INFORMATION

FISCAL IMPACT: \$ (119,688.00)

BUDGETED: YES/NO

NEW POSITION: YES/NO

STAFFING IMPACT: Existing Energy Services Office staff will oversee the administration of this grant.

TYPE OF ORDINANCE: Grant acceptance

ACCOUNTING INFORMATION: Into Account No. 102-100-CBAG-8218-CW77

CLAIM/CASE NUMBERS: (Not Applicable to the Office of Public Utilities)

PRIOR ORDINANCE INFORMATION: None.

VENDOR/AWARD INFORMATION

Illinois Department of Commerce

CONTRACTOR NAME: and Economic Opportunity

CONTRACT AMOUNT: \$ (119,688.00)

(Original Amount if Change Order)

CONTRACT TERM: Through May 31, 2015

CHANGE ORDER # N/A CHANGE IN SCOPE Y X N

TYPE OF AWARD:

ADDT'L AMOUNT \$ 0.00

ANNEXATION INFORMATION (Not applicable to the Office of Public Utilities.)

IS REQUEST AN ANNEXATION: YES/NO IF YES, ANNEXATION RATING:

STAFF ANALYSIS: (This includes description of work, background on issue and the justification of why the ordinance was not low bid. If you need additional space, please continue on the back of this form.)

This ordinance accepts and authorizes execution of a Residential Retrofit Energy Efficiency Program grant from the Illinois Department of Commerce and Economic Opportunity (DCEO) on behalf of the Energy Services Office (ESO). Grant Nos. 15-194001 & 15-294005 provide funding for the expansion of the utility's existing Helping Homes program, which provides assistance to qualifying seniors and low-income electric customers (low-income being defined as at or below 80% of the median for Sangamon County) to reduce their energy costs through the installation of energy-saving retrofits to their homes.

The types of retrofits made under this program are determined case-by-case based upon an energy audit conducted by ESO. Improvements eligible for DCEO funding may include one of the following retrofits: ENERGY STAR ® rated refrigerator, fluorescent light fixtures, bathroom exhaust fan, dishwasher, central air conditioner (AC) with programmable thermostat, room AC unit, ceiling fan, heat pump, electric water heater, compact fluorescent lamp (CFL) installation, and attic & wall insulation and air sealing measures to reduce air leakage.

The grants include funding in the amount of \$109,635.00 for retrofit services and \$10,053.00 for ESO administrative staff expenses, for a total award of \$119,688.00.

Last year, DCEO provided grants in the amount of \$110,412.00.

Mayor's Office

(When Applicable)

The information supplied on this form is not confidential information.

AN ORDINANCE APPROVING A LEASE AGREEMENT WITH SPRINTCOM, INC. FOR A CELL SITE AT THE 2221 OLD JACKSONVILLE ROAD WATER TANK FOR THE OFFICE OF PUBLIC UTILITIES

WHEREAS, the City of Springfield Office of Public Utilities has a water tank at 2221 Old Jacksonville Road, Springfield, Illinois, and

WHEREAS, SprintCom, Inc. ("SprintCom") has approached the City about using the water tank to set up a cell site, and

WHEREAS, SprintCom will lease space on the tank for five years at \$2,870.50 per month, with rent increases in the amount of 3% every year, and

WHEREAS, the lease may be extended four times in five year increments, and

WHEREAS, the City will transfer to SprintCom for their use certain equipment left by the former cell tenant, and

WHEREAS, a copy of the lease agreement shall be placed on file with the City Clerk.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

- Section 1. The Council of the City of Springfield, Illinois, hereby approves and authorizes the Lease Agreement with SprintCom for lease of space for a cell site at the water tank located at 2221 Old Jacksonville Road, Springfield, Illinois.
- Section 2. The Mayor and the City Clerk are hereby authorized and empowered to execute said Agreement with SprintCom.
- Section 3. This Ordinance shall become effective immediately upon its passage and recording with the City Clerk.

PASSED:	, 2015	SIGNED:	, 2015
RECORDED:	, 2015	The second secon	
ATTEST:		MAYOR	
		_	

Approved as to legal sufficiency:

Office of the Corporation(Caunsel/Date

Requested by the Office of Public Utilities Wayor Houston

AGENDA NUMBER:

2015-011

DATE OF 1ST READING:

ORDINANCE REQUEST NUMBER:

01-06-15

DEPARTMENTAL INFORMATION

OFFICE REQUESTING: PUBLIC UTILITIES

STAFF MEMBER: TRACY JOHANSSON

EMERGENCY PASSAGE: YES/NO If yes, list justification.

BUDGETARY/STAFFING INFORMATION

FISCAL IMPACT: \$(34,446.00/year)

BUDGETED: YES/NO

NEW POSITION: YES/NO

STAFFING IMPACT: None.

TYPE OF ORDINANCE: Cell Tower Lease

ACCOUNTING INFORMATION:

PRIOR ORDINANCE INFORMATION:

VENDOR/AWARD INFORMATION

CONTRACTOR NAME: SprintCom, Inc.

CONTRACT AMOUNT: \$(34,446.00/year)

(Original Amount if Change Order)

CONTRACT TERM: 5 years (initial)

TYPE OF AWARD: __

CHANGE IN SCOPE ___ Y _X N CHANGE ORDER # ___ ADDT'L AMOUNT \$____

ANNEXATION INFORMATION (Not applicable to the Office of Public Utilities.)

IS REQUEST AN ANNEXATION: YES/NO IF YES, ANNEXATION RATING:

STAFF ANALYSIS: (This includes description of work, background on issue and the justification of why the ordinance was not low bid. If you need additional space, please continue on the back of this form.)

This is a new ordinance for lease of space at the Old Jacksonville Water Tank for use as a cell tower site.

SprintCom, Inc. ("SprintCom") has approached the City about using the water tank at 2221 Old Jacksonville Road to set up a cell site. SprintCom will lease space on the tank for 5 years at \$2,870.50/mo. Rent increases 3% every year. The lease may be extended 4 times in 5 year increments. SprintCom is liable for any damage caused to the tank & will provide insurance policies protecting the City. The City will transfer to SprintCom for their use certain equipment left by the former cell tenant. SprintCom will not be allowed access to the tank without City representatives present.

SIGN OFF: Mayor's Office

SIGN OFF: Mayor's Office OBM (When Applicable)

Rev: 6-21-96 The information supplied on this form is not confidential information.

No. 5013

AN ORDINANCE ACCEPTING BIDS AND AUTHORIZING THE EXECUTION OF CONTRACT UW15-11-67 – QUICKLIME FOR THE WATER PURIFICATION PLANT FOR A TWO YEAR TERM WITH MISSISSIPPI LIME COMPANY IN THE AMOUNT OF \$1,549,890.00 FOR THE OFFICE OF PUBLIC UTILITIES

WHEREAS, by previous action, the Specifications Committee approved specifications for Contract UW15-11-67 – Quicklime for the City of Springfield Office of Public Utilities Water Purification Plant for a Two Year Term, and

WHEREAS, as described in said specifications, advertisement for bids for Contract UW15-11-67 was placed, and

WHEREAS, Mississippi Lime Company submitted the low bid for said product, and

WHEREAS, the proposed contract documents and bid proposals are on file in the Office of the City Clerk and identified by Contract Index No. UW15-11-67.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1. The Council of the City of Springfield, Illinois, hereby approves and accepts the bid from Mississippi Lime Company for Contract UW15-11-67 — Quicklime for a Two Year Term for the total maximum amount of One Million Five Hundred Forty-Nine Thousand Eight Hundred Ninety Dollars and No Cents (\$1,549,890.00) for the City of Springfield Office of Public Utilities' Water Purification Plant.

Section 2. The Mayor and the City Clerk are hereby authorized and empowered to execute said Contract with Mississippi Lime Company on behalf of the City of Springfield Office of Public Utilities.

Section 3. The Payment to Mississippi Lime Company for the total maximum amount of One Million Five Hundred Forty-Nine Thousand Eight Hundred Ninety Dollars and No Cents (\$1,549,890.00) from Account No. 101-100-BB-5180-1418 is hereby authorized, approved and directed.

Section 4. This Ordinance shall become effective immediately upon its passage and recording with the City Clerk.

PASSED:	, 2015	SIGNED:
RECORDED:	, 2015	MAYOR
ATTEST:		MAYOR
		Approved as to legal sufficiency:
		100 / /13/20

Office of the Corporation Counsel/Date

AGENDA NUMBER: DATE OF 1ST READING: ORDINANCE REQUEST NUMBER:

01-06-15 5013

DEPARTMENTAL INFORMATION

OFFICE REQUESTING: PUBLIC UTILITIES

STAFF MEMBER: TRACY JOHANSSON

EMERGENCY PASSAGE: YES/NO If yes, list justification.

BUDGETARY/STAFFING INFORMATION

FISCAL IMPACT: \$ 1,549,890.00 BUDGETED: YES/NO NEW POSITION: YES/NO

STAFFING IMPACT: None

TYPE OF ORDINANCE: Bid Contract UW15-11-67

ACCOUNTING INFORMATION: Account No. 101-100-BB-5180-1418

CLAIM/CASE NUMBERS: (Not Applicable to the Office of Public Utilities)

PRIOR ORDINANCE INFORMATION: Not Applicable.

VENDOR/AWARD INFORMATION

CONTRACTOR NAME: Mississippi Lime Company CONTRACT AMOUNT: \$ 1,549,890.00 (Original Amount if Change Order)

CONTRACT TERM: 2 Years TYPE OF AWARD: Bid Contract: Low Bid

THE OF AWARD. BIG CONTINUE.

CHANGE IN SCOPE ___ Y _X_ N CHANGE ORDER # _N/A_ ADDT'L AMOUNT \$_____

STAFF ANALYSIS: (This includes description of work, background on issue and the justification of why the ordinance was not low bid. If you need additional space, please continue on the back of this form.)

This is a standard, recurring contract for the purchase of quicklime for the Water Purification Plant.

This ordinance accepts the low bid for Contract UW15-11-67 for a two-year term with Mississippi Lime Company in the amount of \$1,549,890.00 for the purchase of quicklime for the Water Purification Plant. The product, which is used for water softening, will be delivered in 25-ton bulk shipments by truck. Approximately 4,500 tons of pebble quicklime will be used for the old lime system during the first year of the contract. Approximately 4,500 tons of granular quicklime will be used for the new lime system during the second year of the contract. There is no minimum quantity guaranteed under this contract; quicklime will be supplied as needed.

There were 3 bidders on this contract. None are local vendors.

Last year, the Council authorized a one year contract for quicklime with Mississippi Lime Company in the amount of \$733,872.00.

SIGN OFF: Mayor's Office

(When Applicable)

Rev: 6-21-96 The information supplied on this form is not confidential information.

AN ORDINANCE AUTHORIZING EXECUTION OF AN AMENDMENT AND AFFIDAVIT TO AN INTERGOVERNMENTAL AGREEMENT WITH THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION FOR JOB NO. P-96-211-09, OBLIGATION NUMBER AL10416 AND MFT SECTION 08-00463-00-BR, TO EXTEND THE DATE OF THE AGREEMENT UNTIL DECEMBER 19, 2017, REGARDING THE CAMP LINCOLN ROAD BRIDGE REPLACEMENT PROJECT, FOR THE OFFICE OF PUBLIC WORKS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, the City Council previously passed ordinances 506-08-08, 241-09-09, 34-01-13 and 33-01-13 authorizing an intergovernmental agreement with the State of Illinois Department of Transportation (IDOT) regarding Job Number P-96-211-09, Obligation Number AL10416 and MFT Section 08-00463-00-BR for the Camp Lincoln Road Bridge replacement project; and

WHEREAS, it is necessary to execute an Amendment and Affidavit to amend the Intergovernmental Agreement to extend the ending date for completion of the project to December 19, 2017; and

WHEREAS, a copy of the Amendment to the Agreement and Affidavit shall be on file in the Office of the City Clerk; and

WHEREAS, all other terms and conditions of ordinances and the agreements previously approved by ordinances, not in conflict with this ordinance, shall remain in full force and effect.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the City Council hereby approves and authorizes execution of an Amendment and Affidavit to the Intergovernmental Agreement with the State of Illinois Department of Transportation to extend the completion date for Job Number P-96-211-09, Obligation Number AL10416 and Section No. 08-00463-00-BR through December 19, 2017, regarding the Camp Lincoln Road Bridge replacement project. The Mayor and City Clerk are hereby authorized to execute the Amendment and Affidavit to the Agreement on behalf of the City of Springfield.

<u>Section 2</u>: That all other terms and conditions of the ordinances and agreements previously authorized by ordinances not in conflict with this ordinance, shall remain in full force and effect.

Section 3: That this ordinance shall be recording by the City Clerk.	ecome effective immediately upon its passage and
PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	Mayor J. Michael Houston
ATTEST: City Clerk Cecilia K. Tumulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael Houston	Office of Corporation Counsel Date

2015-013

ORDINANCE FACT SHEET	REQUEST FORM NO: 14-81 DATE OF 1ST READING: 12/16/14
OFFICE REQUESTING: Public Works	CONTACT PERSON: Nathan Bottom PHONE NUMBER: 789-2260
EMERGENCY PASSAGE: No XYes If yes, explain j	justification.
TYPE OF ORDINANCE: IDOT Agreement	FISCAL IMPACT:
(If amending a previous ordinance, please attach a copy of the previous	s ordinance)
SUGGESTED TITLE:	
AN ORDINANCE AMENDING AN INTERGOVERNME SPRINGFIELD AND THE STATE OF ILLINOIS FOR ENC ROAD BRIDGE REPLACEMENT PROJECT	
Please list supporting documentation (i.e., contract, agre Agreements	
	. 01-13
Ord. 34-01-13, 33-01-13	
CONTRACTOR / VENDOR NAME State of Illinois CONTRACT TERM: CONTRACT #	VENDOR NO: 0STA 4950 Change in Scope Yes No ☒
CONTRACT AMOUNT:	
	sange Order # Additional Amount
Method of Purchase (check one) Previous Ord #s	
Low Bid X Other: IDOT agreement Low Bid Meeting Specs Exception:	Is Purchasing Agent approval required? No XYes Is Purchasing Agent approval attached? No XYes
Low Evaluated Bid Code Provision:	
Accounting information (if more than four accounts, please	se attach list)
REVENUE	EXPENDITURE
Fund Agency Org Activity Object Amount	Fund Agency Org Activity Object Amount
2	2
3 4	3
*	FUNDS CHECK BY: Date:
	DIRECTOR / SUPERVISOR SIGNATURE Date: CITY PURCHASING AGENT: Pate:
COMMENTS	Jug 17-9-64
This ordinance authorizes an amendment to the agreement be services for the Camp Lincoln Road Bridge Replacement Project agreement term to December 19, 2017. This amendment does not be serviced by the contract of the contr	(Section 08-00463-00-BR). This amendment extends the
SIGN OFF:	

(Director of OBM)

(Mayor's Signature)

AN ORDINANCE AUTHORIZING AMENDMENT 1 TO AN INTERGOVERNMENTAL AGREEMENT WITH THE STATE OF ILLINOIS ENVIRONMENTAL PROTECTION AGENCY TO EXTEND THE DATE FOR COMPLETION OF THE BIO-SWALE AND STORMWATER CAPTURE AND REUSE PROJECT TO JUNE 30, 2015, FOR THE OFFICE OF PUBLIC WORKS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, the City previously passed ordinance 403-11-13 authorizing the City and State of Illinois Environmental Protection Agency (IEPA) to enter into an agreement for project sharing costs for a Bio-Swale and Stormwater Capture and Reuse Project; and

WHEREAS, it is necessary to amend the agreement to extend the date of completion of the project to June 30, 2015; and

WHEREAS, a copy of the amendment to the Intergovernmental Agreement shall be on file in the Office of the City Clerk.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the City Council hereby authorizes the execution of Amendment 1 to an Intergovernmental Agreement with the State of Illinois Environmental Protection Agency to extend the date for completion of the Bio-Swale and Stormwater Capture and Reuse Project to June 30, 2015. The Mayor and City Clerk are hereby authorized to execute the Agreement on behalf of the City of Springfield.

Section 2: That all other terms and conditions authorized by ordinance 403-11-13 not in conflict with this amendment shall remain in full force and effect.

Section 3: That this ordinance shall become effective immediately upon its passage and recording by the City Clerk.

PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	
ATTEST:	Mayor J. Michael Houston
City Clerk Cecilia K. Tumulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael Houston	Office of Corporation Counsel) Date

2015-014

ORDINANCE FACT SH	EET			EQUEST ATE OF			15-1 1/6/20	15
OFFICE REQUESTING:	Public Works			TACT PE E NUMBI		John Higg 789-2260		<u>m</u>
EMERGENCY PASSAGE:	: No 🗓 Yes 🗍	If yes, explain j	ustificat	ion.			***************************************	
TYPE OF ORDINANCE:	Amended A	Agreement	FISC	AL IMPA	СТ: _			
(If amending a previous ordinal	nce, please attach a	copy of the previous	ordinar	nce)				
SUGGESTED TITLE: AN ORDINANCE AMEN GREEN INFRASTRUCT							OR THE	ILLINOIS
Please list supporting do Contract	cumentation (i.e	e., contract, agre	ement,	change	order, i	oid book, o	etc.)	
Ord. 403-11-13								
							-	
CONTRACTOR / VENDOR N	AME STATE OF IL					ENDOR NO		
CONTRACT TERM:		CONTRACT#_	IG	IG1301	Cha	nge in Sco	pe Yes	No
CONTRACT AMOUNT:	original amount if cha	ngo ordor) Ch	ange Or	dor#		Addition	nal Amou	nt
Method of Purchase (check		s Ord #s 403-11-13		uei #	L	Addition	iai Alliou	111
Low Bid	X Other: AGREE	MENT	ls Pur	chasing A	Agent an	proval reg	uired? N	o X Yes
Low Bid Meeting Specs				_		-		o X Yes
Low Evaluated Bid	Code Provision:							
Accounting information (ır accounts, pleas	se attac	ch list)				
	VENUE Activity Object	Amount	EXPENDITURE Fund Agency Org Activity Object Amount					Amount
1	-cervity Object	1		Agency	Org	Activity	Object	Amount
2 3								
4		4				 '\		
FUNDS CHECK BY: Date: Director / Supervisor Signature Date: Visual Walder CITY PURCHASING AGENT: Date: CITY PURCHASING AGENT: Date: Date: Date: Out of the complete of the public Works Complex.								
	euse project to be o	on plotou at allo r a						

AN ORDINANCE AUTHORIZING EXECUTION OF AN AGREEMENT WITH, AND PAYMENT IN THE AMOUNT OF \$14,375.00 TO, THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION FOR SAFETY IMPROVEMENTS ALONG DIRKSEN PARKWAY FROM MAYDEN STREET / BISSELL ROAD TO NORTHFIELD DRIVE (MFT SECTION # 15-STATE-00-TL) FOR THE OFFICE OF PUBLIC WORKS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, the State of Illinois and the City of Springfield, in the interest of safety and efficient movement of vehicular and pedestrian traffic, are desirous of the modernization of traffic and pedestrian signals on along Dirksen Parkway from Mayden Street/Bissell Road to Northfield Drive, MFT Section # 15-STATE-00-TL; and

WHEREAS, the costs of the proposed work will be divided between the parties as set forth in the agreement and the estimated cost to the City will be \$14,375.00; and

WHEREAS, the agreement sets forth jurisdictional responsibilities following the completion of the project and the City's participation in the project; and

WHEREAS, a copy of the Agreement shall be on file in the Office of the City Clerk and identified as Job No. C-96-075-14 and Agreement No. JN 615-001.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the City Council hereby approves execution of an Agreement for Job No. C-96-075-14, Agreement No. JN 615-001 and MFT Section # 15-STATE-00-TL with the State of Illinois Department of Transportation for modernization of traffic and pedestrian signals along Dirksen Parkway from Mayden Street/Bissell Road to Northfield Drive as well as traffic signal installation at Dirksen Parkway and Sam's Place. The Mayor and the City Clerk are hereby authorized to execute said agreement on behalf of the City.

<u>Section 2</u>: That the Office of Budget and Management is hereby authorized to pay the State of Illinois Department of Transportation (0STA4950) an amount not to exceed \$14,375.00 from account number 041-110-GAST-STRS-2307.

 $\underline{\textbf{Section 3}} \text{:} \qquad \text{That this ordinance shall become effective immediately upon its passage and recording by the City Clerk.}$

PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	
	Mayor J. Michael Houston
ATTEST:	
City Clerk Cecilia K. Tumulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael Houston	Total Seenling 12/30/14
	Office of Corporation Counsel Date

ORDINANCE FACT SHEET	REQUEST FORM NO: 15-2 DATE OF 1ST READING: 1/6/2015
OFFICE REQUESTING: Public Works	CONTACT PERSON: Nathan Bottom PHONE NUMBER: 789-2260
EMERGENCY PASSAGE: No X Yes ☐ If yes, explain ju	· · · · · · · · · · · · · · · · · · ·
TYPE OF ORDINANCE: State of Illinois Agreement	FISCAL IMPACT: \$ 14,375.00
(If amending a previous ordinance, please attach a copy of the previous	s ordinance)
SUGGESTED TITLE: AN ORDINANCE AUTHORIZING THE EXECUTION OF SPRINGFIELD AND THE STATE OF ILLINOIS AND TO ALL TO THE STATE OF ILLINOIS FOR PEDESTRIAN ALL DIRKSEN PARKWAY (MFT SECTION # 15-STATE-00-TL)	JTHORIZE PAYMENT OF AN AMOUNT OF \$14,375 ND TRAFFIC SIGNAL IMPROVEMENTS ALONG
Please list supporting documentation (i.e., contract, agree	ement, change order, bid book, etc.)
agreements	
CONTRACTOR / VENDOR NAME State of Illinois	VENDOR NO: 0STA 4950
CONTRACT TERM: CONTRACT #	Change in Scope Yes☐ No X
CONTRACT AMOUNT:	
Lancing Control of the Control of th	ange Order# Additional Amount
Method of Purchase (check one) Previous Ord #s	
Low Bid X Other: IDOT agreement	Is Purchasing Agent approval required? No XYes
Low Bid Meeting Specs Exception:	Is Purchasing Agent approval attached? No XYes
Low Evaluated Bid Code Provision:	
Accounting information (if more than four accounts, pleas	•
REVENUE Fund Agency Org Activity Object Amount	EXPENDITURE Fund Agency Org Activity Object Amount
1 1	041 110 GAST STRS 2307 \$ 14,375.0
2 3 3	
4	
	Date: DIRECTOR / SUPERVISOR SIGNATURE Date: CITY PURCHASING AGENT: Date: Date:
COMMENTS	Lan Etterhour / 12/30/14
This ordinance is for an agreement with the State of Illinois for s Street/Bissell Road to Northfield Drive. The City of Springfield h Dirksen Parkway intersections with Mayden Street/Bissell Road a Dirksen Parkway and Sam's Place. The City's responsibility should	nas cost sharing responsibilities for pedestrian signals at and Northfield Drive, as well as traffic signal installation at
SIGN OFF: JWH.	(Director of OBM)
(Malyor's Signature)	(Director of OBW)

A RESOLUTION NOTIFYING THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION THAT MOTOR FUEL TAX FUNDS IN THE AMOUNT OF \$14,375.00 MAY BE USED FOR PEDESTRIAN AND TRAFFIC SIGNAL IMPROVEMENTS ALONG DIRKSEN PARKWAY FROM MAYDEN STREET/BISSELL ROAD TO NORTHFIELD DRIVE, MFT SECTION 15-STATE-00-TL, FOR THE OFFICE OF PUBLIC WORKS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, the City anticipates using Motor Fuel Tax funds in the amount of \$14,375.00 for pedestrian and traffic signal improvements along Dirksen parkway from Mayden Street/Bissell Road to Northfield Drive as well as traffic signal installation at Dirksen Parkway and Sam's Place, MFT Section 15-STATE-00-TL; and

WHEREAS, the City is required to notify the State regarding the expenditure of Motor Fuel Tax funds.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That pedestrian and traffic signal improvements will be made along Dirksen Parkway from Mayden Street/Bissell Road to Northfield Drive as well as a traffic signal installed at Dirksen Parkway and Sam's Place under the Illinois Highway Code.

Section 2: That the proposed improvement is to be designated as City Section 15-STATE-00-TL.

Section 3: That the City anticipates using \$14,375.00 for the improvement of said section from its allotment of Motor Fuel Tax Funds.

Section 4: That said work shall be done by contract.

<u>Section 5</u>: That the City Clerk is hereby directed to transmit two (2) certified copies of this resolution to the Illinois Department of Transportation, Division of Highways, through its District Engineer.

<u>Section 6</u>: That this resolution shall become effective immediately upon its passage and recording by the City Clerk.

PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	·
	Mayor J. Michael Houston
ATTEST:	
City Clerk Cecilia K. Tumulty	Approved as to legal sufficiency:
	Jold Sumber 12/30/14
Requested by: Mayor J. Michael Houston	Office of Corporation Counsel® ate

2015-016

ORDINANCE FACT SI	HEET	REQUEST FORM DATE OF 1ST REA		15-3 1/6/20	15		
OFFICE REQUESTING:	Public Works	CONTACT PERSON: Nathan Bottom PHONE NUMBER: 789-2260					
EMERGENCY PASSAGE	E: No X Yes ☐ If yes, explain	justification.					
TYPE OF ORDINANCE:		FISCAL IMPACT:	NA		***************************************		
(If amending a previous ordin	ance, please attach a copy of the previou	us ordinance)					
MFT SECTION NO. 15	THE IMPROVEMENT BY MUNIC S-STATE-00-TL FOR PEDESTRIAN FOR THE OFFICE OF PUBLIC WO	N AND TRAFFIC SIGNAL					
Please list supporting d	ocumentation (i.e., contract, agre	eement, change order, b	id book, e	etc.)			
-					-		
CONTRACTOR / VENDOR	NAME	VE	NDOR NO	•			
CONTRACT TERM:	CONTRACT #	Char	nge in Sco	pe Yes[No 🗌		
CONTRACT AMOUNT: (Original amount if change order) (Original amount if change order) Change Order # Method of Purchase (check one) Previous Ord #s							
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Low Bid Low Bid Meeting Specs		Is Purchasing Agent app Is Purchasing Agent app	-				
Low Evaluated Bid	Code Provision:(if more than four accounts, plea	noo attach liet)					
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3		3					
4		4					
		DIRECTOR / SUPERVISO	ahore	URE D	ate: 12/30/14 ate: / 1/		
COMMENTS		CITY PURCHASING AGE	NT:	Da	ate:		
This resolution informs ID from Mayden Street/Bisse	OT that the City is using MFT funds of the II Road to Northfield Drive. The City of the II Road to Northfield Drive. The City of the II Road to Northfield Drive. The City of II Road to Northfield II	(\$14,375) for safety improve f Springfield has cost sharing	g responsib	ilities for	pedestrian		
RICH OFF.	0 m E	W. Patata	/				
SIGN OFF:	(Mayor's Signature)	(Director of OB	10.01				

AN ORDINANCE AUTHORIZING A TRANSFER OF EXISTING BUDGET AUTHORITY IN THE AMOUNT OF \$30,000 FROM PERSONAL SERVICES TO CONTRACTUAL SERVICES, FOR THE OFFICE OF COMMUNITY RELATIONS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, there is insufficient budget authority in expenditure account 001-101-MAYR-RELN-1218, Contractual Services, to cover the charges for ongoing diversity enhancement programs; and

WHEREAS, account 001-101-MAYR-RELN-1102, has \$30,000.00 in appropriation authority available for transfer; and

WHEREAS, two-thirds of the Corporate Authorities deem it necessary to transfer certain sums of money appropriated from one account to another for the Office of Community Relations to cover charges for ongoing diversity enhancement programs.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That at least two-thirds of the City Council hereby authorizes a transfer of budget authority from one account to another in the amount of \$30,000.00 for the Office of Community Relations.

Section 2: That the Office of Budget and Management is herby authorized and directed to effectuate this transfer as follows:

AMOUNT:

\$ 30,000.00

AMOUNT:

\$ 30,000.00

FROM ACCOUNT:

TO ACCOUNT:

001-101-MAYR-RELN-1102

001-101-MAYR-RELN-1218

Section 3: by the City Clerk.	That this ordinance shall be	ecome effective immediately upon passage and recording
PASSED:	, 2015	SIGNED:, 2015
RECORDED:	, 2015	Mayor J. Michael Houston
ATTEST: City Clerk	Cecilia K. Tumulty	Approved as to legal sufficiency:
Requested by: Mayo	or J. Michael Houston	Office of Corporation Counsel Date

ORDINANCE FACT SHEET							r form 1st re/		12/16	2014
OFFICE REQUEST	ING: Commi	unity Relati	ons .	····		ACT PE		Sandy Rol 789-2270	binson II	
EMERGENCY PAS	SAGE: No [>	Yes 🗌	If yes, exp	lain ju						
TYPE OF ORDINA	NCE:	Trans	sfer		FISCA	L IMPA	CT: \$0	0.00		
(If amending a previou	s ordinance, pleas	e attach a co	py of the pre	vious o	rdinanc)				
SUGGESTED TITL AN ORDINANCE \$30,000 FROM F	E AUTHORIZINI ERSONAL SER	RVICES TO	CONTRAC	CTUAL	. SERV	ICES.				OUNT OF
Please list suppor	ting document	ation (i.e.,	contract, a	green	ient, c	hange o	rder, bid	book, etc	.)	
CONTRACT TERM:			CONTRAC	T #	VENDOR NO: Change in Scope Yes No					
CONTRACT TERM: CONTRACT# Change in Scope Yes No CONTRACT AMOUNT:										
CONTRACT AMOUNT		nount if chang	e order)	Cha	nge Or	der#		Addition	al Amou	nt
Method of Purchase	(check one)				Previo	 us Ord #	's			
Low Bid	Other									lo Yes [
Low Bid Meeting	-	***************************************	······		ls Pur	hasing A	Agent app	oroval attac	hed? N	lo Yes
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					0	JE.	SING AGE	NT.	<u> </u>	12/5/14
COMMENTS			ı		CITT	OKONAC	ING AGE	:N 1 ;		aler
This ordinance tran					sonal S	ervices (salaries) t	o Contractu	al Servic	es (1232) to
cover the charges f	or ongoing divser	ity enhance	ment prograr	ns.						
		,								
				•						
	N. L									
SIGN OFF:	DWC_	\								,
	(Mayors S	signature)				(Dir	ector of OE	BM)		



Ordinances that are Tabled or Remaining in Committee

January 20, 2015

2012-123

AN ORDINANCE AMENDING CHAPTER 90, SECTION 90.44 OF THE 1988 CITY OF SPRINGFIELD CODE OF ORDINANCES, AS AMENDED, PERTAINING TO WRITTEN EVIDENCE OF AGE AND IDENTITY

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, Chapter 90, Section 90.44 provides for written evidence of age and identity by a licensee of the prospective recipient of any alcoholic liquor; and

WHEREAS, it is in the best interest of the City of Springfield to amend Chapter 90, Section 90.44 of the 1988 City of Springfield Code of Ordinances, as amended, to require a motor vehicle operator's license as the only form of written evidence eligible to be provided by a recipient of any alcoholic liquor at a drive-up window of a licensee's establishment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: The City Council of the City of Springfield, Illinois, hereby amends Chapter 90, Section 90.44(a)(1) of the 1988 Springfield City Code of Ordinances, as amended, as follows:

ARTICLE V. MISCELLANEOUS VIOLATIONS AND REQUIREMENTS § 90.44. Determination of age and identity.

- (a) (1) Any person from whom such written evidence is demanded shall display his motor vehicle operator's license, secretary of state's identification card, federal selective service card, federal armed forces identification card, or other written evidence of age and identity issued by a public officer in the performance of his official duties. A licensee shall require any prospective recipient of alcoholic liquor from a drive-up window at the licensee's establishment to display the recipient's motor vehicle operator's license or, if the recipient is a passenger in a motor vehicle, the driver of that motor vehicle to display the driver's motor vehicle operator's license.
 - (2) and (3) (Language shall remain the same)

Section 2: That the City Clerk is hereby directed to publish this ordinance in pamphlet form.

Requested by: Alderman Cahnman

AN ORDINANCE AMENDING CHAPTER 33, SECTION 33.002, AND CHAPTER 36, SECTION 36.05(c) OF THE 1988 CITY OF SPRINGFIELD, CODE OF ORDINANCES, AS AMENDED, PERTAINING TO RESIDENCY REQUIREMENTS FOR APPOINTMENTS TO BOARDS AND COMMISSIONS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, Chapter 33 of the 1988 City of Springfield Code of Ordinances, as amended, pertains to boards, commissions and subordinate departments within the City of Springfield; and

WHEREAS, Chapter 33, Section 33.002, pertains to appointments to boards, commissions, etc.; and

WHEREAS, Chapter 36, Section 36.05(c), pertains to residency requirements for employees, but unnecessarily includes a provision pertaining to appointments to boards, commissions, etc.; and

WHEREAS, it is desirable to amend Sections 33.002 and 36.05(c) to require that appointments to boards, commissions, etc. live within the corporate limits of the city.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the City Council hereby amends Chapter 33, Section 33.002, of the 1988 City of Springfield Code of Ordinances, as amended, as follows:

§ 33.002. - Boards, commissions, etc.; creation, appointment, residency and removal.

- (a) The members of any city board, commission, bureau, agency or council shall, except as otherwise provided by this Code, be appointed subject to city council confirmation, by the mayor. Once appointed, the members shall, except as otherwise provided by this Code, be subject to removal by the mayor and shall serve at his pleasure.
- (b) The members of any board, commission, bureau, agency or council created by statute or by some other governmental body, wherein the city is given the right to appoint and/or remove members thereof, shall be appointed and/or removed in the manner prescribed therein unless the city, pursuant to its home rule power, is entitled to and does in fact alter the manner of appointment and/or removal.
- (c) All individuals appointed by the city council or any of its individual members to serve on boards, bureaus, and commissions shall reside within the corporate limits of the city unless otherwise approved by the city council.
- (\underline{d}) Terms of office of all members of city boards, commissions, bureaus, agencies or councils shall be as specified in the ordinance creating

them and until their successors are appointed and confirmed by the city council.

- (d) (e) A vacancy on any city board, commission, bureau, agency or council shall be filled in the same manner as the original appointment for the remainder of the unexpired term, unless otherwise provided by this Code.
- (e) (f) All city boards, commissions, bureaus, agencies or councils in existence on November 30, 1987, shall continue in existence unless and until changed by the city council. All members thereof shall continue to serve until their terms expire or they are removed in accordance with law or this Code. For the purposes of administrative supervision, the respective city boards, commissions, bureaus, agencies and councils shall be subordinate to the executive assistant to the mayor.
- $\frac{\text{(f)}}{\text{(g)}}$ All city boards, commissions, bureaus, agencies or councils shall have authority to ratify, adopt and amend by-laws to provide internal governance, structure and rules to be applied during their respective meetings.

