



SOLID ROCK

Youth Transitional Services Inc.

877-298-5900 ☎

info@solidrockyts.org ✉

solidrockyts.org 🌐

BOARD OF DIRECTORS

Marscia Anderson

President

Founder

Pamela Stowe

Secretary

Co-founder

Danielle Taylor

Treasurer

Gerrah Caldwell

Board Member

Marlon Brown

Board Member

Shaconta Green

Board Member

Ryan Williams

Board Member

ABOUT SOLID ROCK YOUTH TRANSITIONAL SERVICES INC.

1. Mission and Vision Statement
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3. Secretary of State Business Entity Search Detail
4. IRS Tax Exemption Determination Letter
5. Registrations:
 - a. Illinois Attorney General, Charitable Trust
 - b. The System for Awards Management (sam.gov)
 - c. Illinois Grant Accountability and Transparency System (GATA)
6. Due Diligence: Research



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Solid Rock Youth Transitional Services Inc.

Our Mission

Solid Rock Youth Transitional Services Inc., (Solid Rock) is a 501(c)3 tax exempt organization dedicated to empowering and enriching the lives of youth in and aging out of the foster care system by providing emergency shelter, housing and employment assistance, basic life skills training (anger management, conflict resolution, financial literacy, health & nutrition, personal development etc.), and other supportive services.

Solid Rock works in collaboration with governmental agencies, community advocates and education stakeholders. We work to reduce the percentage of youth who experience homelessness, unemployment, and incarceration after aging out of the foster care system.

Our Vision

To ensure that youth in and aging out of the foster care system have a safe and clean environment and the resources necessary to become self-sufficient, productive, and law-abiding citizens.

For more information, visit our website at: www.solidrockyts.org



Dedicated leader with a proven track record of driving meaningful impact and positive change. Adept at strategic planning, fundraising, and program management. Experienced in building strong teams, fostering community partnerships, and maximizing resources to achieve organizational goals. Committed to making a difference and driving sustainable growth in the nonprofit sector.

SKILLS

- Organizational Leadership
- Team Building
- Budget & Forecasting
- Process Optimization
- Project Management
- Employee Time Management
- Non Profit Leadership
- Grant Writing
- Policy and Process Creation and Implementation
- Community Outreach
- Fundraising
- Executive Board Management and Evaluation

ORGANIZATIONS AND BOARDS

- President- Solid Rock Youth Transitional Services
- Chairman- Abundant Faith Supportive Services
- Board Member- The James Project

EDUCATION

McKendree University

Bachelor's Degree in Communication
May 2014

PROFESSIONAL EXPERIENCE

President

Solid Rock Youth Transitional Services | 2021- Present

- Develop organizational structure.
- Lead operational oversight and budgetary supervision for the entire organization.
- Lead fundraising initiatives to generate approximately \$700k in start-up funding within the first year of operation.
- Interviewed, supervised, and motivated a team of 8 to achieve optimal productivity.
- Developed fundraising campaigns and used results to communicate organizational value and generate promotional web content.
- Orchestrated positive media coverage and stakeholder relations.

Real Estate Broker- Team leader

Keller Williams Capital | 2018- Present

- Lead and train staff to reach production goals.
- Hire and recruit team members.
- Educate and assist clients with the buying, selling, and leasing process of real estate.
- Lead community educational events and trainings.
- Manage and negotiate real estate transactions.
- Advertise and promote properties in order to attract buyers to properties for sale.
- Discover and utilize multiple transaction management systems to ensure an efficient and organized transaction.
- Ensure that all real estate transactions initiated are in compliance with the applicable laws and regulations relating to the purchase, sale, or lease of a property.
- Maintain transaction documents required for audit compliance.
- Adhere to fiduciary duties to clients as required by license law.

Chief Executive Officer

Keller Williams Capital | 2019- 2020

- Led and oversaw the training for new and existing sales associates in key areas of business.
- Led sales and staff meetings to ensure all staff and independent contractors were abreast of current laws and practices.
- Managed staff and conducted performance reviews to acceptable professionalism and job performance.
- Developed and assisted in the implementation of company policies and procedures.
- Developed and managed the company budget.
- Connected with the community members and stakeholders to increase company's market share.

