

**AN ORDINANCE APPROVING A MORATORIUM ON THE ENFORCEMENT
OF THE RESIDENCY REQUIREMENT IN CHAPTER 36, SECTION 36.05 OF
THE 1988 CITY OF SPRINGFIELD CODE OF ORDINANCES, AS AMENDED**

PROPOSED AMENDMENT NO. 1

WHEREAS, the City of Springfield (City) is a home rule unit as defined in Article VII, Section 6(a) of the 1970 Illinois Constitution and has jurisdiction over matters pertaining to its government and affairs; and

WHEREAS, Chapter 36 of the 1988 City of Springfield Code of Ordinances (City Code) governs the employment policies of the City; and

WHEREAS, City Code Section 36.05 imposes a residency requirement on City employees, requiring all persons hired after January 1, 2017 to be a City resident as a condition of employment; and

WHEREAS, current shortages in the labor market and housing market make it impractical to continue enforcement of this requirement because of its limitation on the pool of qualified applicants in positions across all City departments; and

WHEREAS, the Council of the City of Springfield believes it to be in the best interest of the City to place a moratorium on enforcement of Chapter 36.05 until such a time that the residency requirement will not limit the pool of qualified applicants to the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SPRINGFIELD, ILLINOIS:

Section 1: That Chapter 36, Section 36.05 of the 1988 City of Springfield Code of Ordinances imposing a residency requirement on employees shall not be enforced until further action by the City Council.

Section 2: During this moratorium, if a person hired by the city lives outside of the corporate limits or if a person employed by the city moves outside of the corporate limits of the city while the moratorium is in effect and continuously maintains his/her bona fide residence outside the corporate limits of the city, then his/her continued employment shall not be affected upon the termination of this moratorium and the residency requirement codified in City Code Section 36.05 shall not apply to said employee unless and until the employee moves into the corporate limits of the city.

Section 3: That this ordinance shall become effective immediately upon its passage and recording by the City Clerk.

PASSED: _____, 2023

SIGNED: _____, 2023

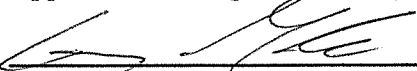
RECORDED: _____, 2023

Mayor Misty Buscher

ATTEST: _____
City Clerk Frank Lesko

Approved as to legal sufficiency:

Requested by: Mayor Misty Buscher
Alderman Chuck Redpath
Alderman Ralph Hanauer

 11/7/23
Office of Corporation Counsel/ Date