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(Ord. No. 171-2-91, 2-19-91; Ord. No. 850-11-93, § 1(Ord. 526-6-87, § 5-3), 11-2-93; Ord. No. 670-9-95, § 1, (Exh. B), 9-19-95; Ord No. 395-7-00, § 1, 7-5-00; Ord. No. 585-10-03, § 1(Exh. 1), 10-21-03; Ord. No. 371-07-04, § 1, 7-6-04)
```

Section 2: That the City Council hereby amends Chapter 36, Section 36.05, of the 1988 City of Springfield Code of Ordinances, as amended, as follows:

§ 36.05. - Residency requirement.

- The following persons employed by the city shall maintain their bona fide residence within the corporate limits of the city during all periods of service with the city: the executive assistant to the mayor, the corporation counsel, the director of the office of budget and management, the director of the office of planning and economic development, the director of the office of human resources, the director of the office of public utilities, the director of the office of public works, the director of homeland security, the director of the office of information systems, the director of the office of inspector general, the director of the office of communications, the director of the office of community relations, the director of the office of education liaison, the director of the convention and visitors bureau, the director of the office of public health, the chief of the fire department and the chief of the police department. The terms "reside" and "residence" denote that a person has a permanent abode or home in a particular place, and a person may not have a permanent residence in two places at the same time. In order to have one's residence in a particular place, one must both establish a physical presence there and have the intent to make that place his permanent residence.
- (b) The failure of any person described in subsection (a) to maintain their residency within the corporate limits of the city as required by subsection (a) shall be grounds for discharge.
- (c) All individuals appointed by the city council or any of its individual members to serve on boards, bureaus, and commissions, after January 1, 1989, shall reside within the corporate limits of the city unless otherwise approved by the

city council. This restriction will not pertain to any special advisory committees that may periodically be established by the city council or to the building code board of appeals, the electrical commission, the plumbing commission, the elevator commission or the mechanical commission.

 $(\underline{\text{dc}})$ No nonresident under subsection (a) shall be employed for more than 12 months after beginning such employment unless he shall have moved within the corporate limits.

(Ord. No. 727-12-00, § 1, 12-19-00; Ord. No. 585-10-03, § 1(Exh. 1), 10-21-03; Ord. No. 773-11-05, § 1, 11-1-05)

Section 2: That the City Clerk is hereby directed to publish this ordinance in pamphlet form.

Section 3: That this ordinance shall become effective immediately upon its passage and publication in pamphlet form.

PASSED:, 2013	SIGNED:	_, 2013
RECORDED:, 2013		
	Mayor J. Michael Housto	n
ATTEST:	Approved as to legal sufficience	y:
City Clerk Cecilia K. Tumulty		
Requested by: Alderman Gail Simpson	Man HAR 1	5/2/13
	Office of Corporation Counsel	/ Date

ORDINANCE FACT SHEET	REQUEST FORM NO: DATE OF 1ST READING:				
OFFICE REQUESTING: Alderman Simpson	CONTACT PERSON: Joe Davis PHONE NUMBER: 789-2151				
EMERGENCY PASSAGE: No x Yes If yes, explain					
TYPE OF ORDINANCE: Amend City Code (If amending a previous ordinance, please attach a copy of the previous	FISCAL IMPACT: NA				
	orumance)				
SUGGESTED TITLE: AN ORDINANCE AMENDING CHAPTER 33, SECTION 33.002, A SPRINGFIELD CODE OF ORDINANCES, AS AMENDED, APPOINTMENTS TO BOARDS AND COMMISSIONS					
Please list supporting documentation (i.e., contract, agree	ement, change order, bid book, etc.))			
CONTRACTOR / VENDOR NAME:	VENDOR NO:				
CONTRACT TERM:CONTRACT #	Change in Scope	e Yes No			
CONTRACT AMOUNT:					
Language and the state of the s	nange Order # Additiona Previous Ord #'s	I Amount			
Method of Purchase (check one)	**************************************				
Low Bid Other: Low Bid Meeting Specs Exception:	Is Purchasing Agent approval requir Is Purchasing Agent approval attach				
Low Evaluated Bid Code Provision:	io i aremenig i gene approvai amaon	.04. 110 [] 100 [
Accounting information (if more than four accounts, pleas	e attach list)				
REVENUE	EXPENDITURE				
Fund Agency Org Activity Source Amount	Fund Agency Org Activity	Object Amount			
2	1 2				
3	3				
4	4				
	FUNDS CHECK BY:	Date:			
	DIRECTOR / SUPERVISOR SIGNATU	5-1-13 RE Date:			
	CITY PURCHASING AGENT:	Deter			
COMMENTS	CITY PURCHASING AGENT:	Date:			

SIGN OFF:

AN ORDINANCE AMENDING CHAPTER 32, SECTION 32.06 OF THE 1988 SPRINGFIELD CITY CODE OF ORDINANCES, AS AMENDED, PERTAINING TO POWERS AND DUTIES OF THE MAYOR REGARDING EXECUTIVE ORDERS

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, it is in the best interest of the City of Springfield, Illinois, to amend Chapter 32, Section 32.06 of the 1988 Springfield City Code of Ordinances, as amended, pertaining to powers and duties of mayor by adding subsection (a) to 32.06(c)(4) to provide that executive orders shall be filed the next business day with the City Clerk.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: That the City Council hereby amends Chapter 32, by adding subsection (a) to 32.06(c)(4) of the 1988 City of Springfield Code of Ordinances, as amended, as follows:

§ 32.06. Powers and duties of mayor.

- (a) The mayor shall have those powers prescribed by the settlement agreement, by law and by ordinances of the city.
- (b) The mayor shall exercise control over all appointed offices and subordinate departments set forth in section 32.05 of this Code and all officers and employees therein. He shall have charge and supervision over all property, buildings and equipment assigned to the office of mayor and its subordinate offices and departments.
- (c) Without limiting those powers and duties prescribed by the settlement agreement, by law and by ordinance, the mayor shall:
 - (1) Sign all contracts on behalf of the city;
 - (2) Require and cause to be prepared and published statements and reports required by law, ordinance, or resolution of the council;
 - (3) Grant and sign all commissions, licenses, and permits granted by authority of the council, except as otherwise provided;
 - (4) Perform such other acts and deeds as by law or ordinance may require his official signature;
 - (a) Any executive order issued shall be filed the next business day with the City Clerk.
 - (5) Sign all bonds issued by the city and use facsimile signatures for the coupons attached to those bonds.

(Ord. No. 850-11-93, § 1(Ord. 526-6-87, § 5-4), 11-2-93; Ord. No. 670-9-95, § 1(Exh. A), 9-19-95; Ord. No. 585-10-03, § 1(Exh. 1), 10-21-03)

<u>Section 2:</u> pamphlet form.	That the City	Clerk is her	eby directe	ed to pub	olish this o	ordinance	in:
<u>Section 3:</u> passage and publicat	That this ordi ion in pamphlet				immediate	ly after	its
PASSED:		, 2013	SIGNED:			, 20:	13
RECORDED:		, 2013	May	or J. Mic	hael Hous	ston	
-	lerk Cecilia K.	-	Approved	-	gal suffici	•	2/.
Requested by: Alde	erman Sam Ca	<u>hnman</u>	Office of Co				11 2

AN ORDINANCE AMENDING CHAPTER 36 OF THE 1988 CITY OF SPRINGFIELD CODE OF ORDINANCES, AS AMENDED, REGARDING WHISTLEBLOWING FOR THE OFFICE OF HUMAN RESOURCES

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, these proposed changes implement a policy for whistleblowing, and

WHEREAS, the policy provides procedures and protections for City employees who report fraud and misconduct by other City employees, and

WHEREAS, it is in the best interest of the City to amend Chapter 36.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: The City Council of the City of Springfield, Illinois, hereby amends Chapter 36 of the 1988 City of Springfield Code of Ordinances, as amended, as outlined in Exhibit A of this Ordinance, which is attached hereto and made a part hereof.

<u>Section 2</u>: The City of Springfield Office of the City Clerk is hereby directed to publish this ordinance in pamphlet form.

<u>Section 3</u>: This ordinance shall become effective 10 days after its passage, publication in pamphlet form, and recording with the City of Springfield Office of the City Clerk.

PASSED:, 2013	SIGNED:, 2013
RECORDED:, 2013	
	Mayor
ATTEST:City Clerk	Approved as to legal sufficiency:
Requested by: Mayor J. Michael Houston	office of Corporation Counsel / Date

EXHIBIT A

CHAPTER 36. EMPLOYMENT POLICIES

ARTICLE IX. STATE OFFICIALS AND EMPLOYEES ETHICS ACT

- § 36.70. Adoption of act.
- § 36.71. Solicitation or acceptance of gifts.
- § 36.72. Making of gifts.
- § 36.73. Political activities.
- § 36.74. Definition of officer and employee.
- § 36.75. Penalties.
- § 36.76. Effect on existing ordinances.
- § 36.77. Amendment.
- § 36.78. Future declaration of unconstitutionality.
- §36.79. Reserved.
- §36.80. Whistleblower Policy.

§36.79. Reserved.

§36.80. Whistleblower Policy.

(a) Purpose.

The City of Springfield encourages employees who have good-faith concerns regarding wrongful conduct to report such concerns. The purpose of this policy is:

- (1) To define employee and management responsibility for reporting fraud, potential or actual, or misconduct and to establish procedures for addressing wrongful conduct, and
- (2) To protect any employee who engages in good faith disclosure of alleged wrongful conduct to the City.
- (3) To offer guidance on conflict of interest, whistleblowing, or violation of the gift ban act.

Specifically, this policy encourages employees to disclose serious breaches of conduct covered by City policies or state/federal law and protects employees from reprisal by adverse employment action as a result of having disclosed wrongful conduct or participated in an ethics-related investigation. Nothing in this policy is intended to interfere with legitimate employment decisions.

The Director of Human Resources shall serve as the City's Ethics Officer and shall act as a resource for any questions or concerns regarding the interpretation of this policy.

(b) Wrongful Conduct.

Wrongful conduct can entail the following:

- (1) A serious violation of City policy;
- (2) A violation of applicable state or federal law, regulation or rules;
- (3) Embezzlement or other financial irregularities; and/or
- (4) Fraudulent/gross misuse of City property, resources or authority.

<u>Examples of wrongful misconduct covered under this policy include but are not limited to such actions as:</u>

- (1) Theft, misappropriation, destruction, removal, or concealment of City resources;
- (2) Forgery, falsification, or alteration of documents;
- (3) <u>Improprieties/misrepresentation in the handling or reporting of money or financial transactions;</u>
- (4) Authorizing or receiving payment for goods not received or services not performed;
- (5) Misuse of City facilities;
- (6) Accepting or offering bribes, kickbacks, or rebates; and/or
- (7) Actions relating to concealing or perpetuating above mentioned activities.

Those acting on behalf of the City have a general duty to conduct themselves in a manner that will maintain and strengthen the public's trust and confidence in the integrity of the City and take no actions incompatible with their obligations to the City. City employees are responsible for safeguarding City resources and ensuring that they are used only for authorized purposes, in accordance with City rules, policies, and applicable law.

It is a violation of City policy for any employee to receive or use City resources for non-City purposes or personal gain. Management employees are responsible for detecting fraudulent activities or misconduct in their areas of responsibility. Each manager should be familiar with the types of improprieties that might occur in his/her area and be alert for any indication that improper or dishonest activity is or was in existence in his or her area. When dishonest or improper activity is detected or suspected, management should determine whether an error or misunderstanding has occurred or whether possible fraud exists.

(c) Employee Responsibility Regarding Wrongful Conduct.

An employee who has particular knowledge of specific acts, which the employee in good faith believes, constitute wrongful conduct should disclose the conduct to the employee's supervisor or any appropriate member of management. If the wrongful conduct involves the employee's supervisor, the disclosure may be made to another supervisor, a Division Head, a Department Head, the Director of Human Resources, the Corporation Counsel or the Mayor.

The reporting employee shall refrain from further involvement in the matter unless directed by the Director of Human Resources or the Corporation Counsel. City employees are required to cooperate with the City of Springfield and law enforcement agencies in the detection, reporting and investigation of wrongful conduct.

(d) Confidentiality.

In matters of disclosure, the City will make all reasonable efforts to respect the confidentiality of the employee making the disclosure as long as maintaining confidentiality does not interfere with conducting an investigation of the specific allegations, taking corrective action, or in circumstances when (1) the employee agrees to be identified; (2) identification is necessary to allow City or law enforcement officials to investigate or respond effectively to the report; (3) identification is required by law; or (4) the accused person(s) is entitled to the information in a disciplinary proceeding. Where findings are required to be reported to any outside agency or entity, findings will be timely reported. The City maintains records of these allegations.

(e) Retaliation Prohibited.

Retaliation is defined as reprimand, discharge, suspension, demotion or denial of promotion or transfer, or change in the terms and conditions of employment that occurs in retaliation for an employee's good faith disclosure of wrongful conduct of another City employee.

Retaliation for disclosing or threatening to disclose wrongful conduct under this policy is strictly prohibited. Retaliation for providing information to or testifying before any public body conducting an investigation hearing or inquiry into a violation of law, rule or regulations is also strictly prohibited.

The City will investigate all complaints of retaliation and will take appropriate corrective action against any employee who engages in retaliation, up to and including dismissal.

(f) False Allegation.

Any employee who provides false information or makes a false report of wrongful conduct or a subsequent false report of retaliation will be subject to disciplinary action, up to and including discharge.

REQUEST FORM NO: DATE OF 1ST READING:

Oct.	15.	2013	

OFFI	CE REQU	ESTING:	Mayor's	Office				TACT PERSOI IE NUMBER:	1. J. Michae 789-2200		1
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				•							
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J. J. 1	··· /		(Mayor's S	ignature)				(Director o	OBM)		Ans,

AN ORDINANCE AMENDING THE SPRINGFIELD CITY CODE OF ORDINANCES, 1988, AS AMENDED PERTAINING TO APPOINTMENT OF PERSONS SUBORDINATE TO THE DIRECTOR OF A DEPARTMENT OR OTHER BODY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

SECTION 1: That Section 33.001(a) of the Springfield City Code of Ordinances, 1988, be amended as follows (additions are indicated by underlines; deletions are indicated by strikeouts):

§ 33.001. Department heads; appointments and removal.

(a)The person filling the top level full time staff position in a city department, board, commission, bureau, agency or council, regardless of the person's title, shall, except as otherwise provided by law or ordinance, be appointed by the director to whom he is subordinate, subject to the approval of the mayor, with the advice and consent of and confirmation by the city council.

SECTION 2: That Section 33.017 of the Springfield City Code of Ordinances, 1988, be amended as follows (additions are indicated by underlines; deletions are indicated by strikeouts):

§ 33.017. Department manager.

The department of administrative service shall be headed by a department manager appointed by the general manager with the approval of the mayor and with the advice and consent of the city council

SECTION 3: That Section 33.147 of the Springfield City Code of Ordinances, 1988, be amended as follows (additions are indicated by underlines; deletions are indicated by strikeouts):

§ 33.147. Department manager.

The department of utility finance shall be headed by a department manager appointed by the general manager with the approval of the mayor.

SECTION 4: This ordinance shall be effective ten days after the date of its publication as provided by law.

PASSED:		SIGNED:	, 2014
RECORDED:	, 2014	MAYOR	
ATTEST:	City Clerk		
Requested by:	Alderman Cahnman	Approved as to legal sufficiency:	
		Office of Corporation Counsel /	$\frac{\frac{2}{12}/12}{\text{Date}}$

AN ORDINANCE ESTABLISHING A MACARTHUR BOULEVARD CORRIDOR TAX INCREMENT FINANCE ADVISORY GROUP

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, in accordance with "The Tax Increment Allocation Redevelopment Act, as amended," 65 ILCS 5/11-74.4-1, *et seq.* and pursuant to ordinances passed by the City Council February 21, 2012, the City established the MacArthur Boulevard Corridor Tax Increment Financing Redevelopment Project Area and Tax Increment Redevelopment Plan and Project (hereinafter referred to as the "Plan") pertaining to the redevelopment of the MacArthur Boulevard Corridor; and

WHEREAS, to assist City Council members in the exercise of their Legislative Authority in evaluating ordinances pertaining to the redevelopment of the MacArthur Boulevard Corridor area, an Advisory Group shall be formed to help advise upon the appropriateness, priority, and value of requests to use Tax Increment Financing (TIF) funds within the MacArthur Boulevard Corridor TIF Project Area.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That a MacArthur Boulevard Corridor TIF Advisory Group shall be formed to help review ordinances requesting TIF funding within the MacArthur Boulevard Corridor TIF Project Area. The Advisory Group shall be made up of individuals and representatives of organizations that have experience in development or a commitment to the improvement of the MacArthur Boulevard Corridor neighborhoods and will be chosen from organizations such as the MacArthur Boulevard Association, businesses, and residents in or near the Project Area. The Group shall consist of 5 members: the MBA President or representative, three members chosen by the Ward 7 Alderman, and one member chosen by the adjoining Ward 6 Alderman. Appointed members of the Advisory Group shall serve until their successors are appointed.

<u>Section 2</u>: That the MacArthur Boulevard Corridor TIF Advisory Group shall report their advice to the Ward 7 and 6 Aldermen to the fullest extent possible prior to the City Council taking action on MacArthur Boulevard Corridor TIF Redevelopment Agreements.

Clerk.	ce shall become	effective upon its passage and recording by	the City
PASSED:	, 2014	SIGNED:, 2	2014
RECORDED:	, 2014		
		Mayor J. Michael Houston	
ATTEST:			
City Clerk Cecilia K. Tun	nulty	Approved as to legal sufficiency: ,	
Requested by: Alderman McMenami	<u>in</u>	Office of Corporation Coursel / Date	/ <u>'4</u>



Ordinances on the Debate Agenda

January 20, 2015

AN ORDINANCE APPROVING AN AMENDED PROFESSIONAL MANAGEMENT COMPENSATION PLAN FOR NON-EXEMPT, NON-UNION EMPLOYEES PURSUANT TO SECTION 36.42 OF THE 1988 CITY OF SPRINGFIELD CODE OF ORDINANCES, AS AMENDED

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, pursuant to section 36.42 of the 1988 City of Springfield Code of Ordinances, as amended, changes to the compensation plan shall be submitted to the City Council for consideration and approval; and

WHEREAS, the Office of Human Resources is recommending adjustments by 2% to mid-point and max levels; and

WHEREAS, it is in the best interest of the City to amend the compensation plan for the Professional Management and OCT Schedules as proposed on Exhibit "A" attached hereto.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the City Council hereby amends the compensation plan for the Professional Management and OCT Schedules attached hereto as Exhibit "A."

Section 2: That this ordinance shall become effective immediately upon its passage and recording by the City Clerk.

PASSED:	, 2015	SIGNED:, 2015
RECORDED:	, 2015	
		Mayor J. Michael Houston
ATTEST:City Clerk Cecilia K. T	umulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael H.	·	1200 8 12/30/14
requested by Hayor 3. Michael I.	iouston	Office of Corporation Counse Date

PROFESSIONAL MANAGEMENT COMPENSATION SCHEDULE Effective 12/18/2014

		MINIMUM	MIDPOINT	MAXIMUM
_	PM 1	00 000 00	40.054.00	E4 044 66
Annual		30,668.30 2,555.69	40,854.98 3,404.58	51,041.66 4,253.47
Monthly		2,555.05	19.64	24,54
Hourly (80) Hourly (75)		15.73	20.95	26.18
riourly (73)		100		
	PM 2			
Annual		32,089.20	43,076.99	54,064.78
Monthly		2,674.10	3,589.75	4,505.40
Hourly (80)		15.43	20.71	25.99
Hourly (75)		16.46	22.09	27.73
	PM 3			
Annual	PIVI 3	33,458.94	44,864.80	56,270.67
Monthly		2,788.24	3,738.73	4,689.22
Hourly (80)		16.09	21.57	27.05
Hourly (75)		17.16	23.01	28.86
, ,				
	PM 4			
Annual		35,038.59	46,815.88	58,593.17
Monthly		2,919.88	3,901.32	4,882.76
Hourly (80)		16.85	22.51	28.17
Hourly (75)		17.97	24.01	30.05
	PM 5			
Annual	rivi 5	36,724.25	49,589.84	62,455.42
Monthly		3.060.35	4,132.49	5,204.62
Hourly (80)		17.66	23.84	30.03
Hourly (75)		18.83	25.43	32.03
• • •				
	PM 6			00 004 07
Annual		38,593.61	52,308.84	66,024.07
Monthly		3,216.13	4,359.07 25.15	5,502.01 31.74
Hourly (80)		18.55 19.79	26.83	33.86
Hourly (75)		15.75	20.00	00.00
	PM 7			
Annual		40,647.44	55,361.38	70,075.32
Monthly		3,387.29	4,613.45	5,839.61
Hourly (80)		19.54	26.62	33.69
Hourly (75)		20.84	28.39	35.94
	PM 8	40,000,04	E0 202 E1	73,794.78
Annual		42,990.24 3,582.52	58,392.51 4,866.04	6,149.57
Monthly Hourly (80)		20.67	28.07	35.48
Hourly (75)		22.05	29.94	37,84
riourly (70)		22.00		
	PM 9			
Annual		45,491.40	62,022.94	78,554.49
Monthly		3,790.95	5,168.58	6,546.21
Hourly (80)		21.87	29.82	37.77
Hourly (75)		23.33	31.81	40.28
	384.40			
	PM 10	48,124.42	65,650.32	83,176.23
Annual Monthly		4,010.37	5,470.86	6,931.35
Hourly (80)		23.14	31.56	39.99
Hourly (75)		24.68	33.67	42,65
,				
F	PM 11			.
Annual		51,126.07	69,903.18	88,680.30
Monthly		4,260.51	5,825.27	7,390.02
Hourly (80)		24.58	33.61	42.63
Hourly (75)		26.22	35.85	45.48
	PM 12			
Annual	W 14	54,485.22	75,257.03	96,028.84
Monthly		4,540.43	6,271.42	8,002.40
Hourly (80)		26.19	36.18	46.17
Hourly (75)		27.94	38.59	49.25

PROFESSIONAL MANAGEMENT COMPENSATION SCHEDULE Effective 12/18/2014

	PM 13	MINIMUM	MIDPOINT	MAXIMUM
Annual	FIM 13	58,119.44	79,735.39	101,351.35
Monthly		4.843.29	6,644.62	8,445.95
Hourly (80	1	27.94	38.33	48.73
Hourly (75		29.80	40.89	51.98
riourly (75	,	25.00	40.00	01.00
	PM 14			
Annual	1 111 1-1	62,123.31	85,200.12	108,276.92
Monthly		5,176.94	7,100.01	9,023.08
Hourly (80)	29.87	40.96	52.06
Hourly (75		31,86	43.69	55.53
	•			
	PM 15			
Annual		67,073.54	91,621.56	116,169.59
Monthly		5,589.46	7,635.13	9,680.80
Hourly (80)	32.25	44.05	55.85
Hourly (75)	34.40	46.99	59.57
	PM 16			
Annual		71,452.28	98,301.82	125,151.37
Monthly		5,954.36	8,191.82	10,429.28
Hourly (80		34.35	47.26	60.17
Hourly (75)	36.64	50.41	64.18
	Ph. 0. 4 aw			
	PM 17	70 740 00	405 500 44	404 044 00
Annual		76,746.82	105,530.41	134,314.00
Monthly		6,395.57	8,794.20	11,192.83 64.57
Hourly (80		36.90 39.36	50.74 54.12	68.88
Hourly (75)	39,30	34.12	00.00
	PM 18			
Annual	TIM TO	82,752.14	111,012.87	139,273.60
Monthly		6,896.01	9,251.07	11,606.13
Hourly (80	١	39.78	53.37	66.96
Hourly (75		42.44	56.93	71.42
ricuriy (70	,			
	PM 19			
Annual		88,958.56	118,115.72	147,272.88
Monthly		7,413.21	9,842.98	12,272.74
Hourly (80)	42.77	56.79	70,80
Hourly (75)	45.62	60.57	75.52
	PM 20			
Annual		95,630.45	126,974.39	158,318.34
Monthly		7,969.20	10,581.20	13,193.19
Hourly (80		45.98	61.05	76.11
Hourly (75	5)	49.04	65.12	81.19
	D## 04			
	PM 21	100 000 72	126 407 47	170 102 21
Annual		102,802.73	136,497.47 11,374.79	170,192.21 14,182.68
Monthly Hourly (80		8,566.89 49.42	65.62	81.82
Hourly (75		52.72	70.00	87.28
riodriy (ro	,	02.72	7 0.00	07.22
1	PM 22			
Annual	,	110,512.93	146,734.79	182,956.64
Monthly		9,209,41	12,227.90	15,246.39
Hourly (80)	53.13	70.55	87.96
Hourly (75		56.67	75.25	93.82
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•			
I	PM 23			
Annual		118,801.40	157,739.89	196,678.37
Monthly		9,900.12	13,144.99	16,389.86
Hourly (80)	57.12	75.84	94.56
Hourly (75		60.92	80.89	100.86
I	PM 24			
Annual		127,711.51	175,913.26	224,115.01
Monthly	4	10,642.63	14,659.44	18,676.25
Hourly (80		61.40	84.57	107.75
Hourly (75)	65.49	90.21	114.93

PROFESSIONAL MANAGEMENT COMPENSATION SCHEDULE Effective 12/18/2014

	MINIMUM	MIDPOINT	MAXIMUM
PM 25			