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PAMELA D. STOWE

BRIEF BIO

Ms. Stowe has been a Paralegal since 1986, credentials from Roosevelt University, Chicago. Her bio includes a public service career that spans forty-three (43) years beginning in 1969, in the Illinois House of Representatives; Illinois Governor's Office; Illinois Senate (Assistant to late Senator Harold Washington); U.S. House of Representatives (Assistant to the late Congressman Harold Washington); City of Chicago (Assistant to late Mayor Harold Washington and Mayor's Office Administrator). She retired from the Illinois Department of Human Services in 2012, where she served in several capacities including Interim Director, Office of Business Services and Bureau Chief.

Ms. Stowe possesses in-depth knowledge of political and governmental processes with strong research, writing and analytical skills. She is an experienced business owner that demonstrates prolific organizational skills, works effectively as a member of a team, and proactively interacts with a diverse group of clients.

Ms. Stowe has vast experience assisting small businesses (for-profit and non-profit) from start-up including but not limited to, incorporation, federal and state tax exemption determination, business plans, interpretation of contract compliance rules, regulations guidelines, and assessment and remediation of program grant policies and procedures. Additionally, in 1990, she became a grant researcher, writer, reviewer and has served as a grant manager.

In 2022, Ms. Stowe co-founded "Solid Rock Youth Transitional Services Inc.," a 501(c)3 tax exempt organization created to assist youth in and aging out of the foster care system.

Ms. Stowe firmly believes that the key to a successful business/organization is "honest, fact-based analysis, sound advice and practical solutions."



Office of the Secretary of State
ilsos.gov

Business Entity Search

Entity Information

Entity Name	SOLID ROCK YOUTH TRANSITIONAL SERVICES INC.		
File Number	73673933	Status	ACTIVE
Entity Type	CORPORATION	Type of Corp	NOT-FOR-PROFIT
Incorporation Date (Domestic)	03-17-2022	State	ILLINOIS
Duration Date	PERPETUAL		
Annual Report Filing Date	05-05-2023	Annual Report Year	2023
Agent Information	MARSCIA ANDERSON 3720 SUGAR LOAF DR SPRINGFIELD, IL 62711-7054	Agent Change Date	03-17-2022

Services and More Information





Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities
P.O. Box 2508
Cincinnati, OH 45201

SOLID ROCK YOUTH TRANSITIONAL SERVICES
INC
3720 SUGAR LOAF DR
SPRINGFIELD, IL 62711

Date:
04/19/2022
Employer ID number:
88-1462567
Person to contact:
Name: Customer Service
ID number: 31954
Telephone: 877-829-5500
Accounting period ending:
December 31
Public charity status:
170(b)(1)(A)(vi)
Form 990 / 990-EZ / 990-N required:
Yes
Effective date of exemption:
March 17, 2022
Contribution deductibility:
Yes
Addendum applies:
No
DLN:
26053498003342

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

Stephen A. Martin

Stephen A. Martin
Director, Exempt Organizations
Rulings and Agreements

4

Illinois Attorney General Kwame Raou

solid rock youth transitional services

Address

City	Any State	Zip
County	EIN	Reg.
Sort		

Search

Found: 1

**SOLID ROCK YOUTH TRANSITIONAL
SERVICES INC**

3720 SUGAR LOAF DR
SPRINGFIELD, IL 62711
REGNUM: 01084064

Solid Rock Youth Transitional Services Inc

3720 Sugar Loaf Dr
Springfield IL 62711

Illinois No: IL199108
Registration No: 01084064
Federal Tax No: 881462567

Org Registration Date: 01/17/2023
Report Next Due Date: 06/30/2024

Solicitors Information

5a

Entity Workspace Results 1 Total Results

SOLID ROCK YOUTH TRANSITIONAL SERVICES INC

Unique Entity ID: RE69JHGTGLK4

CAGE/NCAGE:

Entity Status: Active Registration

Doing Business As:

Physical Address:

3720 SUGAR LOAF DR
SPRINGFIELD , IL
62711-7054 USA

Expiration Date:

Feb 04, 2024

Purpose of Registration:

Federal Assistance Awards

Illinois Grant Accountability and Transparency Act Grantee Portal - Main Menu

[Sign out](#)