Annual	137,289.87	189,330.87	241,371.86
Monthly	11,440.82	15,777.57	20,114.32
Hourly (80)	66,00	91.02	116.04
Hourly (75)	70.41	97.09	123.78
PM 26			
Annuai	147,586.62	203,772.06	259,957.50
Monthly	12,298.88	16,981.00	21,663.13
Hourly (80)	70.96	97.97	124.98
Hourly (75)	75.69	104.50	133.31
PM 27			
Annual	158,655.60	219,314.92	279,974.24
Monthly	13,221.30	18,276.24	23,331.19
Hourly (80)	76.28	105.44	134.60
Hourly (75)	81.36	112.47	143.58

OFFICE, CLERICAL, TECHNICAL COMPENSATION SCHEDULE DRAFT-Effective 12/18/2014

	MINIMUM	MIDPOINT	MAXIMUM
OCT 1	00 (00 44	00.040.04	0.4.000.00
Annual	22,430.41	28,349.24	34,268.06
Monthly	1,869.20	2,362.44	2,855.67
Hourly (80)	10.78	13.63	16.48
Hourly (75)	11.50	14.54	17.57
OCT 2			
Annual	23,224.58	29,369.12	35,513.66
Monthly	1,935.38	2,447.43	2,959.47
Hourly (80)	11.17	14.12	17.07
Hourly (75)	11.91	15.06	18.21
OCT 3			
Annual	24,124.26	30,472.28	36,820.29
Monthly	2,010.36	2,539.36	3,068.36
Hourly (80)	11.60	14.65	17.70
Hourly (75)	12.37	15.63	18.88
OCT 4			
Annual	25,023.20	31,574.63	38,126.05
Monthly	2,085.27	2,631.22	3,177.17
Hourly (80)	12.03	15.18	18.33
Hourly (75)	12.83	16.19	19.55
OCT 5			
Annual	25,922.88	32,753.44	39,584.00
Monthly	2,160.24	2,729.45	3,298.67
Hourly (80)	12.46	15.75	19.03
Hourly (75)	13.29	16.80	20.30
OCT 6			
Annual	26,954.39	34,028.54	41,102.69
Monthly	2,246.20	2,835.71	3,425.22
Hourly (80)	12.96	16.36	19.76
Hourly (75)	13.82	17.45	21.08
OCT 7			
Annual	27,986.63	35,349.89	42,713.15
Monthly	2,332.22	2,945.82	3,559.43
Hourly (80)	13.46	17.00	20.54
Hourly (75)	14.35	18.13	21.90
OCT 8			
Annual	29,070.77	36,757.48	44,444.20
Monthly	2,422.56	3,063.12	3,703.68
Hourly (80)	13.98	17.67	21.37
Hourly (75)	14.91	18.85	22.79

OFFICE, CLERICAL, TECHNICAL COMPENSATION SCHEDULE DRAFT-Effective 12/18/2014

	MINIMUM	MIDPOINT	MAXIMUM
OCT 9			
Annual	30,208.78	38,177.04	46,145.30
Monthly	2,517.40	3,181.42	3,845.44
Hourly (80)	14.52	18.35	22.19
Hourly (75)	15.49	19.58	23.66
OCT 10			
Annual	31,346.03	39,687.28	48,028.54
Monthly	2,612.17	3,307.27	4,002.38
Hourly (80)	15.07	19.08	23.09
Hourly (75)	16.07	20.35	24.63
OCT 11			
Annual	32,615.86	41,309.28	50,002.70
Monthly	2,717.99	3,442.44	4,166.89
Hourly (80)	15.68	19.86	24.04
Hourly (75)	16.73	21.18	25.64
OCT 12			
Annual	33,939.06	43,049.32	52,159.58
Monthly	2,828.26	3,587.44	4,346.63
Hourly (80)	16.32	20.70	25.08
Hourly (75)	17.40	22.08	26.75

CITY OF SPRINGFIELD COMPENSATION SCHEDULE BY POSITION

Updated 12/18/2014

*Positions in bold are either new or revised positions

POSITION TITLE	PAY GRA	DE OCT/PM	MINIMUM	MIDPOINT	MAXIMUM
Account Executive	PM 6	Annual	38,593.61	52,308.84	66,024.07
Account Executive					
		Monthly	3,216.13	4,359.07	5,502.01
		Hourly (75)	19.79	26.83	33.86
Account Technician I	OCT 9	Annual	\$30,208.78	\$38,177.04	\$46,145.30
		Monthly	\$2,517.40	\$3,181.42	\$3,845.44
		Hrly (80)	\$14.52	\$18.35	\$22.19
		Hrly (75)	\$15.49	\$19.58	\$23.66
Account Technician II	OCT 12	Annual	\$33,939.06	\$43,049.32	\$52,159.58
		Monthly	\$2,828.26	\$3,587.44	\$4,346.63
		Hrly (80)	\$16.32	\$20.70	\$25.08
		Hrly (75)	\$17.40	\$22.08	\$26.75
Accountant I	PM 4	Annual	\$35,038.59	\$46,815.88	\$58,593.17
		Monthly	\$2,919.88	\$3,901.32	\$4,882.76
		Hrly (80)	\$16.85	\$22.51	\$28.17
		Hrly (75)	\$17.97	\$24.01	\$30.05
Accountant II	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
, too and the	5	Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
			Ψ10.70	Ψ20.00	Ψ00.00
Accounts Payable Supv	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Administrative Clerk I	OCT 10	Annual	\$31,346.03	\$39,687.28	\$48,028.54
		Monthly	\$2,612.17	\$3,307.27	\$4,002.38
		Hrly (80)	\$15.07	\$19.08	\$23.09
		Hrly (75)	\$16.07	\$20.35	\$24.63
Administrative Clerk II	OCT 12	Annual	\$33,939.06	\$43,049.32	\$52,159.58
		Monthly	\$2,828.26	\$3,587.44	\$4,346.63
		Hrly (80)	\$16.32	\$20.70	\$25.08
		Hrly (75)	\$17.40	\$22.08	\$26.75
Administrative Secretary	PM 1	Annual	\$30,668.30	\$40,854.98	\$51,041.66
		Monthly	\$2,555.69	\$3,404.58	\$4,253.47
		Hrly (80)	\$14.74	\$19.64	\$24.54
		Hrly (75)	\$15.73	\$20.95	\$26.18
Administrative Services Division	PM 19	Annual	\$88,958.56	\$118,115.72	\$147,272.88
Manager		Monthly	\$7,413.21	\$9,842.98	\$12,272.74
		Hrly (80)	\$42.77	\$56.79	\$70.80
		Hrly (75)	\$45.62	\$60.57	\$75.52
Applications Development Mgr	PM17	Annual	\$76,746.82	\$105,530.41	\$134,314.00
	-	Monthly	\$6,395.57	\$8,794.20	\$11,192.83
		Hrly (80)	\$36.90	\$50.74	\$64.57
		Hrly (75)	\$39.36	\$54.12	\$68.88
Arborist	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61
		Hrly (80)	\$19.54	\$26.62	\$33.69
		Hrly (75)	\$20.84	\$28.39	\$35.94

POSITION TITLE	PAY GRAD		MINIMUM	MIDPOINT	2015-001
Assistant Chemist	PM 2	Annual	\$32,089.20	\$43,076.99	\$54,064.78
		Monthly	\$2,674.10	\$3,589.75	\$4,505.40
		Hrly (80)	\$15.43	\$20.71	\$25.99
		Hrly (75)	\$16.46	\$22.09	\$27.73
Assistant Chief Accountant	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Assistant Director H/R	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80
		Hrly (80)	\$32.25	\$44.05	\$55.85
		Hrly (75)	\$34.40	\$46.99	\$59.57
Assistant Fleet Manager	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Asst Library Director	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
		Monthly	\$4,843.29	\$6,644.62	\$8,445.95
		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Assistant Production Supv	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Asst Purchasing Agent	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
		Monthly	\$4,260.51	\$5,825.27	\$7,390.02
		Hrly (80)	\$24.58	\$33.61	\$42.63
		Hrly (75)	\$26.22	\$35.85	\$45.48
Asst Supt Auto Maintenance	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Asst Supt Distrib & Gen Ser	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
7.001.00pt 510th 5 G 0011 001		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Asst Supt Electric Operations	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
Asst dupt Electric Operations	1 101 1-7	Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Asst Supt Production	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59
7. Cot Cupi i Toddollori		Monthly	\$5,589.46	\$7,635.13	\$9,680.80
		Hrly (80)	\$32.25	\$44.05	\$55.85
		Hrly (75)	\$34.40	\$46.99	\$59.57
Asst Supt Public Works	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
Accept adio volka	0	Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Aca't Suny Concretion	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
Ass't Supv Generation	1-141 1 41	Monthly	ъо∠, 123.31 \$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
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POSITION TITLE		E OCT/PM	MINIMUM	MIDPOINT	2015-001
Asst Supv Production	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Asst Supv Waste Treatment	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
, 1001 0 457 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Monthly	\$4,843.29	\$6,644.62	\$8,445.95
		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Asst Zoning Administrator	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Automotive Clerk	PM 1	Annual	\$30,668.30	\$40,854.98	\$51,041.66
Automotive Clerk	, ,,,,	Monthly	\$2,555.69	\$3,404.58	\$4,253.47
		Hrly (80)	\$14.74	\$19.64	\$24.54
			\$15.73	\$20.95	\$26.18
		Hrly (75)	φ10.73	φ20.55	φ20.10
Benefits Specialist]PM 7	Annual	40,647.44	55,361.38	70,075.32
	.1	Monthly	3,387.29	4,613.45	5,839.61
		Hrly (80)	19.54	26.62	33.69
		Hrly (75)	20.84	28.39	35.94
District American I	PM 4	Annual	\$35,038.59	\$46,815.88	\$58,593.17
Budget Analyst I	F1V1 4	Monthly	\$2,919.88	\$3,901.32	\$4,882.76
		-	\$16.85	\$22.51	\$28.17
		Hrly (80)		\$24.01	\$30.05
		Hrly (75)	\$17.97	φ <u>2</u> 4.01	φ30.03
Budget Analyst II	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
•		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Budget Analyst III	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
Budget / mary of m	, •	Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
			*** ***	#40.0É4.00	DE4 044 CC
Building & Grounds Foreman	PM 1	Annual	\$30,668.30	\$40,854.98	\$51,041.66
		Monthly	\$2,555.69	\$3,404.58	\$4,253.47
		Hrly (80)	\$14.74	\$19.64	\$24.54
		Hrly (75)	\$15.73	\$20.95	\$26.18
Building Inspector	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
3 ,		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Duilding Dormit Agat	OCT 9	Annual	\$30,208.78	\$38,177.04	\$46,145.30
Building Permit Asst	0013	Monthly	\$2,517.40	\$3,181.42	\$3,845.44
		-	\$14.52	\$18.35	\$22.19
		Hrly (80) Hrly (75)	\$14.52 \$15.49	\$19.58	\$23.66
		1 my (10)	ψ10.40	Ψ.υ.υυ	
Building Permit Supervisor	OCT 11	Annual	\$32,615.86	\$41,309.28	\$50,002.70
•		Monthly	\$2,717.99	\$3,442.44	\$4,166.89
		Hrly (80)	\$15.68	\$19.86	\$24.04
		Hrly (75)	\$16.73	\$21.18	\$25.64
Business Projects Manager/	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
Tax Increment Finance Administration		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
rax increment rinance Auministra	.oı	Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
		1111y (13)	ψευ.υυ	ψο 1.0 1	¥ 10.m0

POSITION TITLE	PAY GRAI	DE OCT/PM	MINIMUM	MIDPOINT	2015-001	
Cashier III	OCT 7	Annual	\$27,986.63	\$35,349.89	\$42,713.15	
Caomor m	00.7	Monthly	\$2,332.22	\$2,945.82	\$3,559.43	
		Hrly (75)	\$14.35	\$18.13	\$21.90	
		·y (/ 0)	Ψ1σσ	Ψ10.10	Ψ=1.00	
Cemetery Assistant	PM 2	Annual	\$32,089.20	\$43,076.99	\$54,064.78	
		Monthly	\$2,674.10	\$3,589.75	\$4,505.40	
		Hrly (80)	\$15.43	\$20.71	\$25.99	
		Hrly (75)	\$16.46	\$22.09	\$27.73	
		, (. 0)	4.0	4		
Central Stores Manager	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67	
		Monthly	\$2,788.24	\$3,738.73	\$4,689.22	
		Hrly (80)	\$16.09	\$21.57	\$27.05	
		Hrly (75)	\$17.16	\$23.01	\$28.86	
		,	•	•	•	
Chemist I	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32	
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61	
		Hrly (80)	\$19.54	\$26.62	\$33.69	
		Hrly (75)	\$20.84	\$28.39	\$35.94	
		, (/	+====	*******	* ==	
Chemist II	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
	2	Monthly	\$3,790.95	\$5,168.58	\$6,546.21	
		Hrly (80)	\$21.87	\$29.82	\$37.77	
		Hrly (75)	\$23.33	\$31.81	\$40.28	
		, ()	+	+=	*	
Chemist III	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30	
	, , ,	Monthly	\$4,260.51	\$5,825.27	\$7,390.02	
		Hrly (80)	\$24.58	\$33.61	\$42.63	
		Hrly (75)	\$26.22	\$35.85	\$45.48	
		, (, 0,		400.00	4.5	
Chief of Security	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
	•	Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
		Hrly (80)	\$26.19	\$36.18	\$46.17	
		Hrly (75)	\$27.94	\$38.59	\$49.25	
		· (/ 0 /	4-1.0	4.5.55	¥ 1-1-2-	
Chief Accountant	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
		Hrly (80)	\$32.25	\$44.05	\$55.85	
		Hrly (75)	\$34.40	\$46.99	\$59.57	
		,	,	•	•	
Chief Utility Engineer	PM 25	Annual	\$137,289.87	\$189,330.87	\$241,371.86	
		Monthly	\$11,440.82	\$15,777.57	\$20,114.32	
		Hrly (80)	\$66.00	\$91.02	\$116.04	
		Hrly (75)	\$70.41	\$97.09	\$123.78	
		, (,	+	•	•	
Claims Coordinator	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42	
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62	
		Hrly (80)	\$17.66	\$23.84	\$30.03	
		Hrly (75)	\$18.83	\$25.43	\$32.03	
		, ()	•	•	•	
Client Service Specialist	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07	
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01	
		Hrly (80)	\$18.55	\$25.15	\$31.74	
		Hrly (75)	\$19.79	\$26.83	\$33.86	
		· · · · · · · · · · · · · · · · · · ·	• /		•	
Commercial Accounts Officer	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21	
		Hrly (80)	\$21.87	\$29.82	\$37.77	
		Hrly (75)	\$23.33	\$31.81	\$40.28	
		J (/	,	,	, -	
Commercial Office Asst Mgr	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
		Hrly (80)	\$26.19	\$36.18	\$46.17	
		Hrly (75)	\$27.94	\$38.59	\$49.25	
		· · · · , (· · ·)	,		• -	

					2015-001
POSITION TITLE	PAY GRAD	·······	MINIMUM	MIDPOINT	2015-001
Commercial Office Manager	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Commercial Office Supervisor	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61
		Hrly (80)	\$19.54	\$26.62	\$33.69
		Hrly (75)	\$20.84	\$28.39	\$35.94
Communications Manager	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Community Outreach Program Mgr	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Community Programs Coordinator	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (75)	\$19.79	\$26.83	\$33.86
Community Programs Specialist	PM 4	Annual	\$35,038.59	\$46,815.88	\$58,593.17
community regions opposition		Monthly	\$2,919.88	\$3,901.32	\$4,882.76
		Hrly (80)	\$16.85	\$22.51	\$28.17
		Hrly (75)	\$17.97	\$24.01	\$30.05
Compliance Coordinator	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Comptroller	PM 17	Annual	\$76,746.82	\$105,530.41	\$134,314.00
·		Monthly	\$6,395.57	\$8,794.20	\$11,192.83
		Hrly (80)	\$36.90	\$50.74	\$64.57
		Hrly (75)	\$39.36	\$54.12	\$68.88
Computer Network Manager]РМ 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37
	_	Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hrly (80)	\$34.35	\$47.26	\$60.17
		Hrly (75)	\$36.64	\$50.41	\$64.18
Computer Network Specialist I]PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$29.82	\$39.99
		Hrly (75)	24.68	33.67	42.65
Computer Network Specialist II	PM 12	Annual	54,485.22	75,257.03	96,028.84
	_	Monthly	4,540.43	6,271.42	8,002.40
		Hrly (80)	26.19	36.18	46.17
		Hrly (75)	27.94	38.59	49.25
Computer Network Specialist III	PM 14	Annual	62,123.31	85,200.12	108,276.92
	_	Monthly	5,176.94	7,100.01	9,023.08
		Hrly (80)	29.87	40.96	52.06
		Hrly (75)	31.86	43.69	55.53
Computer Network Specialist IV	PM 16	Annual	71,452.28	98,301.82	125,151.37
	1	Monthly	5,954.36	8,191.82	10,429.28
		Hourly (80)	34.35	47.26	60.17
		Hourly (75)	36.64	50.41	64.18

POSITION TITLE	PAY GRA	ADE OCT/PM	MINIMUM	MIDPOINT	2015-001 MAXIMUM
Construction Manager	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
		Monthly	\$4,843.29	\$6,644.62	\$8,445.95
		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Consumer Representative III	PM 4	Annual	\$35,038.59	\$46,815.88	\$58,593.17
		Monthly	\$2,919.88	\$3,901.32	\$4,882.76
		Hrly (75)	\$17.97	\$24.01	\$30.05
Convention Account Executive	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Convention Sales Coordinator	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Convention Sales Manager	PM12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Convention Services Coordinator	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Contract Compliance Officer	РМ 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67
·		Monthly	\$2,788.24	\$3,738.73	\$4,689.22
		Hrly (80)	\$16.09	\$21.57	\$27.05
		Hrly (75)	\$17.16	\$23.01	\$28.86
Cross Connect Inspector	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
•		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Database Admin I	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
		Monthly	\$4,260.51	\$5,825.27	\$7,390.02
		Hrly (80)	\$24.58	\$33.61	\$42.63
		Hrly (75)	\$26.22	\$35.85	\$45.48
Database Admin II	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
Database Aumin		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Database Admin III	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
Database Admin III	' ' 'V' '¬	Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Detahasa Admir Managar	DM 47	Annual	ቀንር ግላር የሳ	\$405 520 44	\$424.244.00
Database Admin Manager	PM 17	Annual	\$76,746.82	\$105,530.41	\$134,314.00
		Monthly	\$6,395.57	\$8,794.20	\$11,192.83 \$64.57
		Hrly (80) Hrly (75)	\$36.90 \$39.36	\$50.74 \$54.12	\$64.57 \$68.88
Data Coordinator	РМ 3	Annual	33,458.94	44,864.80	56,270.67
		Monthly	2,788.24	3,738.73	4,689.22
		Hourly (80)	16.09	21.57	27.05
		Hourly (75)	17.16	23.01	28.86

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POSITION TITLE	PAY GRAD	E OCT/PM	MINIMUM	MIDPOINT	2015-001
Data Processing Operations Mgr	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
0 ,		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Deputy Chief of Security	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Deputy Zoning Administrator	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Division Manager	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Drafting Supervisor	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62
		Hrly (80)	\$17.66	\$23.84	\$30.03
		Hrly (75)	\$18.83	\$25.43	\$32.03
Drafting Technician I	OCT 6	Annual	\$26,954.39	\$34,028.54	\$41,102.69
		Monthly	\$2,246.20	\$2,835.71	\$3,425.22
		Hrly (80)	\$12.96	\$16.36	\$19.76
•		Hrly (75)	\$13.82	\$17.45	\$21.08
Drafting Technician II	OCT 9	Annual	\$30,208.78	\$38,177.04	\$46,145.30
		Monthly	\$2,517.40	\$3,181.42	\$3,845.44
		Hrly (80)	\$14.52	\$18.35	\$22.19
		Hrly (75)	\$15.49	\$19.58	\$23.66
Drafting Technician III	OCT 11	Annual	\$32,615.86	\$41,309.28	\$50,002.70
		Monthly	\$2,717.99	\$3,442.44	\$4,166.89
		Hrly (80)	\$15.68	\$19.86	\$24.04
		Hrly (75)	\$16.73	\$21.18	\$25.64
Economic Development Officer	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Economic Planner	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Educational Outreach Worker	PM 1	Annual	\$30,668.30	\$40,854.98	\$51,041.66
•		Monthly	\$2,555.69	\$3,404.58	\$4,253.47
		Hrly (80)	\$14.74	\$19.64	\$24.54
		Hrly (75)	\$15.73	\$20.95	\$26.18
Efficiency Grants Coordinator	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Efficiency Information Program		Annual	\$48,124.42	\$65,650.32	\$83,176.23
Manager		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65

POSITION TITLE	PAY GRADE	OCT/PM	MINIMUM	MIDPOINT	2015- MAXIMUM	001
Electric Division Manager	PM 24	Annual	\$127,711.51	\$175,913.26	\$224,115.01	
		Monthly	\$10,642.63	\$14,659.44	\$18,676.25	
		Hrly (80)	\$61.40	\$84.57	\$107.75	
		Hrly (75)	\$65.49	\$90.21	\$114.93	
Electric Power Marketer	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92	
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08	
		Hrly (80) Hrly (75)	\$29.87 \$31.86	\$40.96 \$43.69	\$52.06 \$55.53	
Floatria Systems Dispatcher	DM 17	Annual	¢76 746 90	¢105 520 41	¢124 214 00	
Electric Systems Dispatcher	PM 17	Monthly	\$76,746.82 \$6,395.57	\$105,530.41 \$8,794.20	\$134,314.00 \$11,192.83	
		Hrly (80)	\$36.90	\$50.74	\$64.57	
		Hrly (75)	\$39.36	\$54.12	\$68.88	
Electric Systems Dispatcher II	PM 18	Annual	\$82,752.14	\$111,012.87	\$139,273.60	
ziosino systemo ziopatenoi n	0	Monthly	\$6,896.01	\$9,251.07	\$11,606.13	
		Hrly (80)	\$39.78	\$53.37	\$66.96	
		Hrly (75)	\$42.44	\$56.93	\$71.42	
Clastria Cuatama Dianatahan Traina	DM 45	Ammuni	фе т 070 г л	PO4 CO4 EC	£446 460 E0	
Electric Systems Dispatcher Traine	PIVI 15	Annual Monthly	\$67,073.54 \$5,589.46	\$91,621.56 \$7,635.13	\$116,169.59 \$9,680.80	
		Hrly (80)	\$32.25	\$44.05	\$55.85	
		Hrly (75)	\$34.40	\$46.99	\$59.57	
		, ii.iy (10)	ψο-1,-το	ψ10.00		
Electric Systems and Market Direc	t PM 23	Annual	\$118,801.40	\$157,739.89	\$196,678.37	
		Monthly	\$9,900.12	\$13,144.99	\$16,389.86	
		Hrly (80)	\$57.12	\$75.84	\$94.56	
		Hrly (75)	\$60.92	\$80.89	\$100.86	
Electrical Inspector	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23	
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35	
		Hrly (80) Hrly (75)	\$23.14 \$24.68	\$31.56 \$33.67	\$39.99 \$42.65	
Elevator Inspector	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23	
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35	
		Hrly (80)	\$23.14	\$31.56 \$33.67	\$39.99 \$42.65	
		Hrly (75)	\$24.68	Ф33.0 7	Ђ42.0 0	
Emerg Services Admin Aide	OCT 8	Annual	\$29,070.77	\$36,757.48	\$44,444.20	
		Monthly	\$2,422.56	\$3,063.12	\$3,703.68	
		Hrly (80) Hrly (75)	\$13.98 \$14.91	\$17.67 \$18.85	\$21.37 \$22.79	
	511.7					
Emerg Services Deputy Coord	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32	
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61	
		Hrly (80) Hrly (75)	\$19.54 \$20.84	\$26.62 \$28.39	\$33.69 \$35.94	
		ппу (75)	Φ20.04	Ф20.39		
Emerg Services Office Asst		Annual	\$26,954.39	\$34,028.54	\$41,102.69	
		Monthly	\$2,246.20	\$2,835.71	\$3,425.22	
		Hrly (80) Hrly (75)	\$12.96 \$13.82	\$16.36 \$17.45	\$19.76 \$21.08	
Energy Conservation Auditor I		Annual	\$31,346.03	\$39,687.28	\$48,028.54	
		Monthly	\$2,612.17	\$3,307.27	\$4,002.38	
		Hrly (80)	\$15.07 \$16.07	\$19.08 \$20.35	\$23.09 \$24.63	
		Hrly (75)	\$16.07	\$20.35	\$24.63	
Energy Conservation Auditor II		Annual	\$35,038.59	\$46,815.88	\$58,593.17	
		Monthly	\$2,919.88	\$3,901.32	\$4,882.76	
		Hrly (80)	\$16.85	\$22.51	\$28.17	
		Hrly (75)	\$17.97	\$24.01	\$30.05	

POSITION TITLE	PAY GRADE	OCT/PM	MINIMUM	MIDPOINT	_M 2015-001
	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42
Energy Conservation Auditor III	FIVI 5	Monthly	\$3,060.35	\$4,132.49	\$5,204.62
		Hrly (80)	\$17.66	\$23.84	\$30.03
		Hrly (75)	\$18.83	\$25.43	\$32.03
Energy Conservation Manager	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Enrgy Efficiency Community	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
Outreach Prg Mgr		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Energy Planner	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Energy Services Manager	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
	DMO	A	ቀላን በበበ ኃላ	\$58,392.51	\$73,794.78
Engineer I	PM 8	Annual	\$42,990.24 \$3,582.52	\$4,866.04	\$6,149.57
		Monthly		\$28.07	\$35.48
•		Hrly (80) Hrly (75)	\$20.67 \$22.05	\$28.07 \$29.94	\$37.84
E. Janea II	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
Engineer II	PIVITI		\$4,260.51	\$5,825.27	\$7,390.02
		Monthly Hrly (80)	\$24.58	\$33.61	\$42.63
		Hrly (75)	\$26.22	\$35.85	\$45.48
Engineer III	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
Engineer III	FIVI 13			\$6,644.62	\$8,445.95
		Monthly Hrly (80)	\$4,843.29 \$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
- · »	DM 45	Amminal	ФС7 072 Б <i>А</i>	\$91,621.56	\$116,169.59
Engineer IV	PM 15	Annual	\$67,073.54		\$9,680.80
		Monthly	\$5,589.46	\$7,635.13	\$55.85
		Hrly (80) Hrly (75)	\$32.25 \$34.40	\$44.05 \$46.99	\$59.57
		• , ,		400 007 00	#40.000.54
Engineering Technician I	OCT 10	Annual	\$31,346.03	\$39,687.28	\$48,028.54
		Monthly	\$2,612.17	\$3,307.27	\$4,002.38
		Hrly (80) Hrly (75)	\$15.07 \$16.07	\$19.08 \$20.35	\$23.09 \$24.63
		- ' '			
Engineering Technician II	OCT 12	Annual	\$33,939.06	\$43,049.32	\$52,159.58
		Monthly	\$2,828.26	\$3,587.44	\$4,346.63
		Hrly (80)	\$16.32	\$20.70	\$25.08
		Hrly (75)	\$17.40	\$22.08	\$26.75
Engineering Technician III	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42
<u> </u>		Monthly	\$3,060.35	\$4,132.49	\$5,204.62
		Hrly (80)	\$17.66	\$23.84	\$30.03
		Hrly (75)	\$18.83	\$25.43	\$32.03
Engineering Technician IV	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
		- · ·			

POSITION TITLE	PAY GRAD	E OCT/PM	MINIMUM	MIDPOINT	2015- MAXIMUM	-001
Engineering Technician V	PM 10	Annual Monthly	\$48,124.42 \$4,010.37	\$65,650.32 \$5,470.86	\$83,176.23 \$6,931.35	
		Hrly (80) Hrly (75)	\$23.14 \$24.68	\$31.56 \$33.67	\$39.99 \$42.65	
Environmental Coordinator	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35	
		Monthly Hrly (80)	\$4,843.29 \$27.94	\$6,644.62 \$38.33	\$8,445.95 \$48.73	
		Hrly (75)	\$29.80	\$40.89	\$51.98	
Environmental Health Admin	PM 10	Annual Monthly	\$48,124.42 \$4,010.37	\$65,650.32 \$5,470.86	\$83,176.23 \$6,931.35	
		Hrly (80)	\$23.14	\$31.56	\$39.99	
		Hrly (75)	\$24.68	\$33.67	\$42.65	
Environ, Hith & Safety Mgr	PM 20	Annual	\$95,630.45	\$126,974.39	\$158,318.34	
		Monthly Hrly (80)	\$7,969.20 \$45.98	\$10,581.20 \$61.05	\$13,193.19 \$76.11	
		Hrly (75)	\$49.04	\$65.12	\$81.19	
Environmental Technician II	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07	
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01	
		Hrly (80) Hrly (75)	\$18.55 \$19.79	\$25.15 \$26.83	\$31.74 \$33.86	
Equipment/Service Foreman	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42	
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62	
		Hrly (80)	\$17.66	\$23.84	\$30.03	
Efficency Information Program		Hrly (75)	\$18.83	\$25.43	\$32.03	
Manager	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23	
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35	
		Hourly (80)	\$23.14	\$31.56	\$39.99	
		Hourly (75)	\$24.68	\$33.67	\$42.65	
ERP Manager	PM 17	Annual	\$76,746.82	\$105,530.41	\$134,314.00	
		Monthly	\$6,395.57	\$8,794.20	\$11,192.83	
		Hourly (80) Hourly (75)	\$36.90 \$39.36	\$50.74 \$54.12	\$64.57 \$68.88	
ERP System Supervisor	PM-16	Annual	\$71,452.28	\$ 98,301.82	\$ 125,151.37	
ENT System Supervisor	1 W 10	Monthly	\$5,954.36	\$8,191.82	\$10,429.28	
		Hourly (80)	\$34 .35	\$4 7.26	\$60.1 7	
		Hourly (75)	\$36:64	\$50.41	\$64.18	
Events Coordinator	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67	
		Monthly	\$2,788.24	\$3,738.73	\$4,689.22	
		Hrly (80)	\$16.09	\$21.57	\$27.05	
		Hrly (75)	\$17.16	\$23.01	\$28.86	
Field Investigator I	OCT 7	Annual	\$27,986.63	\$35,349.89	\$42,713.15	
		Monthly	\$2,332.22	\$2,945.82 \$17.00	\$3,559.43 \$20.54	
		Hrly (80) Hrly (75)	\$13.46 \$14.35	\$17.00 \$18.13	\$20.54	
Field Investigator II	OCT 9	Annual	\$30,208.78	\$38,177.04	\$46,145.30	
riola invocagator ii	0010	Monthly	\$2,517.40	\$3,181.42	\$3,845.44	
		Hrly (80)	\$14.52	\$18.35	\$22.19	
		Hrly (75)	\$15.49	\$19.58	\$23.66	
Finance Director	PM 23	Annual	\$118,801.40	\$157,739.89	\$196,678.37	
		Monthly	\$9,900.12	\$13,144.99	\$16,389.86	
		Hrly (80)	\$57.12	\$75.84 \$80.80	\$94.56 \$100.86	
		Hrly (75)	\$60.92	\$80.89	\$100.86	

POSITION TITLE	PAY GRADE	OCT/PM	MINIMUM	MIDPOINT	<u>м2015</u> -001
Financial Analyst	PM 6	Annual Monthly	\$38,593.61 \$3,216.13	\$52,308.84 \$4,359.07	\$66,024.07 \$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Financial Planning Analyst	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80) Hrly (75)	\$18.55 \$19.79	\$25.15 \$26.83	\$31.74 \$33.86
Fiscal Officer	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
rioda omos.		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Fiscal Service Assistant Director	PM 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37
		Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hourly (80)	\$34.35	\$47.26	\$60.17
		Hourly (75)	\$36.64	\$50.41	\$64.18
Fleet Maintenance Technician Assi	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58 \$29.82	\$6,546.21 \$37.77
		Hourly (80)	\$21.87		\$40.28
		Hourly (75)	\$23.33	\$31.81	ֆ40.20
Fleet Manager	PM 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37
3		Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hrly (80)	\$34.35	\$47.26	\$60.17
		Hrly (75)	\$36.64	\$50.41	\$64.18
Fleet Maint Ass't Fleet Mgr	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Fleet Maintenance Auto Body Spec	:PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
		Monthly	\$4,260.51	\$5,825.27	\$7,390.02
		Hrly (80)	\$24.58	\$33.61	\$42.63
		Hrly (75)	\$26.22	\$35.85	\$45.48
Fleet Maint Auto Body Spec II (LEA	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Fleet Maintenance Clerk	PM 1	Annual	\$30,668.30	\$40,854.98	\$51,041.66
		Monthly	\$2,555.69	\$3,404.58	\$4,253.47
		Hrly (80)	\$14.74	\$19.64	\$24.54
		Hrly (75)	\$15.73	\$20.95	\$26.18
Fleet Maintenance Technician I	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hourly (80)	\$23.14	\$31.56	\$39.99
		Hourly (75)	\$24.68	\$33.67	\$42.65
Fleet Maintenance Technician II	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
		Monthly	\$4,260.51	\$5,825.27	\$7,390.02
		Hourly (80)	\$24.58	\$33.61	\$42.63
		Hourly (75)	\$26.22	\$35.85	\$45.48
Fleet Maintenance Technician III	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hourly (80)	\$26.19	\$36.18	\$46.17
		Hourly (75)	\$27.94	\$38.59	\$49.25

POSITION TITLE	PAY GRADE	OCT/PM	MINIMUM	MIDPOINT	2015-00)1
Fleet Maintenance Technician IV	PM 13	Annual Monthly Hourly (80) Hourly (75)	\$58,119.44 \$4,843.29 \$27.94 \$29.80	\$79,735.39 \$6,644.62 \$38.33 \$40.89	\$101,351.35 \$8,445.95 \$48.73 \$51.98	
Fleet Maintenance Operations Assistant	PM 2	Annual Monthly Hourly (80) Hourly (75)	32,089.20 2,674.10 15.43 16.46	43,076.99 3,589.75 20.71 22.09	54,064.78 4,505.40 25.99 27.73	
Fleet Manager	PM 16	Annual Monthly Hourly (80) Hourly (75)	71,452.28 5,954.36 34.35 36.64	98,301.82 8,191.82 47.26 50.41	125,151.37 10,429.28 60.17 64.18	
Fleet Service Writer]PM 4	Annual Monthly Hourly (80) Hourly (75)	35,038.59 2,919.88 16.85	46,815.88 3,901.32 22.51 24.01	58,593.17 4,882.76 28.17 30.05	
Fuels Manager	PM 12	Annual Monthly Hrly (80) Hrly (75)	\$54,485.22 \$4,540.43 \$26.19 \$27.94	\$75,257.03 \$6,271.42 \$36.18 \$38.59	\$96,028.84 \$8,002.40 \$46.17 \$49.25	
Gen Supt Electric T & D	PM 22	Annual Monthly Hrly (80) Hrly (75)	\$110,512.93 \$9,209.41 \$53.13 \$56.67	\$146,734.79 \$12,227.90 \$70.55 \$75.25	\$182,956.64 \$15,246.39 \$87.96 \$93.82	
Gen Supt Generation	PM 22	Annual Monthly Hrly (80) Hrly (75)	\$110,512.93 \$9,209.41 \$53.13 \$56.67	\$146,734.79 \$12,227.90 \$70.55 \$75.25	\$182,956.64 \$15,246.39 \$87.96 \$93.82	
Gen Supt Water Dist Eng	PM 18	Annual Monthly Hrly (80) Hrly (75)	\$82,752.14 \$6,896.01 \$39.78 \$42.44	\$111,012.87 \$9,251.07 \$53.37 \$56.93	\$139,273.60 \$11,606.13 \$66.96 \$71.42	
Gen Supt Water Treatment	PM 18	Annual Monthly Hrly (80) Hrly (75)	\$82,752.14 \$6,896.01 \$39.78 \$42.44	\$111,012.87 \$9,251.07 \$53.37 \$56.93	\$139,273.60 \$11,606.13 \$66.96 \$71.42	
Generation Division Office Mgr	PM 8	Annual Monthly Hrly (80) Hrly (75)	\$42,990.24 \$3,582.52 \$20.67 \$22.05	\$58,392.51 \$4,866.04 \$28.07 \$29.94	\$73,794.78 \$6,149.57 \$35.48 \$37.84	
Geographical Info System Prog Coord	PM 10	Annual Monthly Hrly (80) Hrly (75)	\$48,124.42 \$4,010.37 \$23.14 \$24.68	\$65,650.32 \$5,470.86 \$31.56 \$33.67	\$83,176.23 \$6,931.35 \$39.99 \$42.65	
Geographical Info System Supv		Annual Monthly Hrly (80) Hrly (75)	\$54,485.22 \$4,540.43 \$26.19 \$27.94	\$75,257.03 \$6,271.42 \$36.18 \$38.59	\$96,028.84 \$8,002.40 \$46.17 \$49.25	
Geographical Info System Supv II		Annual Monthly Hrly (80) Hrly (75)	\$62,123.31 \$5,176.94 \$29.87 \$31.86	\$85,200.12 \$7,100.01 \$40.96 \$43.69	\$108,276.92 \$9,023.08 \$52.06 \$55.53	

POSITION TITLE	PAY GRAD	E OCT/PM	MINIMUM	MIDPOINT	2015-001
Geographical Info System Tech I	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Geographical Info System Tech II	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Geographical Info System Tech III	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Generation Division Office Mgr	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Grants Coordinator	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Grants Technician	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62
		Hrly (80)	\$17.66	\$23.84	\$30.03
		Hrly (75)	\$18.83	\$25.43	\$32.03
Group Tour Coordinator	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67
Croup rour doordinate.	0	Monthly	\$2,788.24	\$3,738.73	\$4,689.22
		Hrly (80)	\$16.09	\$21.57	\$27.05
		Hrlý (75)	\$17.16	\$23.01	\$28.86
Hearing/Vision Technician	OCT 5	Annual	\$25,922.88	\$32,753.44	\$39,584.00
Trouming, Florent Toommonan		Monthly	\$2,160.24	\$2,729.45	\$3,298.67
		Hrly (80)	\$12.46	\$15.75	\$19.03
		Hrly (75)	\$13.29	\$16.80	\$20.30
Horticulturist	PM6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
Totaloutanot		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Housing Inspector	OCT 9	Annual	\$30,208.78	\$38,177.04	\$46,145.30
riousing inspector	0019	Monthly	\$2,517.40	\$3,181.42	\$3,845.44
		Hrly (80)	Ψ2,517. 4 0 \$14.52	\$18.35	\$22.19
		Hrly (75)	\$15.49	\$19.58	\$23.66
U - B	DM 40		450 00	****	
Human Resource Director	PM 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37
		Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hrly (80) Hrly (75)	\$34.35 \$36.64	\$47.26 \$50.41	\$60.17 \$64.18
			755.5		4010
Human Resources Generalist	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Human Resources Manager	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53

POSITION TITLE	PAY GRADI	OCT/PM	MINIMUM	MIDPOINT	2015- MAXIMUM	001
Human Resources Specialist	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78	
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57	
		Hrly (80)	\$20.67	\$28.07	\$35.48	
		Hrly (75)	\$22.05	\$29.94	\$37.84	
Information Systems Director	PM 22	Annual	\$110,512.93	\$146,734.79	\$182,956.64	
	9	Monthly	\$9,209.41	\$12,227.90	\$15,246.39	
		Hrly (80)	\$53.13	\$70.55	\$87.96	
		Hrly (75)	\$56.67	\$75.25	\$93.82	
Information Systems Mgr	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
		Hrly (80)	\$32.25	\$44.05	\$55.85	
		Hrly (75)	\$34.40	\$46.99	\$59.57	
Inspection Supervisor	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
		Hrly (80)	\$26.19	\$36.18	\$46.17	
Commence of the Commence of th		Hrly (75)	\$27:94	\$38.59	\$49.25	
Insurance Claims Examiner	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21	
		Hrly (80)	\$21.87	\$29.82	\$37.77	
		Hrly (75)	\$23.33	\$31.81	\$40.28	
Internal Auditor	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21	
		Hrly (80)	\$21.87	\$29.82	\$37.77	
		Hrly (75)	\$23.33	\$31.81	\$40.28	
International Programs Coordinator	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07	
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01	
		Hrly (80)	\$18.55	\$25.15	\$31.74	
		Hrly (75)	\$19.79	\$26.83	\$33.86	
Inventory Coordinator	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32	
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61	
		Hrly (80)	\$19.54	\$26.62	\$33.69	
		Hrly (75)	\$20.84	\$28.39	\$35.94	
Inventory Manager	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92	
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08	
		Hrly (80)	\$29.87	\$40.96	\$52.06	
		Hrly (75)	\$31.86	\$43.69	\$55.53	
Labor Relations Manager	PM 17	Annual	\$76,746.82	\$105,530.41	\$134,314.00	
		Monthly	\$6,395.57	\$8,794.20	\$11,192.83	
		Hrly (80)	\$36.90	\$50.74	\$64.57	
		Hrly (75)	\$39.36	\$54.12	\$68.88	
Laboratory Supervisor	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35	
		Monthly	\$4,843.29	\$6,644.62	\$8,445.95	
		Hrly (80)	\$27.94	\$38.33	\$48.73	
		Hrly (75)	\$29.80	\$40.89	\$51.98	
Librarian III	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30	
	-	Monthly	\$4,260.51	\$5,825.27	\$7,390.02	
		Hrly (80)	\$24.58	\$33.61	\$42.63	
		Hrly (75)	\$26.22	\$35.85	\$45.48	
License Inspector	PM 1	Annual	\$30,668.30	\$40,854.98	\$51,041.66	
		Monthly	\$2,555.69	\$3,404.58	\$4,253.47	
		Hrly (80)	\$14.74	\$19.64	\$24.54	
		Hrly (75)	\$15.73	\$20.95	\$26.18	

POSITION TITLE	PAY GR		MINIMUM	MIDPOINT	2015-001 MAXIMUM
Liquor License Inspector	PM 1	Annual	\$30,668.30	\$40,854.98	\$51,041.66
		Monthly	\$2,555.69	\$3,404.58	\$4,253.47
		Hrly (80)	\$14.74	\$19.64	\$24.54
		Hrly (75)	\$15.73	\$20.95	\$26.18
Loss Control Manager	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Maintenance Planner	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Maintenance Planner II	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80
		Hourly (80)	\$32.25	\$44.05	\$55.85
		Hourly (75)	\$34.40	\$46.99	\$59.57
Maintenance Supervisor	PM 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37
		Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hrly (80)	\$34.35	\$47.26	\$60.17
		Hrly (75)	\$36.64	\$50.41	\$64.18
Maintenance Supervisor II	PM 18	Annual	\$82,752.14	\$111,012.87	\$139,273.60
		Monthly	\$6,896.01	\$9,251.07	\$11,606.13
		Hrly (80)	\$39.78	\$53.37	\$66.96
		Hrly (75)	\$42.44	\$56.93	\$71.42
Major Projects Development Dire	cti PM 24	Annual	\$127,711.51	\$175,913.26	\$224,115.01
, ,		Monthly	\$10,642.63	\$14,659.44	\$18,676.25
		Hrly (80)	\$61.40	\$84.57	\$107.75
		Hrly (75)	\$65.49	\$90.21	\$114.93
Marketing Specialist	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61
		Hrly (80)	\$19.54	\$26.62	\$33.69
		Hrly (75)	\$20.84	\$28.39	\$35.94
Mechanical Inspector	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
•		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Methods & Procedures Analyst	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
· · · · · · · · · · · · · · · · · · ·		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Microcomputer Specialist	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
	=	Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Microcomputer Trainer	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
	•	Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Network Security Administrator	PM16	Annual	\$71,452.28	\$98,301.82	\$125,151.37
TOWOR Occurry Authinistrator	INITO	Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hrly (80)	\$3,934.36 \$34.35	\$47.26	\$60.17
		Hrly (75)	\$36.64	\$50.41	\$64.18
		1 111y (10)	ψυυ.υ4	ψυυ.41	ψ04. 10

POSITION TITLE	PAY GRA	DE OCT/PM	MINIMUM	MIDPOINT	2015- MAXIMUM	001
Office Coordinator	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07	
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01	
		Hrly (80)	\$18.55	\$25.15	\$31.74	
		Hrly (75)	\$19.79	\$26.83	\$33.86	
Operations Coordinator	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
		Hrly (80)	\$26.19	\$36.18	\$46.17	
		Hrly (75)	\$27.94	\$38.59	\$49.25	
Paralegal I	РМ 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67	
		Monthly	\$2,788.24	\$3,738.73	\$4,689.22	
		Hrly (80)	\$16.09	\$21.57	\$27.05	
		Hrly (75)	\$17.16	\$23.01	\$28.86	
Paralegal II	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42	
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62	
		Hrly (80)	\$17.66	\$23.84	\$30.03	
		Hrly (75)	\$18.83	\$25.43	\$32.03	
Parking Enforcement Attendant	OCT 2	Annual	\$23,224.58	\$29,369.12	\$35,513.66	
		Monthly	\$1,935.38	\$2,447.43	\$2,959.47	
		Hrly (80)	\$11.17	\$14.12	\$17.07	
		Hrly (75)	\$11.91	\$15.06	\$18.21	
Parking Enforcement Supervisor	OCT 6	Annual	\$26,954.39	\$34,028.54	\$41,102.69	
		Monthly	\$2,246.20	\$2,835.71	\$3,425.22	
		Hrly (80)	\$12.96	\$16.36	\$19.76	
		Hrly (75)	\$13.82	\$17.45	\$21.08	
Parking Lot Attendant	OCT 5	Annual	\$25,922.88	\$32,753.44	\$39,584.00	
		Monthly	\$2,160.24	\$2,729.45	\$3,298.67	
		Hrly (80)	\$12.46	\$15.75	\$19.03	
		Hrly (75)	\$13.29	\$16.80	\$20.30	
Parking Meter Repairer	OCT 5	Annual	\$25,922.88	\$32,753.44	\$39,584.00	
		Monthly	\$2,160.24	\$2,729.45	\$3,298.67	
		Hrly (80)	\$12.46	\$15.75	\$19.03	
		Hrly (75)	\$13.29	\$16.80	\$20.30	
Parking Technician	OCT 10	Annual	\$31,346.03	\$39,687.28	\$48,028.54	
G		Monthly	\$2,612.17	\$3,307.27	\$4,002.38	
		Hrly (80)	\$15.07	\$19.08	\$23.09	
		Hrly (75)	\$16.07	\$20.35	\$24.63	
Payroll Accountant	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07	
•		Monthly	\$3,216.13	\$4,359.07	\$5,502.01	
		Hrly (80)	\$18.55	\$25.15	\$31.74	
		Hrly (75)	\$19.79	\$26.83	\$33.86	
Payroll Accountant II	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78	
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57	
		Hrly (80)	\$20.67	\$28.07	\$35.48	
		Hrly (75)	\$22.05	\$29.94	\$37.84	
Payroll Manager	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23	
	, 0	Monthly	\$4,010.37	\$5,470.86	\$6,931.35	
		Hrly (80)	\$23.14	\$31.56	\$39.99	
		Hrly (75)	\$24.68	\$33.67	\$42.65	
Payroll Technician	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67	
. ayıdı 100/illididi	. 101 0	Monthly	\$2,788.24	\$3,738.73	\$4,689.22	
		Hrly (80)	\$16.09	\$21.57	\$27.05	
		Hrly (75)	\$17.16	\$23.01	\$28.86	
		1 111y (13)	Ψ17.10	ΨΔΟ.01	Ψ20.00	

POSITION TITLE	PAY GRAD	E OCT/PM	MINIMUM	MIDPOINT	2015-001
Payroll Technician II	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62
		Hrly (80)	\$17.66	\$23.84	\$30.03
		Hrly (75)	\$18.83	\$25.43	\$32.03
Permit and Inspection Admin	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Personnel Assistant	OCT 7	Annual	\$27,986.63	\$35,349.89	\$42,713.15
		Monthly	\$2,332.22	\$2,945.82	\$3,559.43
		Hrly (80)	\$13.46	\$17.00	\$20.54
		Hrly (75)	\$14.35	\$18.13	\$21.90
Personnel Manager	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Personnel Officer	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62
		Hrly (80)	\$17.66	\$23.84	\$30.03
		Hrly (75)	\$18.83	\$25.43	\$32.03
Personnel Officer II	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Personnel Technician	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67
·		Monthly	\$2,788.24	\$3,738.73	\$4,689.22
		Hrly (80)	\$16.09	\$21.57	\$27.05
		Hrly (75)	\$17.16	\$23.01	\$28.86
Planning Coordinator	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
9		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Plans Examiner	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Plumbing Inspector	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
· · · · · · · · · · · · · · · · · · ·		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Police Lieutenant	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
CS EXEMPT POSITION	1-101-10	Monthly	\$4,843.29	\$6,644.62	\$8,445.95
CO EXEMIT FOOTHOR		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Power Generation Director	DM 24	Annual	¢107 711 51	¢175 012 26	\$224 115 01
Lower Generation Director	PM 24	Annual	\$127,711.51	\$175,913.26	\$224,115.01 \$18,676,35
		Monthly	\$10,642.63	\$14,659.44	\$18,676.25
		Hrly (80) Hrly (75)	\$61.40 \$65.49	\$84.57 \$90.21	\$107.75 \$114.93
Daving Dlant Oli 6 Occ.	DM 44				
Power Plant Shift Supervisor	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hourly (80)	\$29.87	\$40.96	\$52.06
		Hourly (75)	\$31.86	\$43.69	\$55.53

POSITION TITLE	PAY GRA	DE OCT/PM	MINIMUM	MIDPOINT	2015-0	01
Professional Planner	PM 14	Annual Monthly	\$62,123.31 \$5,176.94	\$85,200.12 \$7,100.01	\$108,276.92 \$9,023.08	
		Hrly (80) Hrly (75)	\$29.87 \$31.86	\$40.96 \$43.69	\$52.06 \$55.53	
Programmer I	PM 4	Annual Monthly	\$35,038.59 \$2,919.88	\$46,815.88 \$3,901.32	\$58,593.17 \$4,882.76	
		Hrly (80) Hrly (75)	\$16.85 \$17.97	\$22.51 \$24.01	\$28.17 \$30.05	
Programmer II	РМ 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07	
		Monthly Hrly (80)	\$3,216.13 \$18.55	\$4,359.07 \$25.15	\$5,502.01 \$31.74	
		Hrly (75)	\$19.79	\$26.83	\$33.86	
Programmer/Analyst I	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30	
		Monthly Hrly (80)	\$4,260.51 \$24.58	\$5,825.27 \$33.61	\$7,390.02 \$42.63	
		Hrly (75)	\$26.22	\$35.85	\$45.48	
Programmer/Analyst II	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35	
		Monthly	\$4,843.29 \$27.94	\$6,644.62 \$38.33	\$8,445.95 \$48.73	
		Hrly (80) Hrly (75)	\$29.80	\$40.89	\$51.98	
Programmer/Analyst III	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
		Hrly (80) Hrly (75)	\$32.25 \$34.40	\$44.05 \$46.99	\$55.85 \$59.57	
Programmer/Analyst IV	PM 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37	
1 Togrammen/Analyst IV		Monthly	\$5,954.36	\$8,191.82	\$10,429.28	
		Hrly (80)	\$34.35	\$47.26	\$60.17	
		Hrly (75)	\$36.64	\$50.41	\$64.18	
Projects Coordinator	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78	
		Monthly Hrly (80)	\$3,582.52 \$20.67	\$4,866.04 \$28.07	\$6,149.57 \$35.48	
		Hrly (75)	\$22.05	\$29.94	\$37.84	•
Projects Manager	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92	
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08	
		Hrly (80) Hrly (75)	\$29.87 \$31.86	\$40.96 \$43.69	\$52.06 \$55.53	
Projects Manager II	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
, rejecte manager n		Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
		Hrly (80)	\$32.25	\$44.05	\$55.85	
		Hrly (75)	\$34.40	\$46.99	\$59.57	
Public Info Officer I	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42	
		Monthly Hrly (80)	\$3,060.35 \$17.66	\$4,132.49 \$23.84	\$5,204.62 \$30.03	
		Hrly (75)	\$18.83	\$25.43	\$32.03	
Public Info Officer II	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32	
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61	
		Hrly (80) Hrly (75)	\$19.54 \$20.84	\$26.62 \$28.39	\$33.69 \$35.94	
Public Info Officer III	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21	
		Hrly (80)	\$21.87 \$23.33	\$29.82 \$31.81	\$37.77 \$40.28	
		Hrly (75)	φ∠3.33	φυ1.01	φ + υ.Ζυ	

POSITION TITLE	PAY GRADE	OCT/PM	MINIMUM	MIDPOINT	2015-001
Public Works Inspector	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
		Hrly (75)	\$19.79	\$26.83	\$33.86
Public Works Supervisor	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80) Hrly (75)	\$23.14 \$24.68	\$31.56 \$33.67	\$39.99 \$42.65
Durchasing Ament	PM-13	Annual			•
Purchasing Agent	FIVI-IO	Monthly	\$58,119.44 \$4,843.29	\$ 79,735.39 \$ 6,644.62	\$101,351.35 \$8,445.95
		Hrly (80)	\$ 27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Purchasing Coordinator	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
ruichasing Cooldinator	FIVE 1-4	Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Records Manager	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32
		Monthly	\$3,387.29	\$4,613.45	\$5,839.61
		Hrly (80)	\$19.54	\$26.62	\$33.69
		Hrly (75)	\$20.84	\$28.39	\$35.94
Regulatory Affairs Director	PM 23	Annual	\$118,801.40	\$157,739.89	\$196,678.37
		Monthly	\$9,900.12	\$13,144.99	\$16,389.86
		Hrly (80)	\$57.12	\$75.84	\$94.56
		Hrly (75)	\$60.92	\$80.89	\$100.86
Relief Electric Systems Dispatcher		Annual	\$71,452.28	\$98,301.82	\$125,151.37
		Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hrly (80)	\$34.35	\$47.26	\$60.17
		Hrly (75)	\$36.64	\$50.41	\$64.18
Right of Way Supervisor	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
		Monthly	\$4,260.51	\$5,825.27	\$7,390.02
		Hrly (80)	\$24.58	\$33.61	\$42.63
		Hrly (75)	\$26.22	\$35.85	\$45.48
Risk Manager		Annual	\$58,119.44	\$79,735.39	\$101,351.35
		Monthly	\$4,843.29	\$6,644.62	\$8,445.95
		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Safety & Indust Hygiene Mgr	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80
		Hrly (80)	\$32.25	\$44.05	\$55.85
		Hrly (75)	\$34.40	\$46.99	\$59.57
Safety Technician I	PM 4	Annual	\$35,038.59	\$46,815.88	\$58,593.17
		Monthly	\$2,919.88	\$3,901.32	\$4,882.76
		Hrly (80)	\$16.85	\$22.51	\$28.17
	I	Hrly (75)	\$17.97	\$24.01	\$30.05
Safety Technician II	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07
	!	Monthly	\$3,216.13	\$4,359.07	\$5,502.01
		Hrly (80)	\$18.55	\$25.15	\$31.74
	į	Hrly (75)	\$19.79	\$26.83	\$33.86
Sales & Marketing Mgr	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		-Irly (80)	\$26.19	\$36.18	\$46.17
	ŀ	Hrly (75)	\$27.94	\$38.59	\$49.25

POSITION TITLE	PAY GRADE	OCT/PM	MINIMUM	MIDPOINT	2015-0
Secretary I	OCT 7	Annual	\$27,986.63	\$35,349.89	\$42,713.15
•		Monthly	\$2,332.22	\$2,945.82	\$3,559.43
		Hrly (80)	\$13.46	\$17.00	\$20.54
		Hrly (75)	\$14.35	\$18.13	\$21.90
Secretary II	OCT 9	Annual	\$30,208.78	\$38,177.04	\$46,145.30
		Monthly	\$2,517.40	\$3,181.42	\$3,845.44
		Hrly (80)	\$14.52	\$18.35	\$22.19
		Hrly (75)	\$15.49	\$19.58	\$23.66
Senior Account Exec]PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
		Monthly	\$4,260.51	\$5,825.27	\$7,390.02
		Hrly (80)	\$24.58	\$33.61	\$42.63
		Hrly (75)	\$26.22	\$35.85	\$45.48
Senior Convention Sales Coord	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Senior Environmental	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67
Health Inspector		Monthly	\$2,788.24	\$3,738.73	\$4,689.22
		Hrly (80)	\$16.09	\$21.57	\$27.05
		Hrly (75)	\$17.16	\$23.01	\$28.86
Senior Housing Inspector	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67
		Monthly	\$2,788.24	\$3,738.73	\$4,689.22
		Hrly (80)	\$16.09	\$21.57	\$27.05
		Hrly (75)	\$17.16	\$23.01	\$28.86
Senior Internal Auditor	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Senior Programmer/Analyst	PM 17	Annual	\$76,746.82	\$105,530.41	\$134,314.00
	···········	Monthly	\$6,395.57	\$8,794.20	\$11,192.83
		Hrly (80)	\$36.90	\$50.74	\$64.57
		Hrly (75)	\$39.36	\$54.12	\$68.88
Senior Rehab Constr Specialist	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Senior Rehab Fin Specialist	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Senior Staff Acc't	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Software Specialist	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Staff Accountant	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84

					2015 001
POSITION TITLE	PAY GR	ADE OCT/PM	MINIMUM	MIDPOINT	2015-001 MAXIMUM
Storeroom Foreman	PM 3	Annual	\$33,458.94	\$44,864.80	\$56,270.67
		Monthly	\$2,788.24		\$4,689.22
		Hrly (80)	\$16.09	\$21.57	\$27.05
		Hrly (75)	\$17.16	\$23.01	\$28.86
Supt Auto Maintenance	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Supt Compliance	PM 17	Annual	\$76,746.82	\$105,530.41	\$134,314.00
		Monthly	\$6,395.57	\$8,794.20	\$11,192.83
		Hrly (80)	\$36.90	\$50.74	\$64.57
		Hrly (75)	\$39.36	\$54.12	\$68.88
Supt Dist & Gen Services	PM 19	Annual	\$88,958.56	\$118,115.72	\$147,272.88
·		Monthly	\$7,413.21	\$9,842.98	\$12,272.74
		Hrly (80)	\$42.77	\$56.79	\$70.80
		Hrly (75)	\$45.62	\$60.57	\$75.52
Supt Electric Operations	PM 19	Annual	\$88,958.56	\$118,115.72	\$147,272.88
oupt Electric Operations	1 101 19	Monthly	\$7,413.21	\$9,842.98	\$12,272.74
		Hrly (80)	\$42.77	\$56.79	\$70.80
		Hrly (75)	\$45.62	\$60.57	\$75.52
		11119 (10)	ψ10.02	Ψ00.01	Ψ10.02
Supt Lake Services	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Supt Maintenance	PM 20	Annual	\$95,630.45	\$126,974.39	\$158,318.34
·		Monthly	\$7,969.20	\$10,581.20	\$13,193.19
		Hrly (80)	\$45.98	\$61.05	\$76.11
		Hrly (75)	\$49.04	\$65.12	\$81.19
Supt Maintenance II	PM 22	Annual	\$110,512.93	\$146,734.79	\$182,956.64
oup: mamonanoo n		Monthly	\$9,209.41	\$12,227.90	\$15,246.39
		Hrly (80)	\$53.13	\$70.55	\$87.96
		Hrly (75)	\$56.67	\$75.25	\$93.82
Supt Op Devel Performance	PM 19	Annual	\$88,958.56	\$118,115.72	\$147,272.88
Supt Op Devel Fertormance	I IVI 19	Monthly	\$7,413.21	\$9,842.98	\$12,272.74
		Hrly (80)	\$42.77	\$56.79	\$70.80
		Hrly (75)	\$45.62	\$60.57	\$75.52
0.40.0044.004	511.45		407 080 84	401.001.00	
Supt Ops & Water Dist	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80
		Hrly (80)	\$32.25	\$44.05	\$55.85
		Hrly (75)	\$34.40	\$46.99	\$59.57
Supt Production	PM 20	Annual	\$95,630.45	\$126,974.39	\$158,318.34
		Monthly	\$7,969.20	\$10,581.20	\$13,193.19
		Hrly (80)	\$45.98	\$61.05	\$76.11
		Hrly (75)	\$49.04	\$65.12	\$81.19
Supt Production II	PM 22	Annual	\$110,512.93	\$146,734.79	\$182,956.64
and the second s		Monthly	\$9,209.41	\$12,227.90	\$15,246.39
		Hrly (80)	\$53.13	\$70.55	\$87.96
		Hrly (75)	\$56.67	\$75.25	\$93.82
Sunt Property Services	DM 42	Annual	\$59.440.44	ድ ፖር ማንድ ያር	¢101 351 35
Supt Property Services	PM 13	Annual Monthly	\$58,119.44	\$79,735.39 \$6,644.62	\$101,351.35 \$8,445.05
		Monthly Hrly (80)	\$4,843.29 \$27.94	\$6,644.62 \$38.33	\$8,445.95 \$48.73
		Hrly (75)	\$27.94 \$29.80	ъзо.зз \$40.89	\$40.73 \$51.98
		1 (10)	Ψ20.00	ψπυ,Οΰ	ψο 1,30

Supt Public Works	POSITION TITLE	PAY GRADI	OCT/PM	MINIMUM	MIDPOINT	2015-0 MAXIMUM	001