GATU/GOMB has issued the following memorandum which provides short-term relief for GATA audit requirements, as set forth by 44 Illinois Administrative Code 7000.90, for grant recipients/subrecipients affected by the recent staffing shortage within audit firms. [Extension of Financial Statement Audit Submission](#)

Organization: **Solid Rock Youth Transitional Services Inc** [Edit](#)

GATA ID: **699587**

State cognizant agency: **Children And Family Serv (418)**

Contact for assistance: DCFS.GATA@illinois.gov

You are signed in as: **solidrock7625 (pamstowe@solidrockyts.org)**

Notes and Comments [Add Note](#)

Post notes for other portal users in your organization. State agency staff can also view and create notes.

Pre-Qualification Status

Your organization is currently in good standing with all pre-qualification requirements.

Requirement	Status	Remediation
SAM.gov Account	Good	Help
Federal Employer ID (FEIN)	Good	Help
Federal Excluded Parties List	Good	Help
Illinois Secretary of State	Good	Help
Illinois Stop Payment List	Good	Help
Illinois DHFS Sanction List	Good	Help

Your organization must remain in good standing in all pre-qualification requirements. The status of these requirements are validated nightly. Notifications when changes occur to the pre-qualification status can be emailed to Grantee Portal Access users by clicking the "Manage" button below.

5c

DUE DILIGENCE: RESEARCH

After researching numerous documents and stats regarding our youth transitioning out of foster care, Solid Rock Youth Transitional Services, Inc., agrees 100 percent with the Annie E. Casey Foundation, “Fostering Youth Transitions 2023”, that advocates and policymakers must expend efforts to help all youth thrive after transitioning out of the foster care system.

“Despite small gains, systems still are not connecting enough young people to the vital resources and connections necessary for successful adulthood. Advocates and policymakers should use the state profile data to assess their state’s performance against national trends and build strategies to help young people lead healthy, happy lives after foster care — regardless of background and experience.”*

The attached documents are just a sampling of the data available from one of the most informative reports (in our opinion) regarding youth transitioning out of foster care:

Document A: Using “Fostering Youth Transitions 2023” State Data Profile to Make Change;

Document B: Trend in Federally Funded Independent Living Services Received Fiscal Years 2016, 2018 and 2021 By State;

Document C: Transition Services – Illinois vs United States; and

Document D: Young Adult Outcomes by Age 21

Marscia Anderson

Pamela D. Stowe

Solid Rock Youth Transitional Services Inc.

*Annie E. Casey Foundation – “Fostering Youth Transitions 2023”

USING *FOSTERING YOUTH TRANSITIONS 2023* STATE DATA PROFILES TO MAKE CHANGE

The data analyzed in *Fostering Youth Transitions 2023* point to the urgent need to ensure young people emerging from foster care have the full benefit of the relationships, resources and opportunities that will enable them not only to thrive, but also to contribute to their communities and a strong future for all of us. Each profile highlights a state's key demographic data about young people in foster care that can be used to help pinpoint disparities across racial and ethnic lines and compare outcomes over time. The profiles also show whether and how young people are accessing available resources, which can help leaders determine whether changes are needed to ensure greater awareness of and accessibility to resources such as extended foster care.



By reviewing the data and including young people who have foster care experience when designing solutions, advocates, policymakers and practitioners can take action to make improvements. Through the *Jim Casey Initiative* and *Journey to Success*, a policy advocacy campaign that seeks to improve opportunities and outcomes for youth and young adults with foster care experience, young people have been identifying resources they need and what works to help them achieve their aspirations.

In partnership with young people in their state, readers should digest the data and ask the questions below to spark conversations about how young people in foster care are faring and what more can be done to help ensure lifelong well-being and success.

RELATIONSHIPS: How well is your state doing at ensuring young people are connected to permanent families before they leave foster care? Can more be done to ensure their connections to mentors and other supportive, caring adults? As the reported reasons for entry to foster care shift, how well are systems responding with solutions addressing the level of need?

RESOURCES: Are workforce shortages hampering the ability of agencies to help eligible young people? What more can be done to prevent homelessness among young people emerging from foster care without a family? Which communities have designed replicable solutions with their young leaders to deliver support to those who most need it and where and when they need it?