Hry (80) \$28.19 \$33.18 \$46.17 \$47.272.88 \$49.25 \$27.94 \$33.18 \$46.17 \$49.25 \$49.	Supt Public Works	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
Supt Substation Eng & Maint PM 19	·		Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
Supt Substation Eng & Maint PM 19			Hrly (80)	\$26.19	\$36.18	\$46.17	
Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (75) \$45.62 \$60.57 \$70.80 \$70.80 Hrly (75) \$45.62 \$60.57 \$70.80 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 \$70.80 Hrly (75) \$45.94 \$60.57 \$70.81 \$79.91 \$7			Hrly (75)	\$27.94	\$38.59	\$49.25	
Hrly (80	Supt Substation Eng & Maint	PM 19					
Hrly (75) \$45.62 \$80.57 \$75.52			-				
Supt Technical Support				•		•	
Monthly \$7,989.20 \$10,581.20 \$13,193.19 Hrly (80) \$45.59 \$61.01 \$81.19 \$10,512.93 \$146,734.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.64 \$16,746.79 \$152,956.67 \$152,257.99 \$103,852 \$146,734.79 \$147,772.28 \$147	Out To decide 1 Out of	DM 00	,				
Hrly (80) \$45.98 \$61.05 \$76.11 Hrly (80) \$49.04 \$65.12 \$81.19 Annual Monthly \$9.209.41 \$12.272.90 \$15,266.39 Hrly (80) \$53.13 \$70.55 \$93.82 Supt T & D Engineering PM 19 Annual \$88,956.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.55 Supt Water Distribution PM 13 Annual \$88,956.56 \$118,115.72 \$147,272.88 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$28.80 \$40.89 \$51.89 Supt Water Distribution PM 19 Annual \$88,956.56 \$118,115.72 \$147,272.88 Hrly (80) \$27.94 \$36.34 \$48.73 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supt Water Distribution PM 19 Annual \$88,956.56 \$118,115.72 \$147,272.88 Hrly (80) \$42.77 \$66.79 \$70.80 Hrly (80) \$55.89.46 \$76.35.13 \$9,680.80 Hrly (80) \$34.35 \$44.05 \$9.60.90 Solution PM 17 Annual \$67,746.82 \$105.530.41 \$147,410 Hrly (80) \$34.36 \$44.05 \$66.99 \$59.57 Supt Water Supply & Treatment PM 17 Annual \$76,746.82 \$105.530.41 \$134,314.00 Hrly (75) \$34.36 \$44.05 \$66.88 Supv Applications Programming PM 16 Annual \$45,491.40 \$62,022.94 \$76,554.49 Hrly (75) \$34.65 \$47.65 \$60.47 Hrly (75) \$32.33 \$31.81 \$40.28 Supv Bidgs & Grounds PM 9 Annual \$45,491.40 \$62,022.94 \$76,554.49 Supv Bidgs & Stores T & D PM 10 Annual \$45,491.40 \$62,022.94 \$76,554.49 Supv Computer Networks PM 18 Annual \$46,101.37 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 16 Annual \$46,7073.64 \$94,625 \$42.65 Supv Computer	Supt Technical Support	PIVI 20					
Hriy (75) \$49.04 \$65.12 \$81.19			-				
Supt Technical Support II							
Monthly			ппу (75)	Ф49.04	\$00.1Z	фот. 19	
Hriv (80)	Supt Technical Support II	PM 22				•	
Hrly (75) \$56.67 \$75.25 \$93.82			-	•			
Supt T & D Engineering				•			
Monthly			Titly (73)	φυσ.σ7	φ/3.23	φ93.02	
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Hrly (75) \$45.62 \$60.57 \$75.52			-				
Supt Water Distribution							
Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (75) \$29.80 \$40.89 \$51.98			Hrly (75)	\$45.62	\$60.57	\$75.52	
Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (75) \$29.80 \$40.89 \$51.98	Supt Water Distribution	PM 13	Annual	\$58,119,44	\$79,735,39	\$101,351.35	
Hrly (80) \$27.94 \$38.33 \$48.73 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$51.98 \$29.80 \$40.89 \$40.89 \$40.89 \$40.89 \$40.89 \$40.80 \$40.89 \$40.80 \$40.89 \$40.80	•						
Supt Water Distribution PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Engineering & Operations PM 19 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 \$75.52 \$80.57 \$75.52 \$80.57 \$75.52 \$80.57 \$75.52 \$80.57 \$75.52 \$80.57 \$75.52 \$80.57 \$75.52 \$80.57 \$80.57 \$80.57 \$80.50 \$80.57 \$80.50							
Engineering & Operations Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supt Water Engineering PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (75) \$34.40 \$46.99 \$59.57 Supt Water Supply & Treatment PM 17 Annual \$76,746.82 \$105,530.41 \$134,314.00 Monthly \$6,395.57 \$8,794.20 \$111,192.83 Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Applications-Programming PM 16 Annual \$74,452.28 \$98,301.82 \$125,151.37 Monthly \$6,994.36 \$8,191.82 \$104,429.28 Hrly (75) \$36.64 \$50.44 \$64.18 Supv Bidgs & Grounds PM 9 Annual \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$1,000 \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bidgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$1,179 (80) \$23.34 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 \$9,680.80 \$9,680.80 \$65.85 \$44.05 \$56.85				\$29.80			
Engineering & Operations Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supt Water Engineering PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (75) \$34.40 \$46.99 \$59.57 Supt Water Supply & Treatment PM 17 Annual \$76,746.82 \$105,530.41 \$134,314.00 Monthly \$6,395.57 \$8,794.20 \$111,192.83 Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Applications-Programming PM 16 Annual \$74,452.28 \$98,301.82 \$125,151.37 Monthly \$6,994.36 \$8,191.82 \$104,429.28 Hrly (75) \$36.64 \$50.44 \$64.18 Supv Bidgs & Grounds PM 9 Annual \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$1,000 \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bidgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$1,179 (80) \$23.34 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 \$9,680.80 \$9,680.80 \$65.85 \$44.05 \$56.85	Supt Water Distribution	PM 19	Annual	\$88,958.56	\$118,115.72	\$147,272.88	
Hrly (80)	•						
Hrly (75)			Hrly (80)				
Monthly			Hrly (75)	\$45.62	\$60.57	\$75.52	
Hrly (80)	Supt Water Engineering	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
Hrly (75)			Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
Supt Water Supply & Treatment PM 17 Annual Monthly \$6,395.57 \$105,530.41 \$134,314.00 Monthly \$6,395.57 \$8,794.20 \$11,192.83 Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Applications Programming PM-16 Annual Monthly \$5,954.36 \$98,301.82 \$125,151.37 Monthly \$5,954.36 \$8,191.82 \$10,429.28 \$10,429.28 Hrly (80) \$34.35 \$47.26 \$60.17 \$64.18 Supv Bldgs & Grounds PM 9 Annual Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 \$17.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual Monthly \$6,7073.54 \$91,621.66 \$116,169.69 Hrly (80) \$32.25 \$44.05 \$55.85	•		Hrly (80)	\$32.25	\$44.05	\$55.85	
Monthly \$6,395.57 \$8,794.20 \$11,192.83 Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Applications Programming PM 16 Annual \$71,452.28 \$98,301.82 \$125,151.37 Monthly \$5,954.36 \$8,191.82 \$10,429.28 Hrly (80) \$34.35 \$47.26 \$60.17 Hrly (75) \$36.64 \$50.41 \$64.18 Supv Bldgs & Grounds PM 9 Annual \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$444.05 \$55.85			Hrly (75)	\$34.40	\$46.99	\$59.57	
Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Applications Programming PM-16 Annual \$71,452.28 \$98,301.82 \$125,151.37 Monthly \$5,954.36 \$8,191.82 \$10,429.28 Hrly (80) \$34.35 \$47.26 \$60.17 Hrly (75) \$36.64 \$50.41 \$64.18 Supv Bldgs & Grounds PM 9 Annual \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM-15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85	Supt Water Supply & Treatment	PM 17	Annual	\$76,746.82	\$105,530.41	\$134,314.00	
Hrly (75) \$39.36 \$54.12 \$68.88			Monthly	\$6,395.57	\$8,794.20	\$11,192.83	
Supv Applications-Programming PM 16 Annual Monthly Hrly (80) \$5,954.36 \$8,191.82 \$10,429.28 \$60.17 \$60.17 \$149 (75) \$36.64 \$50.41 \$64.18 Supv Bldgs & Grounds PM 9 Annual Monthly \$3,790.95 \$5,168.58 \$6,546.21 \$65,544.9 \$10,428 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.28 \$10,429.29			Hrly (80)	\$36.90	\$50.74	\$64.57	
Monthly Hrly (80) \$5,954.36 \$8,191.82 \$10,429.28 Hrly (80) \$34.35 \$47.26 \$60.17 Hrly (75) \$36.64 \$50.41 \$64.18 Supv Bldgs & Grounds PM 9 Annual Monthly \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual An			Hrly (75)	\$39.36	\$54.12	\$68.88	
Monthly Hrly (80) \$5,954.36 \$8,191.82 \$10,429.28 Hrly (80) \$34.35 \$47.26 \$60.17 Hrly (75) \$36.64 \$50.41 \$64.18 Supv Bldgs & Grounds PM 9 Annual Monthly \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual An	Supv Applications Programming	PM-16	Annual	\$71,452.2 8	\$98,301.82	\$ 125,151.37	
Supv Bldgs & Grounds PM 9 Annual \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635:13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85			Monthly				
Supv Bldgs & Grounds PM 9 Annual \$45,491.40 \$62,022.94 \$78,554.49 Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85			-			·	
Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85			Hrly (75)	\$36.64	\$50.41	\$64.18	
Monthly \$3,790.95 \$5,168.58 \$6,546.21 Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85	Supv Bldgs & Grounds	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
Hrly (80) \$21.87 \$29.82 \$37.77 Hrly (75) \$23.33 \$31.81 \$40.28 Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM-15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85							
Supv Bldgs & Stores T & D PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85			-				
Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85			Hrly (75)	\$23.33	\$31.81	\$40.28	
Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85	Supv Bldgs & Stores T & D	PM 10	Annual	\$48.124.42	\$65.650.32	\$83.176.23	
Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85							
Hrly (75) \$24.68 \$33.67 \$42.65 Supv Computer Networks PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85			-	•		•	
Monthly \$5,589.46 \$7,635:13 \$9,680.80 Hrly (80) \$32.25 \$44:05 \$55.85							
Monthly \$5,589.46 \$7,635:13 \$9,680.80 Hrly (80) \$32.25 \$44:05 \$55.85	Supv Computer Networks	PM-15	Annual	\$ 67,073.5 4	\$91,621.56	\$116,169.5 9	
Hrly (80) \$32.25 \$44.05 \$55.85				•			
			•	' -			
			Hrly (75)	\$34.40	\$46.99	\$ 59.57	

Supv Computer Ops	POSITION TITLE	PAY GRA	DE OCT/PM	MINIMUM	MIDPOINT	<u>2015</u> -001
Hrly (80) S27,94 \$33.33 \$43.73 \$51.98	Supv Computer Ops	PM13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
Supv Consumer Services			Monthly	\$4,843.29		\$8,445.95
Supv Consumer Services			Hrly (80)	\$27.94	\$38.33	\$48.73
Monthly \$4,540,43 \$6,271,42 \$8,002,40 Hrly (75) \$22,19 \$33,18 \$46,17 \$46,19 \$40,1037 \$35,70,86 \$49,25 \$			Hrly (75)	\$29.80	\$40.89	\$51.98
Hirly (86) \$26.19 \$38.18 \$46.17	Supv Consumer Services	PM 12	Annual		\$75,257.03	
Hriy (75) \$27.94 \$38.59 \$49.25 Supv Contracts & Stores PM 10 Annual Monthly \$4,010.37 \$5,650.32 \$83,176.23 Supv Electric Dist Engineering PM 14 Annual Monthly \$4,010.37 \$4,010.37 \$4,010.37 Hriy (75) \$24.68 \$33.67 \$42.65 Supv Electric Dist Engineering PM 14 Annual \$62,123.31 \$85,041.42 \$140,429.28 Hriy (76) \$34.35 \$47.26 \$80.47 \$80.41 Supv Electric Dist Engineering PM 14 Annual \$62,123.31 \$85,200.12 \$90,023.08 Hriy (80) \$23.87 \$40.95 \$55.55 Supv Electric Planning PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Hriy (76) \$33.60 \$7,073.54 \$91,621.56 \$116,169.59 Hriy (76) \$33.40 \$46.99 \$55.85 Hriy (76) \$22.87 \$40.95 \$55.85 Hriy (76) \$27.94 \$38.59 \$49.25 Supv Environmental Programs PM 12 Annual \$64,485.22 \$75,257.03 \$96,028.84 Hriy (76) \$27.94 \$38.59 \$49.25 Supv Fiscal Services PM 13 Annual \$67,073.64 \$79,735.39 \$101,331.35 Supv Generation PM 17 Annual \$76,746.82 \$105,530.41 \$134,314.00 Hriy (76) \$27.94 \$38.33 \$41.72 \$86.27 Supv Generation PM 19 Annual \$68,955.65 \$118,115.72 \$147,272.88 Supv Generation PM 19 Annual \$68,955.65 \$118,115.72 \$147,272.88 Supv Health & Safety Programs PM 13 Annual \$68,194.44 \$79,735.39 \$101,331.35 Monthly \$4,483.29 \$6,644.62 \$80.027.4 Hriy (75) \$22.80 \$30.80 \$134,310 Supv Health & Safety Programs PM 13 Annual \$68,955.65 \$118,115.72 \$147,272.88 Supv Health & Safety Programs PM 13 Annual \$68,955.65 \$118,115.72 \$147,272.88 Supv Health & Safety Programs PM 13 Annual \$40,647.44 \$55,661.38 \$70.075.32 Supv Health & Safety Programs PM 19 Annual \$40,647.44 \$79,735.39 \$101,331.35 Supv Health Services PM 7 Annual \$40,647.44 \$55,650.32 \$33.99 Supv Lake Services PM 10 Annual \$40,647.44 \$55,650.32 \$33.99 Supv Lake Services PM 10 Annual \$4			•			
Supv Contracts & Stores						
Monthly			Hrly (75)	\$27.94	\$38.59	\$49.25
Hrly (80) \$23.14 \$31.66 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 Supervisor DB Admin PM-16 Annual Monthly \$54.56 \$53.67 \$42.65 Monthly \$54.56 \$54.95 \$47.26 \$60.47 Hrly (80) \$34.35 \$47.26 \$60.47 Hrly (80) \$34.35 \$47.26 \$60.47 Hrly (80) \$25.70 \$7.00.01 \$5,023.08 \$7.00.01 \$5,023.08 \$7.00.01 \$5,023.08 \$7.00.01 \$5,023.08 \$7.00.01 \$5,023.08 \$7.635.13 \$39,680.80 Hrly (75) \$34.86 \$43.99 \$55.53 Supv Electric Planning PM 15 Annual Monthly \$5,589.46 Hrly (80) \$22.87 \$44.05 Hrly (80) \$32.25 \$44.05 Hrly (80) \$32.25 \$44.05 Hrly (80) \$32.25 \$44.05 Hrly (80) \$32.25 Supv Environmental Programs PM 12 Annual Monthly \$4,540.43 Hrly (80) \$4,540.43 \$6,271.42 Hrly (80) \$26.19 \$36.18 Hrly (80) \$26.19 \$36.18 Hrly (80) \$4,843.29 \$8,644.62 \$8,002.40 Hrly (75) \$27.94 \$38.59 \$49.25 Supv Fiscal Services PM 13 Annual Monthly \$4,843.29 Hrly (80) \$36.90 Hrly (75) \$39.36 \$110,351.35 Supv Generation PM 17 Annual Monthly \$6,746.82 Hrly (80) \$36.90 Hrly (75) \$39.36 \$111,1572 \$114,192.83 \$14,192	Supv Contracts & Stores	PM 10				
Hriy (75) \$24.68 \$33.67 \$42.65			•			
Supervisor DB-Admin PM-16 Annual \$71,452,28 \$98,301.82 \$125,151.37 \$10,420,28 \$10,420,29 \$10,220,20						
Monthly			Hrly (75)	\$24.68	\$33.67	\$42.65
Hriv-(48)	Supervisor - DB Admin	PM-16				
Hriy (75)			Monthly	\$ 5,954.36	\$8,191.82	\$10,429.28
Supv Electric Dist Engineering			Hrly (80)	\$34.35	\$47.26	\$60.17
Monthly			Hrly (75)	\$36.64	\$50.41	\$64.18
Monthly	Supv Electric Dist Engineering	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
Hriy (80) \$22.87 \$40.96 \$52.06 Hriy (75) \$31.86 \$43.69 \$55.53 \$55.55 \$55.53 \$55.55 \$55.53 \$55.53 \$55.55 \$55.						
Hriy (75) \$31.86						
Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 \$59.57 \$34.40 \$46.99 \$59.57 \$35.85 \$34.40 \$46.99 \$59.57 \$35.85 \$35.95						
Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 \$59.57 \$34.40 \$46.99 \$59.57 \$35.85 \$34.40 \$46.99 \$59.57 \$35.85 \$35.95	0 = 1 1 1	D14.45		007 070 54	****	0440.400. 50
Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Environmental Programs PM 12 Annual \$54,485.22 \$75,257.03 \$96,028.84 Monthly \$4,540.43 \$6,271.42 \$8,002.40 Hrly (80) \$22.19 \$38.18 \$46.17 Hrly (75) \$27.94 \$38.59 \$49.25 Supv Fiscal Services PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (75) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Generation PM 17 Annual \$76,746.82 \$105,530.41 \$134,314.00 Monthly \$6,395.57 \$8,794.20 \$11,92.83 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$84.67 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,69.31.35 Hrly (80) \$23.14 \$31.56 \$39.99	Supv Electric Planning	PM 15				
Supv Environmental Programs PM 12 Annual Monthly \$4,540.43 \$6,271.42 \$8,002.40 Hrly (80) \$26.19 \$36.18 \$46.17 Hrly (75) \$27.94 \$38.59 \$49.25 Supv Fiscal Services PM 13 Annual Monthly \$4,843.29 Hrly (80) \$29.80 \$40.89 \$51.98 Supv Generation PM 17 Annual Monthly \$54,843.29 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Generation II PM 19 Annual Monthly \$5,395.57 Hrly (80) \$36.90 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual Monthly \$4,843.29 Hrly (80) \$40.89 \$51.98 Supv Generation II PM 19 Annual Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual Monthly \$4,843.29 Hrly (80) Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health Services PM 7 Annual Monthly \$4,843.29 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (80) \$27.94 \$38.33 \$48.73 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual Monthly \$4,843.29 \$4,613.45 \$5,361.38 \$70,075.32 \$8,445.95 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Lake Services PM 10 Annual Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99			-			
Supv Environmental Programs						•
Monthly			Hrly (75)	\$34.40	\$46.99	\$59.57
Hrly (80) \$26.19 \$36.18 \$46.17 Hrly (75) \$27.94 \$38.59 \$49.25 Supv Fiscal Services PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Generation PM 17 Annual \$76,746.82 \$105,530.41 \$134,314.00 Monthly \$6,395.57 \$8,794.20 \$11,192.83 Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99	Supv Environmental Programs	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
Hrly (75) \$27.94 \$38.59 \$49.25			Monthly	\$4,540.43	\$6,271.42	\$8,002.40
Supv Fiscal Services PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Generation PM 17 Annual \$76,746.82 \$105,530.41 \$134,314.00 Monthly \$6,395.57 \$8,794.20 \$11,192.83 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99			Hrly (80)	\$26.19	\$36.18	\$46.17
Monthly			Hrly (75)	\$27.94	\$38.59	\$49.25
Monthly	Supv Fiscal Services	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
Hrly (80)	•		Monthly			
Supv Generation PM 17 Annual Monthly \$6,395.57 \$8,794.20 \$11,192.83 Hrly (75) \$39.36 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual \$88,958.56 Monthly \$7,413.21 Hrly (80) \$42.77 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$23.14 \$31.56 \$39.99			-			
Monthly \$6,395.57 \$8,794.20 \$11,192.83 Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99				\$29.80		\$51.98
Monthly \$6,395.57 \$8,794.20 \$11,192.83 Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99	Sunv Generation	PM 17	Annual	\$76 746 82	\$105 530 41	\$134 314 00
Hrly (80) \$36.90 \$50.74 \$64.57 Hrly (75) \$39.36 \$54.12 \$68.88 Supv Generation II PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99	oup v Contration	1 101 17			•	
Supv Generation II PM 19 Annual \$88,958.56 \$118,115.72 \$147,272.88 Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 \$101,351.35 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (75) \$20.84 \$28.39 \$35.94 \$101,351.35 \$101,			~			
Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99						
Monthly \$7,413.21 \$9,842.98 \$12,272.74 Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99	Suny Congration II	DM 10	Appual	\$00 OE0 E6	¢110 115 70	£447 070 00
Hrly (80) \$42.77 \$56.79 \$70.80 Hrly (75) \$45.62 \$60.57 \$75.52 Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99	Supv Generation ii	FIVI 19				
Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99			-			
Supv Health & Safety Programs PM 13 Annual \$58,119.44 \$79,735.39 \$101,351.35 Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 \$21.98 \$21.99						
Monthly \$4,843.29 \$6,644.62 \$8,445.95 Hrly (80) \$27.94 \$38.33 \$48.73 Hrly (75) \$29.80 \$40.89 \$51.98 Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99						
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Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99			•			
Supv Health Services PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99						
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Hrly (80) \$19.54 \$26.62 \$33.69 Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99	Supv Health Services	PM 7				
Hrly (75) \$20.84 \$28.39 \$35.94 Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99			•			
Supv Lake Services PM 10 Annual \$48,124.42 \$65,650.32 \$83,176.23 Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99				\$19.54		
Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99			Hrly (75)	\$20.84	\$28.39	\$35.94
Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99	Supv Lake Services	PM 10	Annual	\$48,124.42	\$65.650.32	\$83,176.23
Hrly (80) \$23.14 \$31.56 \$39.99						
			-			
			Hrly (75)	\$24.68	\$33.67	\$42.65

Supv Land & Weter Resources PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 \$9,800.80 PM 17 \$1417 (75) \$3.44 u	POSITION TITLE	PAY GRAD	E OCT/PM	MINIMUM	MIDPOINT	2015-00 MAXIMUM	1
Monthly \$5,59,46 \$7,635.13 \$9,600.80 Hrly (75) \$34.40 \$46.99 \$55.85 \$55.85 \$55.85 \$55.85 \$59.57 Supv Material Handling PM 13 Annual \$68,119.44 \$79,735.39 Monthly \$4,843.29 \$6,644.62 \$84.45.95 Hrly (80) \$2.28 \$34.00 \$38.33 \$48.73 Hrly (75) \$29.80 \$30.99 \$51.99 Supv Power Plant Engineering PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,599.46 \$7,635.13 \$3,600.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Production PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,599.46 \$7,635.13 \$3,600.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Safety PM 10 Annual \$48,124.42 \$65,650.32 \$33,670.86 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Sacurity PM 5 Annual \$48,124.42 \$65,650.32 \$33,670.86 Hrly (75) \$24.68 \$33.67 \$42.65 Supv Source of Supply PM 12 Annual \$36,724.25 \$49,669.84 \$62,455.42 Monthly \$4,504.35 \$32.74 \$33.67 \$42.65 Supv Source of Supply PM 10 Annual \$64,465.22 \$75,257.03 \$96,028 Hrly (76) \$37.49 \$36.59 \$49.25 Supv Stores PM 10 Annual \$64,465.22 \$75,257.03 \$96,028 Hrly (80) \$31.35 \$36.99 \$44.05 Hrly (75) \$32.99 \$36.59 \$49.25 Supv Stores PM 10 Annual \$64,465.22 \$75,257.03 \$96,028 Hrly (80) \$32.34 \$33.59 \$49.25 Supv Waste Treatment PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Hrly (80) \$32.34 \$33.67 \$42.65 Supv Water Distribution Engineering PM 11 Annual \$67,073.54 \$91,621.56 \$116,169.59 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (80) \$32.25 \$40.95 \$59.57 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Hrly (80) \$32.25 \$40.55 \$36.85 \$42.65	Supv Land & Water Resources	PM 15	Annual	\$67,073.54	\$91,621.56		
Hirty (80) \$32.25 \$44.05 \$55.85 \$55.85 \$44.05 \$55.85 \$59.57 \$40.00 \$46.99 \$59.57 \$40.00 \$46.99 \$46.99 \$44.75							
Supv Material Handling						\$55.85	
Monthly S4,843,29 S6,644,62 S8,445,95 S44,05 S416,195 S219,80 S40,89 S41,89				\$34.40	\$46.99	\$59.57	
Hriy (80) \$27.94 \$38.33 \$48.73 \$41.73 \$51.98	Supv Material Handling	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35	,
Hriy (75) \$29.80 \$40.89 \$51.98			Monthly	\$4,843.29	\$6,644.62	\$8,445.95	
Supv Power Plant Engineering PM 15			Hrly (80)	\$27.94	\$38.33	\$48.73	
Monthly	•		Hrly (75)	\$29.80	\$40.89	\$51.98	
Hrly (80) \$32.25 \$44.05 \$55.85 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57	Supv Power Plant Engineering	PM 15	Annual				
Hrly (75) \$34.40 \$46.99 \$59.57				\$5,589.46	\$7,635.13		
Supv Production			Hrly (80)	\$32.25	\$44.05	\$55.85	
Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$34.09 \$59.57 \$59.57 \$34.40 \$34.69 \$59.57 \$34.40 \$34.69 \$59.57 \$34.40 \$34.69 \$59.57 \$34.40 \$34.69 \$59.57 \$34.40 \$34.69 \$59.57 \$34.40 \$34.69 \$59.57 \$34.40 \$34.69 \$59.57 \$34.60 \$34.69 \$59.57 \$34.60 \$34.69 \$35.67 \$34.70 \$34.69 \$35.67 \$34.70 \$34.69 \$35.67 \$34.69 \$35.67 \$34.69 \$35.67 \$34.69 \$35.67 \$34.69 \$36.71.42 \$36.72			Hrly (75)	\$34.40	\$46.99	\$59.57	
Hriv (80)	Supv Production	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
Hrly (75) \$34.40 \$46.99 \$59.57				\$5,589.46	\$7,635.13	\$9,680.80	
Supv Safety			Hrly (80)	\$32.25	\$44.05	\$55.85	
Monthly	and the second s	and the same	- Hrly (7-5)	\$34.40	\$46.99	\$59.57	
Monthly	Supv Safety	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23	
Hrly (75)			Monthly	\$4,010.37	\$5,470.86	\$6,931.35	
Supv Security			Hrly (80)	\$23.14	\$31.56	\$39.99	
Monthly \$3,060.35 \$4,132.49 \$5,204.62 Hrly (80) \$17.66 \$23.84 \$30.03 \$32.02 \$36.02.40			Hrly (75)	\$24.68	\$33.67	\$42.65	
Hrly (80) \$17.66 \$23.84 \$30.03 \$32.03 \$14/y (75) \$18.83 \$25.43 \$32.03 \$36.02.40 \$36.617 \$36.47	Supv Security	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42	
Hrly (75)			Monthly	\$3,060.35	\$4,132.49	\$5,204.62	
Supv Source of Supply			Hrly (80)	\$17.66	\$23.84	\$30.03	
Monthly \$4,540.43 \$6,271.42 \$8,002.40 Hrly (80) \$26.19 \$36.18 \$46.17 Hrly (75) \$27.94 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.59 \$49.25 \$38.359 \$49.25 \$38.359 \$49.25 \$38.359 \$49.25 \$38.359 \$49.25 \$39.99 \$40.96 \$5.33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.67 \$42.65 \$33.69 \$352.06 \$33.69 \$352.06 \$33.69 \$352.06 \$33.69 \$352.06 \$33.69 \$352.06 \$33.69 \$352.06 \$33.69 \$34.40 \$36.99 \$352.57 \$34.40 \$36.99 \$359.57 \$34.40 \$36.99 \$359.57 \$34.40 \$36.99 \$359.57 \$34.60 \$36.8			Hrly (75)	\$18.83	\$25.43	\$32.03	
Hrly (80) \$26.19 \$36.18 \$46.17 Hrly (75) \$27.94 \$38.59 \$49.25 Supv Stores PM 10	Supv Source of Supply	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
Supv Stores PM 10 Annual Annu			Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
Hrly (75) \$27.94 \$38.59 \$49.25			Hrly (80)	\$26.19	\$36.18	\$46.17	
Monthly \$4,010.37 \$5,470.86 \$6,931.35 Hrly (80) \$23.14 \$31.56 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 \$39.99 Hrly (75) \$24.68 \$33.67 \$42.65 \$39.99 Monthly \$5,176.94 \$7,100.01 \$9,023.08 Hrly (80) \$29.87 \$40.96 \$52.06 Hrly (75) \$31.86 \$43.69 \$55.53 \$9,680.80 Hrly (75) \$31.86 \$7,635.13 \$9,680.80 Hrly (75) \$34.40 \$46.99 \$59.57 \$9.60 Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 \$9.680.80 Hrly (75) \$34.40 \$46.99 \$59.57 \$9.680.80 Hrly (75) \$26.22 \$35.85 \$45.48 \$9.680.80 Hrly (75) \$34.40 \$46.99 \$59.57 \$9.680.80 Hrly (75) \$34.60 \$9.680.80 Hrly (75) \$9.680.80 Hrly (75) \$9.680.80 Hrly (75) \$9.680.80 Hrly (75) \$9.680.8			Hrly (75)	\$27.94	\$38.59	\$49.25	