OPPORTUNITIES: How well is your state doing at ensuring young people have access to education, employment and other opportunities to learn and grow during a key developmental phase in their lives? Are the young people most in need of extended foster care disconnected from or distrustful of agencies' ability to help them gain access to services designed for them? Are the available transition services programs keeping up with technology and the needs of today's young people?

CONCLUSION

While in recent years the Chafee program and the Family First Prevention Services Act have made positive changes to promote kinship care and align foster care policy with healthy adolescent and young adult development, the data show that our government systems must do better. And the solutions are within our grasp. Practitioners and policymakers must work on two fronts: support families to prevent older youth from entering foster care; and redesign systems to meet the needs of youth and young adults in foster care today, enabling them to become thriving adults tomorrow. As the number of young people entering foster care declines, policymakers, practitioners and advocates must seize the opportunity to engage these youth; understand what is, and is not, working in states; and make strategic investments in the future.

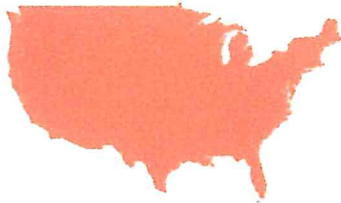


Trend in Federally Funded Independent Living Services Received, Fiscal Year 2016, 2018 & 2021								
Life Skills Training					Room And Board Financial Assistance			
Location	2016	2018	2021	Percent Change	2016	2018	2021	Percent Change
U.S.	66,101	63,638	56,995	-14%	19,613	12,872	13,903	-29%
AK	207	210	194	-6%	26	20	101	288%
AL	534	609	500	-6%	47	68	46	-2%
AR	1,005	951	598	-40%	68	26	13	-81%
AZ	566	846	792	40%	358	465	3,521	884%
CA	10,336	9,538	7,253	-30%	131	81	104	-21%
CO	1,645	1,621	1,086	-34%	75	53	59	-21%
CT	212	264	620	192%	225	231	333	48%
DC	N/A	N/A	N/A	-	95	85	13	-86%
DE	401	360	396	-1%	34	46	57	68%
FL	1,968	1,302	1,075	-45%	1,078	1,179	287	-73%
GA	3,165	3,442	3,144	-1%	321	520	418	30%
HI	311	319	352	13%	314	384	407	30%
IA	2,399	2,232	1,633	-32%	1,174	1,057	750	-36%
ID	334	346	209	-37%	N/A	18	39	-
* IL	330	210	144	-56%	10	N/A	15	50%
IN	2,490	2,516	2,245	-10%	56	95	82	46%
KS	1,465	1,345	1,644	12%	643	697	630	-2%
KY	2,861	3,097	3,331	16%	81	42	0	-100%
LA	976	1,218	1,141	17%	290	254	333	15%
MA	1,559	3,030	3,197	105%	1,024	921	940	-8%
MD	91	83	67	-26%	699	783	708	1%
ME	193	175	241	25%	177	183	77	-56%
MI	963	668	195	-80%	217	336	350	61%
MN	1,530	2,286	2,462	61%	416	404	415	0%
MO	1,236	1,601	1,772	43%	N/A	N/A	24	-
MS	576	404	229	-60%	602	860	567	-6%
MT	150	132	469	213%	N/A	N/A	N/A	-
NC	308	214	113	-63%	54	56	41	-24%
ND	363	375	287	-21%	39	74	36	-8%
NE	800	899	489	-39%	151	221	158	5%
NH	310	260	243	-22%	24	33	28	17%
NJ	804	784	394	-51%	481	568	384	-20%
NM	288	321	156	-46%	32	27	N/A	-
NV	536	610	355	-34%	95	70	52	-45%
NY	7,141	4,148	2,985	-58%	7,137	531	376	-95%
OH	2,052	1,837	1,632	-20%	952	484	127	-87%
OK	410	548	374	-9%	149	212	222	49%
OR	971	709	810	-17%	41	64	118	188%
PA	4,581	3,877	5,298	16%	579	350	776	34%
PR	688	632	626	-9%	166	154	107	-36%
RI	156	62	N/A	-	182	132	0	-100%
SC	1,356	1,451	1,289	-5%	21	N/A	N/A	-
SD	320	307	313	-2%	35	34	19	-46%
TN	100	61	110	10%	218	42	149	-32%
TX	3,383	3,738	3,582	6%	410	384	376	-8%
UT	167	132	55	-67%	58	53	46	-21%
VA	709	518	327	-54%	77	76	107	39%
VT	441	452	268	-39%	116	62	44	-62%
WA	1,293	1,081	1,423	10%	160	164	241	51%
WI	1,122	1,209	284	-75%	71	79	18	-75%
WV	123	64	76	-38%	169	117	134	-21%
WY	172	541	507	195%	16	55	37	131%