Hrly (80)	Supv Stores	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23	
Hrly (75) \$24.68 \$33.67 \$42.65			Monthly	\$4,010.37	\$5,470.86	\$6,931.35	
Supv Transmission Engineering PM 14				\$23.14	\$31.56	\$39.99	
Monthly				\$24.68	\$33.67	\$42.65	
Monthly	Supv Transmission Engineering	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92	
Hrly (80) \$29.87 \$40.96 \$52.06 Hrly (75) \$31.86 \$43.69 \$55.53 Supv Waste Treatment PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Water Distribution PM 11 Annual \$51,126.07 \$69,903.18 \$88,680.30 Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69					\$7,100.01	\$9,023.08	
Supv Waste Treatment PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Water Distribution PM 11 Annual \$51,126.07 \$69,903.18 \$88,680.30 Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69			-		\$40.96	\$52.06	
Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Water Distribution PM 11 Annual \$51,126.07 \$69,903.18 \$88,680.30 Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69					\$43.69		
Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Supv Water Distribution PM 11 Annual \$51,126.07 \$69,903.18 \$88,680.30 Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69	Supv Waste Treatment	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
Hrly (75) \$34.40 \$46.99 \$59.57 Supv Water Distribution PM 11 Annual \$51,126.07 \$69,903.18 \$88,680.30 Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69	•		Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
Supv Water Distribution PM 11 Annual \$51,126.07 \$69,903.18 \$88,680.30 Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69			Hrly (80)	\$32.25	\$44.05	\$55.85	
Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69			Hrly (75)	\$34.40	\$46.99	\$59.57	
Monthly \$4,260.51 \$5,825.27 \$7,390.02 Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69	Supv Water Distribution	PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30	
Hrly (80) \$24.58 \$33.61 \$42.63 Hrly (75) \$26.22 \$35.85 \$45.48 Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69			Monthly	\$4,260.51	\$5,825.27		
Supv Water Distribution Engineerin PM 15 Annual \$67,073.54 \$91,621.56 \$116,169.59 Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69			Hrly (80)	\$24.58	\$33.61	\$42.63	
Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69			Hrly (75)	\$26.22	\$35.85	\$45.48	
Monthly \$5,589.46 \$7,635.13 \$9,680.80 Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69	Supv Water Distribution Engineer	in PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
Hrly (80) \$32.25 \$44.05 \$55.85 Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69	- · · · · · · · · · · · · · · · · · · ·						
Hrly (75) \$34.40 \$46.99 \$59.57 Surveyor I PM 7 Annual \$40,647.44 \$55,361.38 \$70,075.32 Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69			-			•	
Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69				\$34.40	\$46.99	\$59.57	
Monthly \$3,387.29 \$4,613.45 \$5,839.61 Hrly (80) \$19.54 \$26.62 \$33.69	Surveyor I	PM 7	Annual	\$40,647.44	\$55,361.38	\$70,075.32	
Hrly (80) \$19.54 \$26.62 \$33.69			Monthly	\$3,387.29	\$4,613.45	\$5,839.61	
						\$33.69	
				\$20.84	\$28.39	\$35.94	

POSITION TITLE	PAY GRA	ADE OCT/PM	MINIMUM	MIDPOINT	2015-001
Surveyor II	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Surveyor III	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Systems Analysts	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Systems Programmer	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
T & D Standards Engineer	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Technical Expert	PM 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37
·		Monthly	\$5,954.36	\$8,191.82	\$10,429.28
		Hrly (80)	\$34.35	\$47.26	\$60.17
		Hrly (75)	\$36.64	\$50.41	\$64.18
Technical Specialist I	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
·		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Technical Specialist II	PM 12	Annual	\$54,485,22	\$75,257.03	\$96,028.84
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40
		Hrly (80)	\$26.19	\$36.18	\$46.17
		Hrly (75)	\$27.94	\$38.59	\$49.25
Technical Specialist III	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
•		Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Technical Support Special	ist PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21
		Hrly (80)	\$21.87	\$29.82	\$37.77
		Hrly (75)	\$23.33	\$31.81	\$40.28
Technical Support Speciali	ist II PM 11	Annual	\$51,126.07	\$69,903.18	\$88,680.30
	1	Monthly	\$4,260.51	\$5,825.27	\$7,390.02
		Hrly (80)	\$24.58	\$33.61	\$42.63
		Hrly (75)	\$26.22	\$35.85	\$45.48
Technical Support Manage	r PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92
vapport manage	- 1, 141 17	Monthly	\$5,176.94	\$7,100.01	\$9,023.08
		Hrly (80)	\$29.87	\$40.96	\$52.06
		Hrly (75)	\$31.86	\$43.69	\$55.53
Technical Support Superviso	r PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
Toomingar Support Superviso	. 1 101 10	Monthly	\$4,843.29	\$6,644.62	\$8,445.95
		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
		, (, 0)	Ψ20.00	Ψ-10.00	Ψ51.00

POSITION TITLE	PAY GRADE	OCT/PM	MINIMUM	MIDPOINT	2015-001	
Telecommunications Manager	PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
_		Monthly	\$3,790.95	\$5,168.58	\$6,546.21	
		Hrly (80)	\$21.87	\$29.82	\$37.77	
		Hrly (75)	\$23.33	\$31.81	\$40.28	
Tests & Results Manager	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92	
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08	
		Hrly (80)	\$29.87	\$40.96	\$52.06	
		Hrly (75)	\$31.86	\$43.69	\$55.53	
Tourism Manager	PM12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
		Hrly (80)	\$26.19	\$36.18	\$46.17	
		Hrly (75)	\$27.94	\$38.59	\$49.25	
Traffic Engineer	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
		Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
		Hrly (80)	\$32.25	\$44.05	\$55.85	
garden magnetia. The state of t		Hrly (75)	\$34.40	\$46.99	\$59.57	
Training and Development Specia	ıli: PM 9	Annual	\$45,491.40	\$62,022.94	\$78,554.49	
		Monthly	\$3,790.95	\$5,168.58	\$6,546.21	
		Hrly (80)	\$21.87	\$29.82	\$37.77	
		Hrly (75)	\$23.33	\$31.81	\$40.28	
Training Manager	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23	
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35	
		Hrly (80)	\$23.14	\$31.56	\$39.99	
		Hrly (75)	\$24.68	\$33.67	\$42.65	
Training Supervisor	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78	
<i>5 ,</i>		Monthly	\$3,582.52	\$4,866.04	\$6,149.57	
		Hrly (80)	\$20.67	\$28.07	\$35.48	
		Hrly (75)	\$22.05	\$29.94	\$37.84	
Transactions Manager	PM 6	Annual	\$38,593.61	\$52,308.84	\$66,024.07	
		Monthly	\$3,216.13	\$4,359.07	\$5,502.01	
		Hrly (80)	\$18.55	\$25.15	\$31.74	
		Hrly (75)	\$19.79	\$26.83	\$33.86	
Transmission & Distribution Direct	to PM 24	Annual	\$127,711.51	\$175,913.26	\$224,115.01	
		Monthly	\$10,642.63	\$14,659.44	\$18,676.25	
		Hrly (80)	\$61.40	\$84.57	\$107.75	
		Hrly (75)	\$65.49	\$90.21	\$114.93	
Utility Engineer Projects Mgr	PM 16	Annual	\$71,452.28	\$98,301.82	\$125,151.37	
		Monthly	\$5,954.36	\$8,191.82	\$10,429.28	
		Hrly (80)	\$34.35	\$47.26	\$60.17	
		Hrly (75)	\$36.64	\$50.41	\$64.18	
Utility Property Manager	PM 12	Annual	\$54,485.22	\$75,257.03	\$96,028.84	
		Monthly	\$4,540.43	\$6,271.42	\$8,002.40	
		Hrly (80)	\$26.19	\$36.18	\$46.17	
		Hrly (75)	\$27.94	\$38.59	\$49.25	
Unit 4 Control Room Operator	PM 15	Annual	\$67,073.54	\$91,621.56	\$116,169.59	
partition	• ···· • •	Monthly	\$5,589.46	\$7,635.13	\$9,680.80	
		Hrly (80)	\$32.25	\$44.05	\$55.85	
		Hrly (75)	\$34.40	\$46.99	\$59.57	
Unit 4 Floor Operator	PM 14	Annual	\$62,123.31	\$85,200.12	\$108,276.92	
		Monthly	\$5,176.94	\$7,100.01	\$9,023.08	
		***************************************	Ψο, τι σ.σ.			
		Hrly (80)	\$29.87	\$40.96	\$52.06	

POSITION TITLE	PAY GRA	ADE OCT/PM	MINIMUM	MIDPOINT	2015-001
Water Division Director	PM 22	Annual	\$110,512.93	\$146,734.79	\$182,956.64
		Monthly	\$9,209.41	\$12,227.90	\$15,246.39
		Hrly (80)	\$53.13	\$70.55	\$87.96
		Hrly (75)	\$56.67	\$75.25	\$93.82
Water Division Manager	PM 20	Annual	\$95,630.45	\$126,974.39	\$158,318.34
		Monthly	\$7,969.20	\$10,581.20	\$13,193.19
		Hrly (80)	\$45.98	\$61.05	\$76.11
		Hrly (75)	\$49.04	\$65.12	\$81.19
Water Office Manager	PM 8	Annual	\$42,990.24	\$58,392.51	\$73,794.78
		Monthly	\$3,582.52	\$4,866.04	\$6,149.57
		Hrly (80)	\$20.67	\$28.07	\$35.48
		Hrly (75)	\$22.05	\$29.94	\$37.84
Water Quality Supv	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
		Monthly	\$4,843.29	\$6,644.62	\$8,445.95
		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Web Designer	PM 10	Annual	\$48,124.42	\$65,650.32	\$83,176.23
		Monthly	\$4,010.37	\$5,470.86	\$6,931.35
		Hrly (80)	\$23.14	\$31.56	\$39.99
		Hrly (75)	\$24.68	\$33.67	\$42.65
Workers Comp Coordinator	PM 5	Annual	\$36,724.25	\$49,589.84	\$62,455.42
		Monthly	\$3,060.35	\$4,132.49	\$5,204.62
		Hrly (80)	\$17.66	\$23.84	\$30.03
•		Hrly (75)	\$18.83	\$25.43	\$32.03
Zoning Administrator	PM 13	Annual	\$58,119.44	\$79,735.39	\$101,351.35
		Monthly	\$4,843.29	\$6,644.62	\$8,445.95
		Hrly (80)	\$27.94	\$38.33	\$48.73
		Hrly (75)	\$29.80	\$40.89	\$51.98
Zoning Inspector	OCT 9	Annual	\$30,208.78	\$38,177.04	\$46,145.30
		Monthly	\$2,517.40	\$3,181.42	\$3,845.44
		Hrly (80)	\$14.52	\$18.35	\$22.19
		Hrly (75)	\$15.49	\$19.58	\$23.66

REQUEST FORM NO: DATE OF 1ST READING:

2015-001

January 6, 2015

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Ordinances for Emergency Passage

January 20, 2015



Ordinances on First Reading

Assigned to the Committee of the Whole

January 20, 2015

AN ORDINANCE AUTHORIZING A SUPPLEMENTAL APPROPRIATION IN THE AMOUNT OF \$38,645.00 FROM UNAPPROPRIATED FUND BALANCE AND UNBUDGETED REVENUE FOR THE NORTHEAST TIF REDEVELOPMENT PROJECT FUND

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, the City has adopted a program for the Redevelopment Project Area known as The Northeast TIF Redevelopment Project Area (Dirksen Marketplace Project), in the City of Springfield, pursuant to "The Tax Increment Allocation Redevelopment Act, as amended," 65 ILCS 5/11-74.4-1, et seq. (hereinafter referred to as the "Act"); and

WHEREAS, pursuant to the provisions of the Act, the City has adopted a Tax Increment Redevelopment Plan and Project (hereinafter referred to as the "Plan") pertaining to the redevelopment of the Northeast TIF Redevelopment Area, a copy of which plan is on file with the City Clerk of the City of Springfield. Pursuant to Ordinance No. 703-12-03 adopted by the Corporate Authorities on December 2, 2003, the City approved the Tax Increment Redevelopment Plan and Project for the Northeast TIF Redevelopment Project Area (the "Redevelopment Plan"); and

WHEREAS, by ordinance 374-06-05 adopted by the Corporate Authorities on June 7, 2005, the City approved the issuance of Taxable Tax Increment Revenue Bonds, Series 2005, in the amount of \$2,438,000; and

WHEREAS, Section 7(c) specifies that 50% of funds remaining in the TIF Special Allocation Fund after paying required debt service amounts, shall be considered statutory surplus for distribution to the various taxing bodies 50% surplus for eligible project costs; and

WHEREAS, reimbursement for fiscal year 2015 surplus related to the Northeast TIF Redevelopment area will be approximately \$181,255.00; and

WHEREAS, the fiscal year 2015 appropriation is insufficient to cover the surplus payments so a supplemental appropriation is needed.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: That the City Council authorizes a supplemental appropriation from unappropriated fund balance and unbudgeted revenue in the amount of \$38,645 for the Office of Budget and Management to cover reimbursement project costs related to the Northeast TIF.

<u>Section 2</u>: That the Office of Budget and Management is hereby authorized to effectuate this supplemental appropriation by depositing \$38,645 of unappropriated, unbudgeted fund balance into expenditure account 048-107-BMGT-ACCT-2110.

Section 3: recording by the City		ordinance	shall	become	effective	immediately	upon	passage	and
PASSED:		, 2015		SIG	NED:			, 20	15
RECORDED:	J. Michael H			-					
ATTEST: City Cle	rk Cecilia K.	Tumulty		App	roved as t	o legal suffici	iency:	1	
Requested by: May	or J. Michae	Houston			Toll	Suerbe		/ 1/14/	1 15

ORDINANCE FACT SHEET	DATE OF 1ST F	
OFFICE REQUESTING: Office of Budget a	nd Management CONTACT PERSON PHONE NUMBER:	William D. McCarty, Director 217-789-2191
EMERGENCY PASSAGE: No X Yes	If yes, explain justification.	
·		
TYPE OF ORDINANCE: Suppl	emental FISCAL IMPACT:	\$38,645.00
(If amending a previous ordinance, please attach a	copy of the previous ordinance)	
SUGGESTED TITLE: A SUPPLEMENTAL APPROPRIATION REDEVELOPMENT PROJECT FUND REVENUE.		· · · · · · · · · · · · · · · · · · ·
Please list supporting documentation (i.e	., contract, agreement, change order, b	id book, etc.)
CONTRACTOR / VENDOR NAME:CONTRACT TERM:	Change in Scope Y	VENDOR NO:
CONTRACT AMOUNT:		
(Original amount if cha	The second secon	Additional Amount
Method of Purchase (check one)	Previous Ord #'s	
Low Bid Other: Low Bid Meeting Specs Exception:		approval required? No XYes approval attached? No XYes
Low Evaluated Bid Code Provision:		
Accounting information (if more than four	accounts, please attach list)	
REVENUE		EXPENDITURE
Fund Agency Org Activity Object UNAPPROPRIATED FUND BALANCE		Activity Object Amount ACCT 2110 \$ 38,645.00
2	2	Στιο φ σσ,040.00
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	FUNDS CHECK BY: DIRECTOR SUPERV CITY PURCHASING A	Date: Date: Date: Date: Date: Date: Date:
COMMENTS	CITT FONOTIASING A	GLNI. Date.
The requested supplemental appropriation in distributed to the taxing bodies per ordinance 3		costs related to the North East TIF
SIGN OFF: AM	Wan Mit	1
(Mayor's Signature)	(Director of	ÓBM) 9492
Annual Approp FY12.xls The information	n supplied on this form is not confidential information	n. Revised 5/10/04

A RESOLUTION ALLOCATING 2015 BOND VOLUME CAP

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, there exists within the borders of the City a recognized need for lower cost financing of business expansion to create and retain jobs; and

WHEREAS, there exists within the borders of the City a recognized need for lower cost financing of single family home ownership to provide decent, safe and secure housing for persons on all income levels; and

WHEREAS, the City is authorized under state law and the City's home rule powers (1) to issue Revenue Bonds to finance below market interest rate loans to manufacturing facilities to encourage the creation and retention of jobs; (2) to issue Mortgage Bonds to induce qualified home buyers; and (3) to issue Mortgage Credit Certificates to induce qualified home buyers.

WHEREAS, the Internal Revenue code of 1986, as amended (the "Code") limits the amount of Bonds that may be issued by the City on a tax-exempt basis under the Code; and

WHEREAS, the City desires to consider establishing and implementing 2015 Bond Programs with the allocation of its 2015 Bond Volume Cap as defined in Section 146 of the Code (the "Volume Cap") in the amount of \$11,700,600.00; and

WHEREAS, pursuant to the Illinois Private Activity Bond Allocation Act (the "Act"), the City's Volume Cap allocation may be ceded to the State of Illinois if it is not used or allocated to specific projects or purposes by May 1, 2015.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: Public Purpose. It is hereby found, determined and declared that the purpose of this resolution is to take steps designed to provide below market interest rate loans to businesses and other organizations to create and retain jobs and/or to induce home ownership.

<u>Section 2</u>: The City Council of the City of Springfield, Illinois, hereby authorizes the allocation of the entire amount of the City's Volume Cap for calendar year 2015 to finance one or more Manufacturing Facility Revenue Bond Projects or Qualified Enterprise Zone Facility Projects or Mortgage Bond or Mortgage Credit Certificates or any combination thereof to be approved by the City Council.

Section 3: Approval of Further Actions. From and after the adoption of this resolution, the proper officials, agents and employees of the City are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of this resolution or to effectuate the purpose hereof.

City Clerk.	on shall becc	ome effective upon its passage and recording by the
PASSED:	, 2015	SIGNED:,2015
RECORDED:	, 2015	Mayor J. Michael Houston
ATTEST: City Clerk Cecilia K. T	Cumulty	Approved as to legal sufficiency:
Requested by: Mayor J. Michael I	Houston	Office of Corporation Counsel / Date

2015-019

ORDINANCE FACT SHEET

ORD. REQUEST FORM NO: OPED 612 DATE OF 1ST READING:

Jan 20, 2015

OFFICE REQUESTING: Planning & Econ. Dev.				····	CONTACT PERSON: Mike Farmer						
		- N 15	7. F	T 16	PHONE NUMBER: 217-789-2377						
EMERGENCY	PASSAG	E: No [>	Yes [If yes, ex	plain ju	ıstıtıca	tion.	··			
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SUGGESTED 1											
A RESOLUTI	ON ALLO	DCATING 20	15 BONI	O VOLUME (CAP						
Please list sup	porting	documentat	ion (i.e.,	contract, a	greem	ent, cl	hange or	der, bid	l book, etc	:.)	
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A RESOLUTION TO PROVIDE A LETTER OF SUPPORT ON BEHALF OF THE SPRINGFIELD PROJECT FOR ITS LOW INCOME HOUSING TAX CREDIT APPLICATION TO THE ILLINOIS HOUSING DEVELOPMENT AUTHORITY, SUPPORTING THE MASTER PLAN FOR "NEIGHBORHOOD OF HOPE"

WHEREAS, the City of Springfield is a home rule unit as defined by Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, pursuant to Resolutions 11-00 and 86-04, the City Council has established procedures for City support of Low Income Tax Credit Housing Projects; and

WHEREAS, applicant The Springfield Project has followed the procedures set forth by the City; and

WHEREAS, The Springfield Project (TSP) engaged Massie, Massie and Associates, Inc. to assist in the creation of a Master Plan and Implementation Strategy for the Neighborhood of Hope (NOH) after consultation and input from many stakeholders on Springfield's near-east side; and

WHEREAS, The Springfield Project has already begun acquisition of property and establishment of a Land Bank in partnership with the Office of Planning and Economic Development (OPED) to acquire property for use in future redevelopment efforts; and

WHEREAS, the primary purpose of the plan is to create a long-term vision and action strategy for future revitalization activities within the NOH, which encompasses a 49 square block area which is bounded by South Grand Avenue and Martin Luther King Jr., Cook and 11th Streets; and

WHEREAS, the Plan will encourage new investment in the Neighborhood of Hope from the public, private and non-profit sectors; and

WHEREAS, it is in the best interest of the City to support the revitalization of the Neighborhood of Hope through implementation of the Plan; and

WHEREAS, it is in the best interest of the City of Springfield for the Mayor to provide a letter of support for the IHDA Low Income Tax Credit Housing Project submitted by The Springfield Project for "Neighborhood of Hope".

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: The City Council hereby authorizes the Mayor to provide a letter of support for the IHDA Low Income Tax Credit Housing Project submitted by The Springfield Project for "Neighborhood of Hope", which encompasses a 49 square block area which is bounded by South Grand Avenue and Martin Luther King Jr., Cook and 11th Streets.

Section 2: recording by the City		come effective immediately upor	its passage and
PASSED:	, 2015	SIGNED:	, 2015
RECORDED:	, 2015	Mayor J. Michael H	ouston
ATTEST:	rk Cecilia K. Tumulty	Approved as to legal sufficien	
Requested by: Alder	·	Office of Corporation Course	1/14/15

REQUEST FORM NO: DATE OF 1ST READING:

Jan. 20, 2015

OFFIC	E REQUI	ESTING:	Alderma	an Simps	son			TACT PE		Todd Gre 789-2393		
EMER	GENCY F	PASSAGE	≣: No X	Yes] If yes, ex	φlain jι	ustificat	ion.				
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(If amen	ding a prev	ious ordin	ance, please	e attach a	copy of the pr	evious	ordinand	e)				
suggi	ESTED T	ITLE:										
INCO	ME HOUS	SING TAX	CREDIT A	PPLICATI	F SUPPORT ON TO THE OF HOPE"							
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(Director of OBM)

AN ORDINANCE AUTHORIZING A DECREASE IN THE NUMBER OF CLASS B, E, K AND M LIQUOR LICENSES DUE TO FAILURE TO RENEW FOR 2015

WHEREAS, pursuant to Chapter 90, Section 90.17, of the 1988 City of Springfield Code of Ordinances, as amended, it is necessary to control the number of licenses authorized per classification; and

WHEREAS, due to failure to renew licenses for 2015 it is necessary to decrease the number of Class B, E, K and M licenses as follows:

CLASSIFICATION	BUSINESS	LOCATION
В	Big Bev, Inc.	2930 Constitution Drive
	d/b/a Friar Tuck Beverage	
Е	Debra Rogers, Joe Badorski	1066 E. Ash Street
	d/b/a Shepardo's Italian Villa	
E	Hickory River / Madigan, LLC	2917 W Iles Ave
	d/b/a Hickory River Smokehous	e
K	The Lodge in Springfield, Inc.	3751 S 6th Street
	d/b/a Abe's South Side Café	
M	Stella Blue, LLC	321 S. 5 th Street
	d/b/a Sebastian's Hideout	
Section 1: liquor licenses by one one. Section 2: liquor licenses by two	the number of K liquor license. That the City Council hereby	approves a decrease in the number of Class B s by one and the number of M liquor licenses by approves a decrease in the number of Class E
Section 3: by the City Clerk.	That this ordinance shall take ef	fect immediately upon its passage and recording
PASSED:	, 2015	SIGNED:, 2015
RECORDED:	, 2015	
ATTEST:		Mayor J. Michael Houston
	Tumulty, City Clerk	Approved as legal sufficiency:
REQUESTED BY: M	ayor J. Michael Houston	Office of Corporation Counsel Date

REQUEST FORM NO:

Jan	20	20	15

							L	DATE OF	151 KE	ADING:	Jan. 2	0, 2015
OFFICE	REQUE	ESTING:	Busines	ss Licens	ing		-	TACT PE IE NUMBI		Todd Oliv 788-8411	er, Mana	ger
EMERG	SENCY F	PASSAG	E: No 🛚	Yes	If yes, exp	olain	justificat	ion.				

TYPE C	F ORDI	NANCE:		Liquor	License		FISC	AL IMPA	CT: _			
	ling a prev		nance, pleas	e attach a	copy of the pre	evious	ordinand	e)				
1	RDINANCE W FOR 20°		ZING A DEC	REASE IN	THE NUMBER	ROF	CLASS B,	E, K AND	M LIQUO	R LICENSES	DUE TO	FAILURE TO
Please	list supp	oorting d	locumenta	ation (i.e.	, contract, a	agree	ement, c	hange o	rder, bic	l book, etc	;.)	
00170						:						
	ACTOR / S	VENDOR	NAME:		CONTRAC	T#				ENDOR NO inge in Sco		П No П
						·					pe res	
CONTRA	ACT AMO	: ואטי	(Original am	ount if char	ige order)	С	hange O	rder#		Addition	nal Amou	nt
Method	of Purcha	ase (chec	k one)			t	Previo	ous Ord #	's			
Low B		·	Other	:			ls Pur	chasing A	—— Agent ap	proval requ	ired? N	o Yes
Low B	id Meetir	ng Specs	Excep	otion:			ls Pur	chasing A	Agent ap	proval attac	ched? N	o Yes
Low E	valuated	Bid	Code Pr	ovision:								
Accoun	ting info	ormation	(if more t	han four	accounts, p	oleas	e attacl	ı list)				
r = .			REVENUE	T		1	r = .	1 2		PENDITUR		
1 Fund	Agency	Org	Activity	Source	Amount	-	1 Fund	Agency	Org	Activity	Object	Amount
2						1	2					
3							3					
4[4	<u> </u>		***************************************		
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COMM	IENTS						<u> </u>				$\frac{\mathcal{L}}{\mathcal{L}}$	
					City Code it i							
					quor licenses s B); The Loc							
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Shepa	rdo's Italia	an Villa, 1	1066 E. Ash		Class E) and							
2917 V	V. Iles Av	e (Class E	Ξ).									
			1.4									
SIGN O	F F :		JMM7	7			W	u Ne	Contr			
			(Mayor's S	ignature)				/ (Dire	ector of Of	BM)		

AN ORDINANCE ACCEPTING BIDS AND AUTHORIZING THE EXECUTION OF CONTRACT UE15-10-63 – RATA TESTING FOR 2 YEARS IN THE AMOUNT OF \$204,351.00, AND APPROVING A FIELD MODIFICATION ALLOWANCE IN AN AMOUNT OF \$10,000.00, FOR A TOTAL AMOUNT NOT TO EXCEED \$214,351.00 WITH MOSTARDI-PLATT ASSOCIATES, INC.

FOR THE OFFICE OF PUBLIC UTILITIES

WHEREAS, by previous action, the Specifications Committee approved specifications for Contract UE15-10-63 – RATA Testing for 2 years for the Power Plant as mandated by the Clean Air Act, for the City of Springfield Office of Public Utilities Regulatory Affairs Division Environmental Health and Safety Department, and

WHEREAS, as described in said specifications, advertisement for bids for Contract UE15-10-63 was placed, and

WHEREAS, Mostardi-Platt Associates, Inc. submitted the low bid for said testing services, and

WHEREAS, this ordinance includes a field modification allowance of \$10,000.00 above the base bid price to cover unanticipated delays that may be caused by weather or performance problems, and

WHEREAS, the proposed contract documents and bid proposals are on file in the Office of the City Clerk and identified by Contract Index No. UE15-10-63.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1. The Council of the City of Springfield, Illinois, hereby approves and accepts the bid from Mostardi-Platt Associates, Inc. for Contract UE15-10-63 - RATA Testing for 2 years for the Power Plant as mandated by the Clean Air Act in the amount of \$204,351.00, to include a Field Modification Allowance in an amount not to exceed \$10,000.00, for a total amount not to exceed Two Hundred Fourteen Thousand Three Hundred Fifty-One Dollars and No Cents (\$214,351.00) for the City of Springfield Office of Public Utilities Regulatory Affairs Division Environmental Health and Safety Department.

Section 2. The Mayor and the City Clerk are hereby authorized and empowered to execute said Contract with Mostardi-Platt Associates, Inc. on behalf of the City of Springfield Office of Public Utilities.

Section 3. The Payment to Mostardi-Platt Associates, Inc. for the total maximum amount of Two Hundred Fourteen Thousand Three Hundred Fifty-One Dollars and No Cents (\$214,351.00) from Account No. 102-400-FD-7715-1218 is hereby authorized, approved and directed.

Section 4. This Ordinance shall become effective immediately upon its passage and recording with the City of Springfield Office of the City Clerk.

PASSED:, 20	15	SIGNED:
RECORDED:, 20	15	
ATTEST:		MAYOR
		Approved as to legal sufficiency: / 15/15
		Office of the Corporation Counsel/Date
		Requested by Mayor Houston

AGENDA NUMBER: DATE OF 1ST READING: ORDINANCE REQUEST NUMBER:

01-20-15

DEPARTMENTAL INFORMATION

OFFICE REQUESTING: PUBLIC UTILITIES

STAFF MEMBER: TRACY JOHANSSON

EMERGENCY PASSAGE: YES/NO If yes, list justification.

BUDGETARY/STAFFING INFORMATION

FISCAL IMPACT: \$214,351.00 BUDGETED: YES/NO

NEW POSITION: YES/NO

STAFFING IMPACT: The Environmental Health and Safety Department will oversee the testing services.

TYPE OF ORDINANCE: Bid Contract UE15-10-63

ACCOUNTING INFORMATION: Account No. 102-400-FD-7715-1218

CLAIM/CASE NUMBERS: (Not Applicable to the Office of Public Utilities)

PRIOR ORDINANCE INFORMATION: Not Applicable.

VENDOR/AWARD INFORMATION

CONTRACTOR NAME:	Wostardi-Platt Associa	<u>tes, inc.</u> Contr	KACT AMOUN	NI: \$ <u>204,351.00</u>	***************************************
	(0	Original Amount if	f Change Ord	er)	
CONTRACT TERM:	Two Years	TYPI	E OF AWARD	D: Bid Contract: Low	<u>Bid</u>
CHANGE IN SCOPE _	YXN CHA	NGE ORDER#	<u>N/A</u> A	DDT'L AMOUNT \$	0.00
ANNEXATION INFORM	<u>IIATION</u> (Not applicable	e to the Office of I	Public Utilities	s.)	
IS REQUEST AN ANNE ANNEXATION NOTES:		F YES, ANNEXA	TION RATING	G:	

STAFF ANALYSIS: (This includes description of work, background on issue and the justification of why the ordinance was not low bid. If you need additional space, please continue on the back of this form.)

This is a recurring ordinance for testing and emissions monitoring at the Power Plant.

This ordinance accepts Contract UE15-10-63 in the total amount not to exceed \$204,351.00 with Mostardi-Platt Associates, Inc. ("Mostardi Platt") for Relative Accuracy Test Audits (RATAs) testing services for a two-year term. This Contract includes RATA Test Audits for the Continuous Emissions Monitoring Systems (CEMS), Particulate Matter and Carbon Monoxide Testing, as well as complete Mercury RATA Test Audits for Dallman Power Plant Units 31/32, 33 and Dallman Unit No. 4. The ordinance also includes a project manager's field modification allowance of \$10,000.00 to cover possible charges for unanticipated delays that may be caused by weather or performance problems. The ordinance total is \$214,351.00.

There were 4 bidders on this contract. None are local vendors.

The last time we awarded this contract was in 2013 to one of the other bidders on this contract in the amount of \$464,600.00 that also included a \$10,000.00 field modification allowance.

SIGN OFF:

Rev: 6-21-96

Mayor's Office

(When Applicable)

The information supplied on this form is not confidential information.

9499

AN ORDINANCE APPROVING A TELECOMMUNICATIONS CONTRACT SERVICE AGREEMENT WITH ILLINOIS NATIONAL BANK FOR 431 S. 4th STREET FOR THE OFFICE OF PUBLIC UTILITIES

WHEREAS, the City of Springfield Office of Public Utilities has constructed a fiber optic telecommunications system and has been granted certificates of service authority with the Illinois Commerce Commission, and

WHEREAS, Illinois National Bank ("INB") wishes to establish Ethernet communications between its facility at 431 S. 4th Street to 2433 West White Oaks Drive, and

WHEREAS, the Office of Public Utilities will use existing fiber optics and communications infrastructure to provide 100-megabits per second (Mbps) Ethernet service for said connection, and

WHEREAS, pursuant to a Telecommunications Contract Service Agreement, a copy of which shall be on file with the Office of the City Clerk, INB shall pay the City of Springfield \$995.00 per month for the initial five-year agreement term, and

WHEREAS, INB may elect to terminate the agreement at any time without cause, provided that it pays the remaining monthly charges for the remainder of the five year contract.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1. The Council of the City of Springfield, Illinois, hereby approves and authorizes the execution of the Telecommunications Contract Service Agreement, a copy of which shall be on file with the City Clerk, between the City of Springfield and INB for Ethernet service from its facility at 431 S. 4th Street to 2433 West White Oaks Drive, Springfield, Illinois.

Section 2. The Mayor and the City Clerk are hereby authorized and empowered to execute said Telecommunications Contract Service Agreement with INB.

Section 3. This Ordinance shall become effective immediately upon its passage and recording with the City Clerk.

PASSED:	, 2015	SIGNED:	
RECORDED:	, 2015		
ATTEST:		MAYOR	

Approved as to legal sufficiency:

Office of the Corporation Coursel/Date

Requested by the Office of Public Utilities/Mayor Houston

AGENDA NUMBER:

DATE OF 1ST READING: ORDINANCE REQUEST NUMBER:

01-20-15

DEPARTMENTAL INFORMATION

OFFICE REQUESTING: PUBLIC UTILITIES

STAFF MEMBER: TRACY JOHANSSON

EMERGENCY PASSAGE: YES/NO If yes, list justification.

BUDGETARY/STAFFING INFORMATION

FISCAL IMPACT: N/A

BUDGETED: YES/NO

NEW POSITION: YES/NO

STAFFING IMPACT: None.

TYPE OF ORDINANCE: Telecommunications Service Agreement

ACCOUNTING INFORMATION: Capital Charges: Account No. 102-100-8209-c141

Monthly Usage Charges: Account No. 102-100-7682-cw79

PRIOR ORDINANCE INFORMATION:

VENDOR/AWARD INFORMATION

CONTRACTOR NAME: Illinois National Bank						
(0	(Original Amount if Change Order)					
CONTRACT TERM: 5 years	TYPE OF AWARD:					
-		•				
CHANGE IN SCOPE Y X N	CHANGE ORDER # ADDT'L AMOUNT \$					
Washington Control of the Control of	· · · · · · · · · · · · · · · · · · ·					
ANNEXATION INFORMATION (Not applicable to the Office of Public Utilities.)						
	,					
IS REQUEST AN ANNEXATION: YES	NO IF YES, ANNEXATION RATING:					

STAFF ANALYSIS: (This includes description of work, background on issue and the justification of why the ordinance was not low bid. If you need additional space, please continue on the back of this form.)

This is a standard ordinance for ethernet service from the City's fiber optic telecommunications system.

This ordinance authorizes the City to provide telecommunications service to Illinois National Bank ("INB"), in exchange for payment by INB to the City in an estimated amount of \$59,700.00 over 5 years.

The Office of Public Utilities has a fiber optic telecommunications system and has been granted certificates of service authority with the Illinois Commerce Commission to provide facilities-based exchange telecommunications services in Sangamon County and interexchange telecommunications services within Illinois. The City's network has the ability to provide WAN (wide area network) services across the system. This allows computers to pass data between remote facilities at speeds that are as fast as in the local buildings. This technology allows for consolidation of computers. servers and the required network equipment along with enhancing the capabilities of the facilities.

INB has requested a 100 Mbps connection from their facility at 431 S. 4th Street to 2433 West White Oaks Drive. For this service, INB will pay \$995 per month for the two sites for the term of the contract over a 5 year period. The connection will be done by utilizing existing fiber and communication infrastructure at the two facilities.

INB may elect to terminate this agreement at any time without cause, provided that INB shall thereupon pay the remaining monthly charges for the remainder of the 5 year contract.

Mayor's Office

(When Applicable)

Rev: 6-21-96

The information supplied on this form is not confidential information.

AN ORDINANCE AUTHORIZING EXECUTION OF AN ANNEXATION AGREEMENT WITH JANE HUFFMAN FOR PROPERTY LOCATED AT 1675 BRUNS LANE

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, Jane Huffman ("Petitioner") is the owner of record for the property located at 1675 Bruns Lane; and

WHEREAS, the Petitioner has filed a verified petition duly executed and sworn, that the City annex the following described property:

The East 660.00 feet of the North 462.00 feet of the Southwest Quarter of the Northwest Quarter of Section 20, Township 16 North, Range 5 West of the Third Principal Meridian, Sangamon County, Illinois,

EXCEPTION 1

That part of said Southwest Quarter of the Northwest Quarter previously conveyed to the State of Illinois and described as follows: Commencing at the Southeast corner of said Southwest Quarter of the Northwest Quarter; thence South 90 degrees 00 minutes East, 16.50 feet; thence North 0 degrees 10 minutes West, 863.00 feet to the point of beginning; thence North 89 degrees 50 minutes West, 224.14 feet; thence North 60 degrees 49 minutes East, 256.30 feet; thence South 0 degrees 10 minutes East, 126.93 feet, more or less to the point of beginning, containing 0.274 acre, more or less.

EXCEPTION 2

That part of said Southwest Quarter of the Northwest Quarter previously conveyed to the State of Illinois and described as follows: Beginning at the Northeast corner of Southwest Quarter of the Northwest Quarter; thence South 0 degrees 41 minutes 39 seconds East, 341.03 feet; thence South 58 degrees 47 minutes 56 seconds West, 72.15 feet; thence North 5 degrees 59 minutes 27 seconds West, 140.25 feet; thence North 0 degrees 34 minutes 16 seconds East, 201.19 feet; thence North 1 degree 33 minutes 45 seconds East to the North line of said Southwest Quarter of the Northwest Quarter; thence easterly along said North line to the point of beginning.

The above described parcel contains a total of 6.106 acres, more or less.

Commonly known as 1675 Bruns Lane; and

WHEREAS, it is in the best interest of the City of Springfield to enter into an annexation agreement with the owner of record; and

WHEREAS, said annexation agreement shall be located in the Office of the City Clerk.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

<u>Section 1</u>: That the City Council hereby approves and authorizes the execution of an annexation agreement with Jane Huffman, the owner of record, for annexation of the property located at 1675 Bruns Lane. The Mayor and City Clerk are hereby authorized to execute the annexation agreement, which shall be located in the Office of the City Clerk, on behalf of the City of Springfield.

Section 2: That the Office of the City Clerk is hereby directed to record this ordinance, agreement and any easement, if applicable, with the Sangamon County Recorder of Deeds.

Section 3: and recording by the	That this ordinance shall be City Clerk.	pecome effective immed	liately upon its passage
PASSED:	, 2015	SIGNED:	, 2015
RECORDED:	, 2015	Mayor J. Mi	chael Houston
ATTEST: City Cle	rk Cecilia K. Tumulty	Approved as to lega	Tsufficiency:
Requested by: May	or J. Michael Houston	Office of Corporation	on Course Date

ORDINANCE FACT SHEET ANNEXATIONS ONLY

DEPARTMENTAL INFORMATION
OFFICE REQUESTING: PUBLIC WORKS
STAFF MEMBER: ROBERT D. LOWE
DATE: December 30, 2014
FIRST READING: 1/20/2015
EMERGENCY PASSAGE: No
ΓΥΡΕ OF ORDINANCE: ΔΝΝΕΧΑΤΙΘΝ ANNEX AGREEMENT
ANNEXATION INFORMATION
Petitioner Name(s): Jane Huffman
Property Address: 1675 Bruns Lane
Number of electors residing at property: 1
Are the petitioners the only electors: Yes
Annexation contingent on zoning: No
s an annevation agreement necessary. Ves

Northan Bosson Director, Public Works/City Engineer

Name of Alderman requesting the annexation ordinance:

Mayor

Director, OBM

** 9494

AN ORDINANCE ANNEXING CERTAIN DESCRIBED PROPERTY LOCATED AT 1675 BRUNS LANE (JANE HUFFMAN)

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, Jane Huffman (Petitioner) has filed a verified petition duly executed and sworn, that the City annex the following described property:

The East 660.00 feet of the North 462.00 feet of the Southwest Quarter of the Northwest Quarter of Section 20, Township 16 North, Range 5 West of the Third Principal Meridian, Sangamon County, Illinois,

EXCEPTION 1

That part of said Southwest Quarter of the Northwest Quarter previously conveyed to the State of Illinois and described as follows: Commencing at the Southeast corner of said Southwest Quarter of the Northwest Quarter; thence South 90 degrees 00 minutes East, 16.50 feet; thence North 0 degrees 10 minutes West, 863.00 feet to the point of beginning; thence North 89 degrees 50 minutes West, 224.14 feet; thence North 60 degrees 49 minutes East, 256.30 feet; thence South 0 degrees 10 minutes East, 126.93 feet, more or less to the point of beginning, containing 0.274 acre, more or less.

EXCEPTION 2

That part of said Southwest Quarter of the Northwest Quarter previously conveyed to the State of Illinois and described as follows: Beginning at the Northeast corner of Southwest Quarter of the Northwest Quarter; thence South 0 degrees 41 minutes 39 seconds East, 341.03 feet; thence South 58 degrees 47 minutes 56 seconds West, 72.15 feet; thence North 5 degrees 59 minutes 27 seconds West, 140.25 feet; thence North 0 degrees 34 minutes 16 seconds East, 201.19 feet; thence North 1 degree 33 minutes 45 seconds East to the North line of said Southwest Quarter of the Northwest Quarter; thence easterly along said North line to the point of beginning.

The above described parcel contains a total of 6.106 acres, more or less.

Commonly known as 1675 Bruns Lane and as further described on the plat of annexation attached hereto as "Exhibit A"; and

WHEREAS, said property is contiguous to the City of Springfield; that no part thereof is included in the corporate limits of any municipality; that said Petitioner is the owner of said property and the only elector who resides upon the above-described property; and

WHEREAS, trustees of the Northside Fire Protection District, the Springfield Township Board of Trustees and Springfield Township Commissioner of Highways, George Ruzic, have been given notice of this annexation in accordance with 65 ILCS 5/7-1-1.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the above-described property be and the same is hereby annexed to the City of Springfield, Illinois, pursuant to the provisions of 65 ILCS 5/7-1-8.

Section 2: That a certified copy of this ordinance and annexation plat together with an accurate map of the annexed territory shall be filed for recordation in the Sangamon County Recorder of Deeds Office, filed with the Sangamon County Clerk, and filed with the County Election Authorities having jurisdiction in the territory annexed.

Section 3: Comcast.	That the City Clerk is her	eby directed to send a copy	of this ordinance to
Section 4:	That this ordinance shall bec	ome effective April 8, 2015.	
PASSED:	, 2015	SIGNED:	, 2015
RECORDED:	, 2015	Mayor J. Michae	l Houston
	rk Cecilia K. Tumulty	Approved as to legal suffic	
Requested by: May	or J. Michael Houston	Office of Corporation Cou	

ORDINANCE FACT SHEET ANNEXATIONS ONLY

DEPARTMENTAL INFORMATION
OFFICE REQUESTING: PUBLIC WORKS
STAFF MEMBER: ROBERT D. LOWE
DATE: December 30, 2014
FIRST READING: 1/20/2015
EMERGENCY PASSAGE: No
TYPE OF ORDINANCE: ANNEXATION ANNEXATION
ANNEXATION INFORMATION
Petitioner Name(s): Jane Huffman
Property Address: 1675 Bruns Lane
Number of electors residing at property: 1
Are the petitioners the only electors: Yes
Annexation contingent on zoning: No
Is an annexation agreement necessary: Yes

Director, Public Works/City Engineer

Name of Alderman requesting the annexation ordinance:

Mayor

Director, OBM

PIN: 14-20.0-155-015 1675 Bruns Lane

DESCRIPTION:

The East 660.00 feet of the North 462.00 feet of the Southwest Quarter of the Northwest Quarter of Section 20, Township 16 North, Range 5 West of the Third Principal Meridian, Sangamon County, Illinois,

EXCEPTION 1

That part of said Southwest Quarter of the Northwest Quarter previously convey to the State of Illinois and described as follows: Commencing at the Southeast corner of said Southwest Quarter of the Northwest Quarter; thence South 90 degrees 00 minutes East, 16.50 feet; thence North 0 degrees 10 minutes West, 863.00 feet to the point of beginning; thence North 89 degrees 50 minutes West, 224.14 feet; thence North 60 degrees 49 minutes East, 256.30 feet; thence South 0 degrees 10 minutes East, 126.93 feet, more or less, to the point of beginning, containing 0.274 acre, more or less.

EXCEPTION 2

That part of said Southwest Quarter of the Northwest Quarter previously convey to the State of Illinois and described as follows: Beginning at the Northeast corner of Southwest Quarter of the Northwest Quarter; thence South 0 degrees 41 minutes 39 seconds East, 341.03 feet; thence South 58 degrees 47 minutes 56 seconds West, 72.15 feet; thence North 5 degrees 59 minutes 27 seconds West, 140.25 feet; thence North 0 degrees 34 minutes 16 seconds East, 201.19 feet; thence North 1 degree 33 minutes 45 seconds East to the North line of said Southwest Quarter of the Northwest Quarter; thence easterly along said North line to the point of beginning.

The above described parcel contains a total of 6.106 acres, more or less.

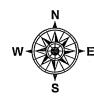
Legend

Property Corner

Subdivision Boundary

Proposed Annexation

Springfield Corp Limits



1 inch = 100 feet

(660.00') Record Distance

NOTE:

The parcel shown is based on the Deeds and plats recorded in Book 382 on Page 62 and as Document Numbers 1960R284844, 1960R285096 and 1988R05047 in the Sangamon County Recorder's Office.

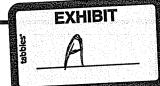
I hereby certify that the above plat correctly represents and identifies the parcel of record to be annexed to the City of Springfield, Illinois.

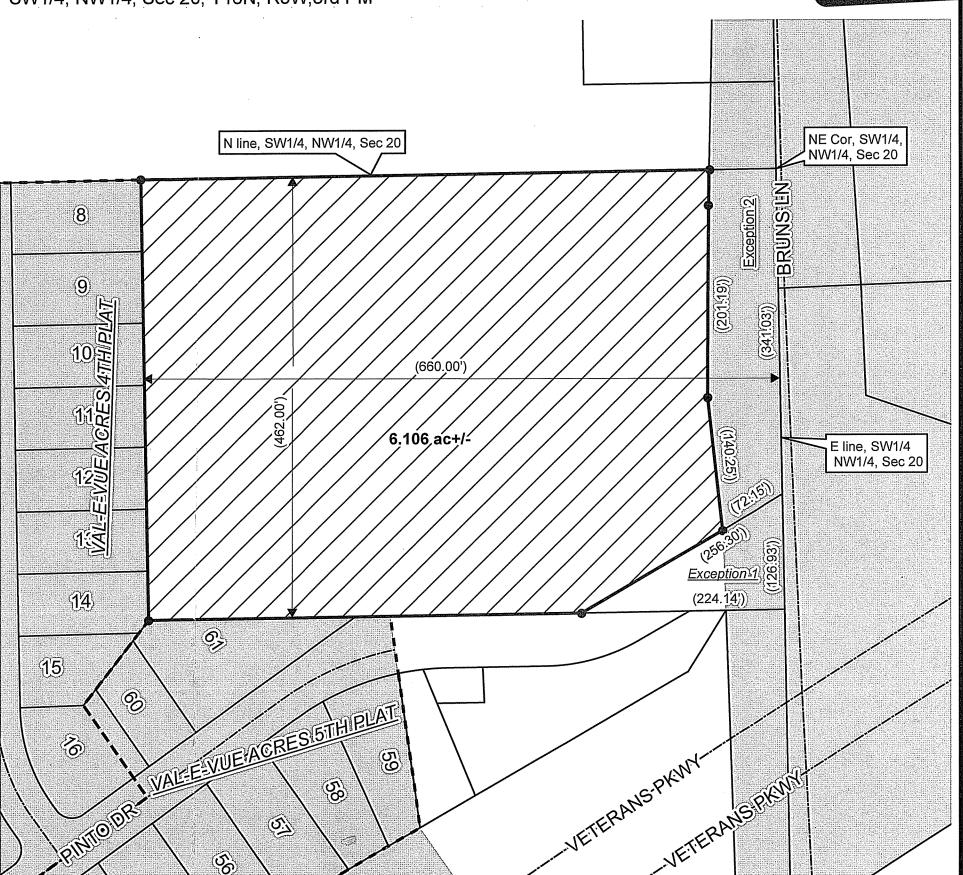
Illinois Professional Land Surveyor No. 3120 License Expires 11/30/2014 9-26-1 Date



ANNEXATION PLAT

SW1/4, NW1/4, Sec 20, T16N, R5W,3rd PM





Please return to: City Clerk Municipal Center West 300 South Seventh Street Springfield, Illinois 62701

AN ORDINANCE VACATING A PORTION OF A PUBLIC ALLEY IN THE BLOCK BOUNDED ON THE NORTH BY CARPENTER STREET, ON THE EAST BY FIFTH STREET, ON THE SOUTH BY MASON STREET AND ON THE WEST BY FOURTH STREET TO MEMORIAL HEALTH SYSTEM

WHEREAS, the City of Springfield is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, Memorial Health System ("Petitioner") has petitioned the City Council requesting vacation of portion of the public alley described as follows:

PART OF THE SOUTHWEST QUARTER OF SECTION 27 IN TOWNSHIP 16 NORTH, RANGE 5 WEST OF THE THIRD PRINCIPAL MERIDIAN IN SANGAMON COUNTY, ILLINOIS. SAID PART BEING FURTHER DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTHWEST CORNER OF LOT 2 IN JOHN COOK'S ADDITION TO THE CITY OF SPRINGFIELD; THENCE NORTH 00 DEGREE 52 MINUTES 48 SECONDS EAST ALONG THE WEST LINE OF SAID LOT 2 AND THE EAST RIGHT OF WAY LINE OF FOURTH STREET A DISTANCE OF 19.00 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING NORTH 00 DEGREE 52 MINUTES 48 SECONDS EAST ALONG THE SAID WEST LINE OF LOT 2 A DISTANCE OF 24.00 FEET; THENCE SOUTH 89 DEGREES 03 MINUTES 54 SECONDS EAST PARALLEL WITH THE SOUTH LINE OF SAID LOT 2 A DISTANCE OF 167.86 FEET TO A POINT ON THE WEST LINE OF LOT 7 OF JOHN COOK'S ADDITION AND ON THE EAST RIGHT OF WAY LINE OF AN ALLEY; THENCE SOUTH 00 DEGREE 55 MINUTES 57 SECONDS WEST ALONG SAID EAST RIGHT OF WAY LINE OF AN ALLEY A DISTANCE OF 51.07 FEET; THENCE NORTH 88 DEGREES 53 MINUTES 11 SECONDS WEST A DISTANCE OF 16.00 FEET TO A POINT ON THE EAST LINE OF LOT 1 OF JOHN COOK'S ADDITION AND ON THE WEST RIGHT OF WAY LINE OF AN ALLEY; THENCE NORTH 00 DEGREE 55 MINUTES 57 SECONDS EAST ALONG THE SAID WEST RIGHT OF WAY LINE OF AN

ALLEY A DISTANCE OF 27.02 FEET; THENCE NORTH 89 DEGREES 03 MINUTES 54 SECONDS WEST PARALLEL WITH SOUTH LINE OF SAID LOT 2 A DISTANCE OF 151.84 FEET TO THE POINT OF BEGINNING, CONTAINING 0.102 ACRES MORE OR LESS.

BASIS OF BEARINGS IS TO THE ILLINOIS STATE PLANE COORDINATE SYSTEM, WEST ZONE (NAD83 DATUM). BEARING BEING NORTH 00 DEGREE 52 MINUTES 48 SECONDS EAST ALONG THE EAST RIGHT OF WAY LINE OF FOURTH STREET.

WHEREAS, attached hereto as Exhibit A is the plat of vacation depicting the area that the Petitioner seeks to vacate; and

WHEREAS, the reason for the petition to vacate is for construction of a parking area to serve he existing Sangamon Professional Building to the north of said alley; and

WHEREAS, the vacation of alley transfers all maintenance responsibility from the City to the Petitioner for this alley.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That the public area legally described above and in the Vacation Plat attached hereto as Exhibit A is hereby vacated by the City of Springfield, Illinois, and conveyed to Memorial Health System subject to and upon the conditions that there shall be, and there hereby are, reserved to the City of Springfield, Illinois, all present rights of ownership and use of the public service facilities of said city now located in said vacated area, with the right to use, remove, repair, relocate, change or modify the same as the continuing public service by means thereof may require, and upon the further condition that all present rights of ownership and use of all public service facilities now located in said vacated area and which are not owned and operated by the City of Springfield shall be, and they are, reserved to the municipality or public utility presently owning the same, with the right to use, remove, repair, relocate, change or modify the same as the continuing public service by means thereof may require, and upon the further condition that there shall be reserved to the City and any such other municipality or public utility the necessary easements and rights of way for the maintenance, renewal and reconstruction of said public service facilities presently located in said vacated area, so that any and all of such public service facilities, whether publicly or privately owned, may continue to be used in the public service.

Section 2: That the City Clerk is directed to record a copy of this ordinance together with the plat in the Office of the Sangamon County Recorder of Deeds.

fourths of the City Council now holding office ar Springfield.	nd the recording of the conveyances to the City of
PASSED:, 2015	SIGNED:, 2015
RECORDED:, 2015	Mayor J. Michael Houston
ATTEST: City Clerk Cecilia K. Tumulty Requested by: Mayor J. Michael Houston	Approved as to legal sufficiency:
AND THE PROPERTY OF THE PROPER	Office of Corporation Counsel/ Date

Section 3:

That this ordinance shall become effective upon affirmation vote of three

ORDINANCE FACT SHEET	REQUEST FORM NO: DATE OF 1ST READING: 1/20/2015
OFFICE REQUESTING: Public Works	CONTACT PERSON: Robert Lowe PHONE NUMBER: 789-2260
EMERGENCY PASSAGE: No XYes If yes, explain	i justification.
TYPE OF ORDINANCE: Vacation	FISCAL IMPACT: \$11,470.19
(If amending a previous ordinance, please attach a copy of the previous ordinance)	
SUGGESTED TITLE:	
AN ORDINANCE VACATING A PORTION OF TI	
CARPENTER. FIFTH, MASON FOURTH STREE	ETS TO MEMORIAL HEALTH SYSTEM
Please list supporting documentation (i.e., contract, agreement, change order, bid book, etc.) Appraisal	
	py of the check
Plat of Vacation Co	py of Calculations
CONTRACTOR / VENDOR NAME	VENDOR NO:
CONTRACT TERM: CONTRACT #	Change in Scope Yes No
CONTRACT AMOUNT: (Original amount if change order)	Change Order # Additional Amount
Method of Purchase (check one)	Previous Ord #'s
Low Bid Other:	Is Purchasing Agent approval required? No Yes
Low Bid Meeting Specs Exception:	Is Purchasing Agent approval attached? No Yes
Low Evaluated Bid Code Provision:	
Accounting information (if more than four accounts, please attach list)	
REVENUE	EXPENDITURE Fund Agency Org Activity Object Amount
Fund AgencyOrgActivityObjectAmount1001110STRSSTRS0270\$11,470.19	Fund Agency Org Activity Object Amount
2	2
3 4	3 4
*	FUNDS CHECK BY: // X'
	DIRECTOR / SUPERVISOR SIGNATURE Date:
	Nother Botton 1/12/2015
	CITY PURCHASING AGENT: Date:
COMMENTS	Dan Dettetron 1/12/15
THE VACATION OF THIS RIGHT-OF-WAY WILL FACILITATE THE CONSTRUCTION OF A NEW PARKING AREA TO SERVE THE EXISTING SANGAMON PROFESSIONAL BUILDING TO THE NORTH OF SAID ALLEY.	
SIGN OFF: (Mayor's Signature)	(Director of OBM)
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