Annie E. Casey Foundation
 "Fostering Youth Transitions 2023"
 Data Table

Transition Services

Transition services, such as vocational training and housing assistance, are designed to help young people with foster care experience transition to adulthood. Participation in federally funded transition services provides a window into how well young people are being equipped for employment, education and housing.



210,539 or 47%

of the United States' foster care population received a service at any point between ages 14-21*



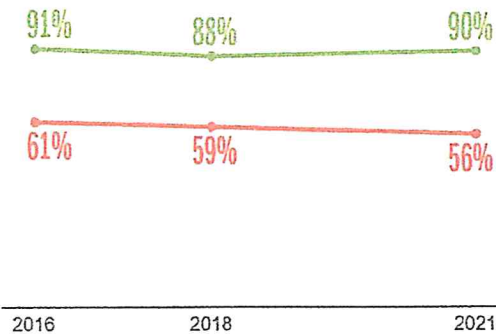
534 or 5%**

of Illinois's foster care population received a service at any point between ages 14-21*

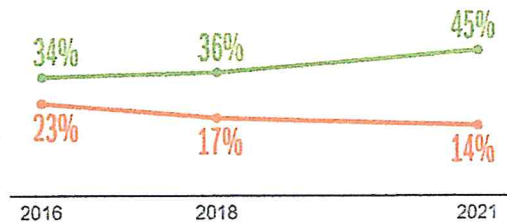
UNITED STATES

ILLINOIS

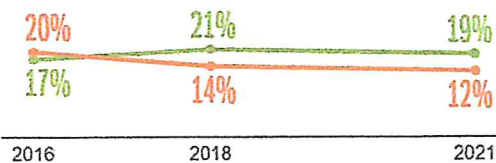
Life Skills Training



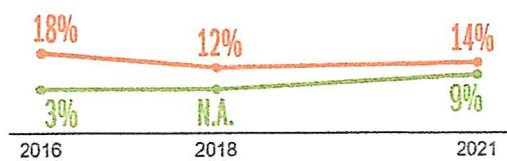
Employment Programs/Vocational Training



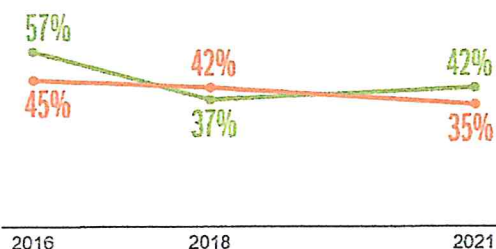
Educational Financial Assistance



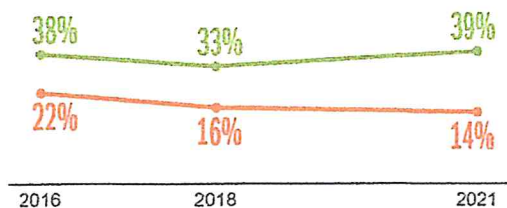
Room and Board Assistance



Academic Support, K-12



Mentoring



*This is calculated using data from FY 2013-2021.

**NYTD reported that 2,149 young people in Illinois received services in 2021. However, 1,615 of them could not be used in this measure. Please see the Source Notes for details.

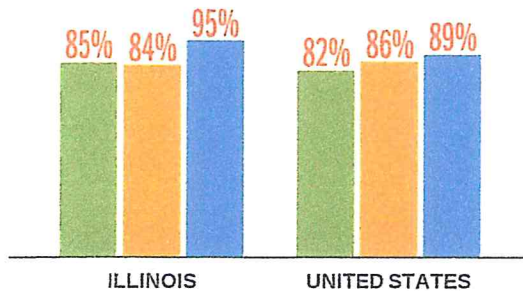


Young Adult Outcomes by Age 21*

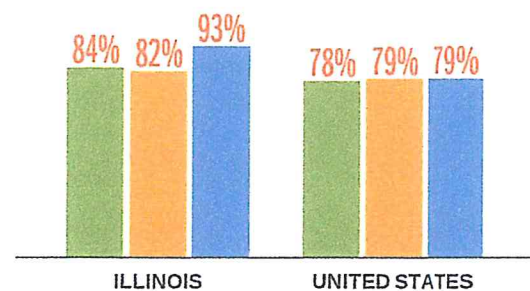
Research shows that young people who have experienced foster care have worse outcomes than their peers in the general population across a variety of service categories — from education and employment to housing and early parenthood. Examining data on these outcomes in Illinois is important in efforts to improve the practices, programs and policies that help ensure these young people have the relationships, resources and opportunities they need for well-being and success.

■ Age 21 in 2015 ■ Age 21 in 2018 ■ Age 21 in 2021

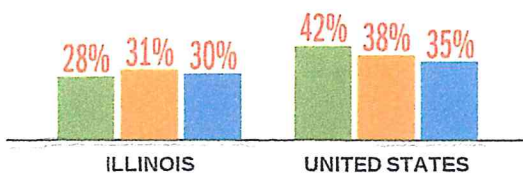
Health Insurance



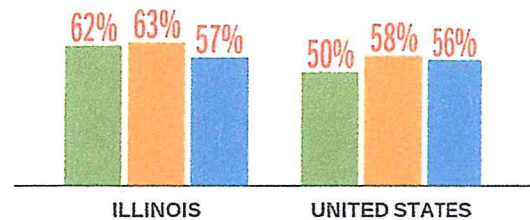
High School Diploma/GED+



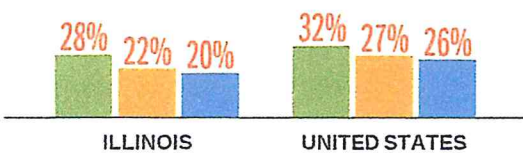
Incarceration



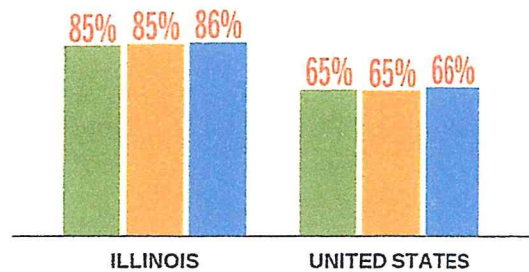
Employment (Part-Time or Full-Time)



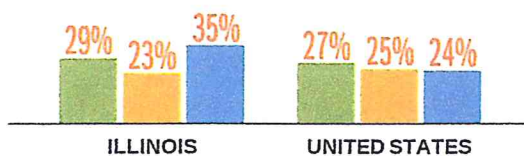
Young Parents



Stable Housing



Postsecondary Enrollment



*Outcomes data are from surveys of three groups of young people who experienced foster care. The groups reached age 21 in 2015, 2018 and 2021. When fewer than 10 youth are reported in a category, N.A. is used. See *Fostering Youth Transitions: Source Notes* for additional detail. *Fostering Youth Transitions* data analysis was provided by Child Trends.



THE ANNIE E. CASEY FOUNDATION

www.aecf.org



According to the Illinois Department of Children & Family Services (DCFS), it was reported to the Illinois General Assembly that 670 young adults were scheduled to age out of foster care during FY'23.

According to the U.S. Department of Justice, Bureau of Statistics, it costs \$54,000 per year to house an inmate in Illinois. It costs even more to house juvenile offenders.

Scenario:

If 25% (134) of the 670 aged out young adults become incarcerated, it will cost taxpayers: \$7.2 million per year.

Solid Rock Youth Transitional Services Inc. has been awarded \$587,500 to provide at least 70 young adults with the resources and support to help them become self-sufficient, productive and law-abiding citizens.

\$587,500 divided by 70 equals approximately \$8,393 per young adult.

What makes more cost efficient? To spend money on the preventive measure of \$8,393 or \$54,000 for incarceration?